CRB 19-31-1
CRB 32-31-1.
App. F. IX-4
CRB 37-31 Sl. 1
CRB 37-31-1(a).
Previous References

1936-37
(CRB)

File No. 26-36
Serial Nos. 1 & 2

CRB 16-30-1 & 2
CRB 1-31-1
CRB 23(A)-31-1 & 2.
CRB 1-34-1
Letter References.

From Mis. papers. Vide
CRB 26-36. A

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. Two

Part B for July 1937

SUBJECT.

Progress Report of the Central Recruitment Board

G.O. No. 7585-685 | CRB. 26-36-2 | 3.6.1937.

WD 0418—GPB—22,500—29-8-36

Reviews the ——— in the matter of recruitment of members of the Backward Communities to the Public Services in Mysore during years 1930-36

15 7 37

(From miscellaneous papers Vide cpys 26-36-3)

GENERAL AND REVENUE SECRETARIAT.

( )

NOTES.

File No.

FILE HEADING.

Progress Report of the C. R. Board for 1930-36.

FROM

No. Dated Received

Diary No. | Enclos. | Spare copies | Serial No.

BRIEF ABSTRACT OF LETTER

NOTES AND ORDERS.

NOTES—First Sheet

WD 0183—GPB—1,500—14-9-34

Serial No.

1) Please prepare figures as per Appendix V for the corresponding year 1936.
also appendix VI for years 1930 — 1936.

(2) The statement already prepared and put up (flag M) is for the corresponding year 1936 as per Appendix V of the Report of 1921 to 1930. This appendix V ~~one~~ page 13 of the Report ~~is~~ was not the final one adopted for the Report and it was subsequently revised and appended to the Report omitting the noiecolumns 3 and 5 therein (Population and percentage of the population of each comm... It was done ~~done~~ so, as the figures in those columns were misleading and included the C & M station figures also, etc. The statement as put up (flag M) is therefore as per Appendix V referred ...

Q

flags G ~~to~~ J

the flags of G ... &

NOTE—Contn. Sheet.

WD 6417—GPB—30,000—9-36

Statistics for Progress
out of 1930 - 1.

D-7851
CMG

File No. of 193 . General and Revenue Secretariat

Serial No.

(3) Regarding Appendix VI :-
Under the old rules all vacancies were advertised individually every week and as such statistics were maintained in respect of applications received for each vacancy ~~of~~ the 18 communities referred to. Under the revised rules the procedure become altogether different and no such statistics are available nor is it possible to maintain such statistics. In the circumstances the preparation of a statement as per Appendix VI× referred to is not possible now

× Vide Ex

Subd)
11.11.37.

(4) Post please mention how many appts under class I class II, & Except/ions to rule 15, Tutorial appts in the Universities & Edn Depts were received by the CRB after the issue of Revised Rules. What is the nature of information available at present?

Jons
11/2/37

Progress Report for 1930–36.

General and Revenue Secretariat | File No. | of 193 | [App. E. III—2

Serial No.

* P.

(5) Reference Para 4 above. A statement ~~with reference~~ to Appendix VI referred to is prepared ~~cannot report~~ with reference to information available at present and put up. No other information is available.

The draft Report is for appl

Nk. 7.2.37

(6) All the points referred to by the Secretary C.R.B have now been included in the draft Report put up.

Subd for perusal and approval of the draft Report.

Nk. 7.2.1937

NOTE—Contn. Sheet.

WD 0417—GPB—20,000—8-9-36

Progress Report of the CRB for 1930-36.

General and Revenue Secretariat | File No. | of 193 | [App. F. III—2

Serial No.

(12) Extract from the proceedings of the meeting of the CRB held on 1st March 1937

Subject No. 6 -

Provisional draft progress report of the Central Recruitment Board for 1930-36.

Resolution - The draft report is approved and may be submitted to Government.

(13) The CRB Progress Report for 1921-30 was reviewed by Govt. in their Order No. 3847-3996/CRB/16-30 2 dt. 16. 3. 1931 and even published. The present Report of the same Board for 1930-36 is Subd. for orders.

18.3.37

(14) The present report may perhaps also be published after review by Govt. A review will be put up accordingly if approved

First Member
Chairman CRB

18/3/37.

5965/1913.

(15) S/Sec 19/3

xxx 19/3

(16) Subd. with a draft G.O. review

22.3.37

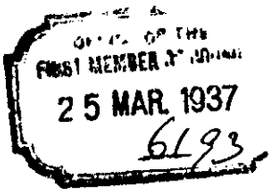
WD. 0417—GPB—30,000—8-9-36

Progress Report of the CRB for 1936-36

File No. D. 7881 of 193

General and Revenue Secretariat

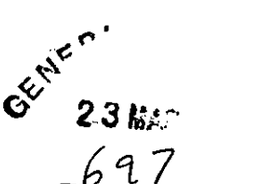
Serial No.

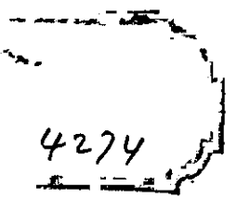


(17) The draft review is for approval or other orders

First Member
Chairman CRB.
Through
General Secretary) (18) MM
23/3/37

Jsons
23/3/





Jsons
25/3/37

(19) JP
29/3

[redacted])

(20) for Submission to the Second Member & D Ewan.) (Council matter)

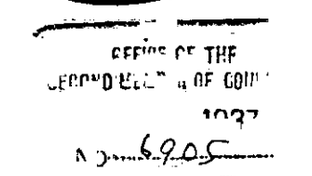
Chief Secretary)

Jsons
2/4/37

2nd member & Dewan

(21) MM
2/4

Jsons
3/4



(22) KM
4/4/37

(23) MS
8-4-37

MM
8/4

(24)
Asst. Manager

Jsons
8/4

Progress Report of the C.I.B. for 1930-36

General and Revenue Secretariat | File No. | of 193 7581 [App. F. III—2

Serial No.

(25) D.S. No for Submission to the Dewan *:

Chief Secretary) 9.4.37.

(26) Dewan)

9.4.37

9/4/

*: This reference is written to Flag Z showing that the papers were submitted to His Highness for perusal.

WD 0417—GPB—30,000—8-9-36

27

Submitted to His Highness.

M

I submit herewith the Report of the Central Recruitment Board on the progress achieved in the matter of appointment of members of Backward Communities to the Public Services of the State during the years 1930-36 and the Review of Government thereon, for the gracious perusal of His Highness.

P

Mirza M. Ismail

Bangalore,)
9th April 1937.) DEWAN.

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Progress report of the Central Recruitment Board for the years 1930-36 and Government review thereon.

(29)

11-4-37

419

(28)

Order.

10/4/37

13.4.37

H.H. 464

General and Revenue
Secretariat.

SUBJECT :—

Progress Report of the Central Recruitment Board for the years 1930-36 and Government servants therein.

(*)

31. All urgent or confidential files returned with His Highness' orders may in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circulated to the Members of Council at Headquarters and then sent to the Secretariat concerned for the issue of orders.

(31)

Circulated to Members of Council for perusal of His Highness' orders before/after issue of orders. (*Vide* Rules 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure.)

*

Chief Secretary to Government.

Through the Secretary to Government,

..... Department.

(31) FIRST MEMBER OF COUNCIL.

14/4

7299/1437 (32) SECOND MEMBER OF COUNCIL. 14/4/37

(33) Secretary, C. R. Board

15/4

NOTE.—Contn. sheet.

WD 1170—G.P.B.—1,000—24-12-36

19/4/37

xxx

Progress Report of the C.I.R.B for 1930-36.

General and Revenue Secretariat | File No. (1). 7881 of 193 : | [App. F. III—2

C.I.R.B

Serial No.

(1) D.O. letter No. 6852/C.I.R.B dt 23.4.1937 to the Supt. Govt. Printing forwarding in original the Progress Report of the C.I.R.B and requesting him to arrange to set them in type and to send a clean copy of the final proof along with the originals.

(34) A copy of the final proof received from the Press is compared and put up.

Subd. Dte. 21.5.37

(35) The progress report with the Govt reviews thereon may be published in the Gazette, as on the previous occasion.x

Flag I

(36) 500 copies of the printed report & reviews (in book form) will be obtained as before x

Flag "J"

(37) It seems desirable to get 300 copies of the report in Kannada, as some of the members of the R.A & A.C would require Kannada copies. This may perhaps be approved.

NOTE—Contn. Sheet.

W 0417—GPB—30,000—8-9-36

General Secretary)

20/5/37.

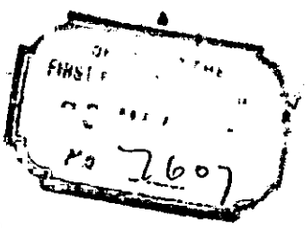
Progress Report of the CRB for 1930-36.

File No. of 193 . | General and Revenue Secretariat

Serial No.

(38) The suggestions made above may be appd
DMD
20/5/37

First Member)



Dass
= 20/5/37.

(39) /P/ 21/5
DMD
xxx Dass 24/5/37

GENERAL SECRETARY.
21 MAY 1937
2538

(40) Subd. with a draft.
Dike
24/5/37

(41) Done Dass 24/5/37

D. O. letter No. 7392/CRB/24.5.1937 to the Supdt. Govt. Printing returning the corrected proofs of the Progress Report and requesting him to send ten clean and final copies of the same for further action.

To

The members of the CRB
The Secretaries to Govt.
The Heads of Depts.
The Dy. Commrs. of Dists.
The other unit officers.
The Secretary, Civil Board.
The compiler, Mysore Gazette
Press Table.

G. O. No. 7585-685/CRB 26-36-2/3.6.1937
Reviewing the Progress Report of the CRB for 1930-36.

B.R.

1995

THE CENTRAL RECRUITMENT BOARD

REPORT OF PROGRESS

FROM

1930 TO 1936

WITH THE REVIEW OF GOVERNMENT THEREON

App. F VI G 10.

Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS

G. O. No. DATED

May this be

i. printed ?

ii. treated as a standing order ?

iii. published in the Gazette English Part ?

iv. translated ?

v. placed at the disposal of the press ?

iv. published in the Gazette Kannada Part ?

Instructions to be issued with the print order.

HSRW 22/4/37

Progress Report of the Central Recruitment Board

Reviews the _____ in the matter of recruitment of members of Backward Communities to the Public Service in Mysore during the years 1930-36

HSRW 22/4/

Proceedings of the Government of His Highness the Maharaja of Mysore.

Read:-

Vide slip

Letter No.6112/CRB 26-36-1 dated 22nd March 1937 from the Secretary, Central Recruitment Board submitting a report on the progress achieved in the matter of recruitment of members of backward communities to the public service in Mysore during the years 1930-36. (Printed as an annexure)

Order No. /CRB

Dated, Bangalore, 1937.

The ~~definite~~ policy of Government in the matter of recruitment of members of backward communities to the public service was laid down in their Order No.1827-80/E.A.G. 308 dated 16th May 1921 and the results of ~~the~~ action taken in this direction during the ten years from 1921-30 were reported by the Central Recruitment Board and reviewed by Government in their Order No. 3847-3996/CRB 16-30-2 dated 16th March 1931 The present report which indicates the further progress achieved in the matter is published for general information.

2. The Revised Rules of Recruitment issued in Government Order No.6-105/CRB 1-34-1 dated 3rd July 1934 have been in operation for over two years. The report submitted by the Board contains a summary of the difficulties met with in the working

of these revised rules. Government will be pleased to consider any further recommendations that might be made by the Board for the removal of defects or difficulties that may be found, by experience, in the working of the present rules of recruitment.

3. In addition to furnishing the details of progress achieved in the services coming within the purview of the Board, reference is made to the steps taken by Government in other directions which have a material bearing on the subject of recruitment of backward communities to Gazetted ranks in the public service. Appendix VI shows the number of probationers appointed to the Gazetted ranks in the several departments during the six years from 1930-36. Appendix IV(a) shows the composition of the Gazetted service in 1918 as compared with the figures for the corresponding period in 1930 and 1936. The scope for direct recruitment to the higher grades of service is limited and promotions are regulated strictly according to seniority, capacity, efficiency and experience. In this view, any increase in the representation of backward communities in the several higher grades must necessarily be slow and gradual.

4. The analysis of the composition of the subordinate services (Appendix I) in all the grades of appointments which are ~~strictly~~ subject to the rules of the Board shows that the prescribed limit of 50 per cent in respect of ministerial appointments is reached in 25 out of 70 unit offices and in respect of executive appointments in 40 offices. There has been a gradual increase in the percentage of appointments held by candidates

J

of backward communities from period to period (Vide Appendix III) and the comparison of the figures shows that during the years 1918 to 1936 there has been on the whole a perceptible reduction of 20 per cent in the proportion of Brahmins and a corresponding increase of the Backward Communities. Taking the State as a whole, another significant fact that emerges from the comparison is that the total number of appointments in the Subordinate Service (Executive and Ministerial) held by backward communities has reached the 50 per cent limit.

5. The report draws attention to the fact that the progress has been inadequate so far as ministerial appointments in the District offices are concerned, ~~This requires looking into~~ ~~Further,~~ ~~it~~ and refers also to the question of appointing probationary clerks to fill up the important ministerial appointments in the Revenue Department in the first instance. The attention of the Revenue Commissioner is invited to the orders of Government communicated in letter No.R.3720/LR.627-28-2 dated 13th February 1932 and he is requested to examine the matter once again and submit necessary proposals for orders of Government.

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6. It has been brought to the notice of Government that since the issue of the revised rules of recruitment, there has been no occasion to refer any case of exemption to the Sub Committee of the Central Recruitment Board. The necessity for the continuance of this committee may therefore be

examined with reference to the present rules.

7. Government are aware that with ever increasing number of applicants seeking employment and the difficulties involved in adjusting the claims of several communities, the work of the Board has been no light or easy one. But judging from the results, the new rules of recruitment have evolved a standardised system of giving adequate representation.

7. 8. Government are pleased to place record their appreciation of the service ~~of the officers and more specially of the non-official~~ of the both official & non-official members who constituted the Board from time to time.

GENERAL SECRETARY TO GOVT.

To

The Members of the Central Recruitment Bd
The Secretaries to Government.
The Heads of Departments.
The Deputy Commissioners of Districts.
The Other Unit Officers.
The Secretary, Central Recruitment Board.
The Compiler, Mysore Gazette.

Press Table

No 6112/CRB 26-36-1

G. R. Sent to 12 Boards & 1 Before 2nd Mar 37

From

Mallaradya, Esq
Secretary, Central Recruitment Board, Bangalore.

To V. Vedavyasacharya, Esq., B.A.,
General Secretary to Government, Personnel
Maharaja of Mysore, Bangalore.

Dated Bangalore the Feb. 1937.

Sir,

I am directed to submit the following Report on the progress achieved in the matter of recruitment of members of backward communities to the Public Service in Mysore from the year 1930 to 1936.

2. Policy of Government.- It was in order No. 1827-80/PAC. 308 dated 16th May 1921, that the Policy of Government was laid down on the question of adequate representation of Backward Communities in the Public Service in Mysore. It was definitely directed therein that endeavours should be made to gradually increase the representation of the backward communities in all head-quarters and District Offices of all departments to 50 per cent of the total strength (exclusive of those in inferior service) within a period of seven years.

3. Measures adopted to carry out the policy.- In pursuance of the above object, instructions were issued by Government from time to time to all the appointing officers in the matter of preference to be shown to candidates of backward communities in Public Service. Besides, several other concessions were granted so that they might avail themselves of the opportunities created in the shape of scholarships, raising the maximum age limit for entry into service, revising the minimum qualifications for various grades of appointments, selection by nomination or on occasion of recruitment by competition, etc., In order to serve as a vigilance Committee and carry on the above policy of

of Government regularly, the Central Recruitment Board was constituted as a Central Agency and it has been functioning accordingly since then.

4. Progress Report of the Central Recruitment Board from 1921 to 1930.- The progress achieved in the matter of recruitment of backward communities during the 10 years from 1921 to 1930 was reported by the Central Recruitment Board on 10th February 1931 and it was reviewed by Government in their Order No.3847-3996/CPB. 16-30-2 dated 16.3.1931 Further important and progressive measures adopted by Government in the direction and the results attained thereby during the past six years from 1930 to 1936 are narrated below with the necessary statistical indications.

5. Communal proportion to be observed in making appointments.

Appointments are made in every unit according to the communal proportion prescribed in G.O.No.5771-C30/CPB.5-26-1 dated 10th June 1927 which prescribes that in departments, in which the representation of backward communities had not reached the prescribed limit (viz.50 per cent) 75 per cent of the appointments available for direct recruitment should be reserved for candidates of backward communities and the remaining 25 per cent should be made available to the best qualified members of all communities and that in departments in which the representation of backward communities had reached the prescribed limit, two-thirds the number of appointments available for direct recruitment should be reserved for such communities and the remaining one-third made available to all communities. No such reservation of appointments is made in the tutorial staff of the University but preference should be shown to persons belonging to backward communities, if their qualifications are approximately

approximately equal to those of other candidates.

6. Public Services Commission, Staff Selection Board and Communal Rotation System. Proposals were brought forward both in the Representative Assembly and in the Legislative Council for the establishment of a Public Services Commission for distributing higher appointments and a Staff Selection Board for selecting candidates for lower appointments and for the adoption of a system of communal rotation as in Madras. The Central Recruitment Board to which the subject was referred by Government, appointed a special sub-committee to go into the question in detail and to suggest suitable measures for adoption having regard to the conditions prevailing in Mysore. This special sub-committee examined the matter and suggested a scheme for the adoption of a Staff Selection Board for making appointments on a system of communal rotation. The Central Recruitment Board did not accept the scheme so far as Gazetted services were concerned but recommended the scheme for being adopted for appointments in the subordinate service. Government after a detailed consideration of all aspects of the case, pointed out in the Representative Assembly Session of October 1933 and in the Legislative Council of December 1933 that the establishment of a Public Services Commission was necessary in countries where the system of Party Government existed and that it was neither necessary nor called for in Mysore. In regard to the communal rotation system, it was explained that the actual system recommended by the Central Recruitment Board was not acceptable to all communities and was otherwise also complicated and difficult of working, owing to the several divisions among the backward communities. Government, however, agreed to the principle of giving adequate and just representation to all communities in the public service and promised to examine the existing recruitment rules and revise them with a view to ensure that qualified candidates of all communities get a fair chance of securing appointments in the Public Service and that the - -

Central Recruitment Board itself would be given such additional powers as might be necessary to perform the functions of a Staff Selection Board.

7. Revised Rules of Recruitment: As promised by Government, the existing recruitment rules have been revised and issued in G.O. No.6-105/C.R.B.1-34-1 dated 3rd July 1934 to meet the general requirements on the following basis:—

(a) Each recruit is started as a probationer in the unit of recruitment.

(b) The recruit is the unit and not the vacancy and he should, on the cessation of the acting or temporary vacancy in which he is appointed, be, as far as possible, continued and provided in another vacancy till he is finally absorbed in that unit.

(c) In view of the altered conditions, the division of appointments into several classes was done away with and only two classes of appointments in the ministerial line with an increased general minimum educational qualification for each, are recognised.

(d) Each recruit has to be started only at the bottom of service in the class to which he is recruited.

(e) Method of recruitment. On the forecast of vacancies furnished by the several appointing officers, the Central Recruitment Board should draw up a programme of recruitment for the year, call for applications from the candidates for the vacancies that may arise and prepare lists of selected candidates in the order of preference, as determined by the Board, in two parts, viz., "General" list containing the names of the best qualified persons, irrespective of community, and "Special" list containing the names of only candidates of backward communities. As vacancies occur, appointments should be made from the approved lists according to the relative order of mention therein of the names, strictly adhering to the communal proportion prescribed.

(f) Adequate representation. In preparing the lists the Central Recruitment Board should have due regard to the principle of providing for the adequate representation of all castes and communities in the Public service.

8. Working of the Revised Rules of Recruitment: In accordance with the Revised Rules of Recruitment, approved lists of candidates for the several kinds of appointments were issued by the Central Recruitment Board at the beginning of the year 1935 and additions and alterations are also being made in the lists, as occasion arises.

The revised rules of Recruitment have now been in force for over two years and certain practical difficulties ~~have presented~~ are met with. in the application of rules

a) Though the vacancies are very limited in each Unit Office, a disproportionately large number of applications are received for each kind of appointment and as such it has been found difficult to prepare the approved lists strictly in accordance with the programme of recruitment drawn up for any definite period.

b) After the issue of the lists, further representations through several sources have been made from those whose names are not in the lists as they were thrown out subsequent to the issue of the lists and this has rendered alteration of the existing lists necessary. Such a procedure has rendered the problem of recruitment of candidates on a representative basis and according to a definite programme, more and more difficult.

c) The existing rules provide for calling for applications early in April but grouping of all kinds of appointments, calling for applications and preparation of lists for all of them at one time throws heavy labour on the staff of the Central Recruitment Board and the consequence is that the lists could never be issued within the time specified in the rules. On an average, the Central Recruitment Board has to deal with 25,000 applications each year. The results of the various examinations are published in May and June every year and a large number of candidates who have qualified themselves in any particular year, have to wait for one year and take their chances. Otherwise, they would continue to submit applications throughout the year. This rule therefore seems to require revision.

10

d) Candidates who are already in service having been recruited under the rules, apply for the same kind and class of appointments in different units on the plea that some appointments carry a higher salary and hold out better prospects and these applications are automatically forwarded by the appointing officers without proper scrutiny. This has made the chances of entry of new recruits to service far remote.

e) The assignment of a particular candidate to more than one unit disturbs the equal distribution of candidates to several units and affects the even flow of appointments in unit offices.

f) Raising the general educational qualifications of clerks, Class I, has resulted in the dearth of graduates of backward communities available for appointment in several important offices.

With a view to ensure more satisfactory results, further modification of some of the rules in the light of experience gained, is under the consideration of the Board.

To be shown for Para 22

9. Inspection of offices. With a view to ensure the maintenance of registers and submission of accurate returns and to remove the doubts felt by the ~~appointing~~ unit officers in the application of the rules and to scrutinize if the appointments are made in accordance with the spirit of the recruitment rules, the Secretary, Central Recruitment Board has been deputed by Government to inspect the several unit offices and submit notes of his inspection to Government for review. During the year 1936, 36 offices have been inspected by that officer and reports submitted in each case.

10. P r o m o t i o n. Under the revised rules of recruitment, there are only two general classes of appointments and the recruit should ordinarily start only at the bottom of the service in the class to which he is recruited. The chances of promotion to candidates already in service are therefore greater now, but no preference is shown to the backward communities in respect of promotions in service. It is considered by Government that the interests of service require that when once recruitment is made, all officials should depend for future promotion on their capacity and efficiency and that no other considerations could be

be allowed to enter into the question of promotions. (Vide Rule 30 of the revised rules issued in Government Order of 3rd July 1934.)

10. Gazetted Service:- Appointments in the higher ranks of the service do not come within the purview of the Central Recruitment Board and they are made by Government themselves having due regard to the principle of providing for the adequate representation of all communities in service. The Revenue Commissioner who examined the question some years back in respect of the Revenue Department has expressed the opinion that so far as the recruitment to the grade of Assistant Commissioners and Amildars is concerned, the existing system is well suited to promote the representation of backward communities and no change is called for in it. Appendix IV (a) is a comparative statement showing the number of Gazetted appointments held by various communities in different grades of the service during the years 1918, 1930 and 1936. Appendix IV (b) relates to the number of Gazetted appointments including Deputy Amildars held by various communities as on 1st July 1936.

Appointment of probationers to the Gazetted service: In view of the special preference shown to candidates of backward communities in the matter of selection for appointment of probationers to the Gazetted Service in the Revenue and other Departments, 45 appointments have been offered to candidates of those communities out of a total of 67. Vide Appendix VI showing the details as to the number of probationers and the departments in which they have been entertained during the period.

12. The Amildari Eligibility list:- The names of 50 qualified officials of backward communities in the Revenue and other departments whose pay is not less than Rs.50/- were included in the Amildari Eligibility List and of these 17 have already been appointed.

1929

14. Appointments in the Tutorial Staff of the University:- It was brought to the notice of Government that the composition of the tutorial staff of the University of Mysore in March 1929 consisted of 233 members of whom only 35 belonged to backward communities. Orders were passed by Government approving the resolution of the University Council to the effect that when candidates of all communities applied for a vacancy, the candidate of a backward community should be preferred to another of approximately equal qualifications. Orders were issued in 1932 prescribing standardised qualifications for the several classes of appointments on the staff of the University. These special provisions are also incorporated in and form part of the revised rules of recruitment.

The tutorial staff of the University consists of 234 members of whom 180 Brahmins, 54 are backward communities as on 30th June 1936. No percentage works up to 23 and 77 respectively.

14 ~~15~~-Appointment of probationary clerks:- The question of appointing probationary clerks for the Revenue Department to fill up important ministerial appointments, such as, District and Taluk Sheristedars, Head Accountants, Head Gumastas, etc., for which a scheme was suggested by the Revenue Commissioner, was considered by the Central Recruitment Board, to see if the principles could be found suitable with necessary modifications to other departments also. A recommendation was thereupon submitted to Government in 1931 by the Board that the scheme might be tried in the Revenue Department in the first instance as soon as finances improved. Government agreed to the introduction of the scheme in the Revenue Department. Final Orders of Government on the proposals of the Revenue Commissioner are awaited.

(Asst 15 and 85 respectively in March 1929)

13

16. Appointments in the Secretariat:-In sanctioning special rules regulating recuitment to the ministerial establishment of the General and Revenue Secretariat and its associated offices, Government directed in December 1929 _____

that in all acting vacancies occurring in the unit of the Secretariat, during the succeeding two years, candidates of backward communities alone should be appointed, if available. In view of the low representation of these communities, the above direction continued to be in force till July 1936.

During the period the concession was in force, the progress made is as indicated below:-

	Total	Brah	N.Brah	Per cent.	
1930	217	138	79	63%	37%
1936	225	131	94	58%	42%

16. Appointments in Municipalities:-According to orders issued in October 1930, all municipalities including the two City Municipalities are bound to conform to the rules of recruitment in making appointments on their establishments. The progress made during the period under report in respect of the non-gazetted appointments in the several Municipalities which are treated as independent units is indicated below:-

Community	1930 No	1930 Percentage	1936 No	1936 Percentage
Brahmins	214	52	210	48
Non-brahmins	200	48	224	52
Total	414	100	434	100

18. Depressed Classes:-Apart from the steps taken by Government in several directions for the amelioration of the Depressed Classes, it seems enough for purposes of this report to confine our attention to the action taken in regard to the principle of providing for the adequate representation of the qualified members of these classes in the public service of the State. The concession allowed by Government in 1932 that qualified candidates of depressed classes should be given the first preference in filling up vacancies in the public service

	1930		1936	
	No	Percentage	No	Percentage
hining	138	63	131	58
abrahining	79	37	94	42
Total	217	100	225	100

[illegible]

[illegible]

[illegible]

Service continued to be in force till June 1927. It was thereafter restricted only to special vacancies reserved for backward communities The concession was thus in force for nearly 10 years. On a review of the position in 1932, Government directed that for special vacancies these candidates be given preference only when they possess qualifications approximately equal to those of the best qualified candidates among the applicants. Further, it was subsequently ordered that pending the decision of Government on the proposals in respect of a system of communal rotation, qualified candidates of the depressed classes may be shown some preference at the discretion of the Chairman of the Central Recruitment Board. The system of communal rotation was not accepted by Government and revised rules of recruitment were issued instead. Para 3 of Rule 16 of these rules empowers the Central Recruitment Board to assign to an eligible candidate of the depressed classes a higher place than he would be entitled to in the approved lists of candidates for several kinds of appointments, if his educational qualifications were alone taken into consideration. In view of these concessions the percentage of appointments held by the depressed classes in the subordinate service has risen from .48 in 1918 to 1.89 in 1930 and to 2.58 in 1936 The percentage of gazetted appointments now held by the members of this community is .13.

15

18. The Sub Committee of the Central Recruitment Board.- The Sub Committee of the Central Recruitment Board which was constituted in 1925 to advise Government in the disposal of cases of exemption from the operation of the Central Recruitment Board Rules, functioned regularly till the issue of the revised rules of recruitment. As the revised rules do not contemplate the grant of exemption to candidates for appointment and as it is also ordered ~~[illegible]~~ by Government that cases which are ~~[illegible]~~ prima facie

facie clear and which may be decided with reference to general rules and principles, need not be referred to the Sub Committee, unless desired by the Chairman of the Board or ordered by Government; cases of exemption are accordingly disposed of without reference to the Sub Committee. There has been therefore no occasion since the issue of the revised rules to refer any case to the Sub Committee.

1920. Subordinate or non-gazetted service.- It is only appointments in the non-gazetted sub-ordinate service that are regulated by the recruitment rules. Appendix III is a comparative statement of both ministerial and executive appointments in this service held by various communities in the year 1918, 1930 and 1936. The comparison of the figures shows that during the years 1918 to 1936 there has been a reduction of 20 per cent in the proportion of Brahmins in the Public Service and a corresponding increase in the number of appointments held by candidates of backward communities. Appendix I shows the number and percentage of appointments held by Brahmins and non-Brahmins in the various unit offices on the 30th June 1936. The 50 per cent limit in respect of ministerial appointments coming within the scope of the Central Recruitment Board is reached in 25 out of the 70 unit offices and in respect of executive appointments, in 40 offices. In none of the eight offices of ~~ministerial~~ Deputy Commissioners of the Districts, has the percentage of ministerial appointments held by backward communities reached the 50 per cent limit. Appendix II indicates the number of persons of various communities in the several unit offices on the 30th June 1936. The several communities referred to are unitary groups recognised for purposes of recruitment statistics and further splitting of these into several separate sects and subsects for consideration and adjustment of the claims of each, is a complicated problem.

16

20. Appointments on population basis.- Appendix V is a comparative statement of Gazetted and Non-gazetted appointments held by various communities on the basis of population. While accepting the principle that as far as possible every community should be represented in service, it is considered by Government to be altogether impracticable to assure each and every community that it would get representation in exact proportion to its size and importance. Similarly, the adoption of any scheme of dividing the appointments among all other various sects and subsects -- appears not possible.

21. Statistics regarding applications and important cases dealt with by the Central Recruitment Board Office Appendix VII shows the number of applications received and dealt with by the Central Recruitment Board from candidates for all kinds of appointments under the revised rules of recruitment during the years 1934-35 and 1935-36. Appendix VIII indicates the number of -- vacancies advertised, unofficial cases dealt with and disposed of and exemptions granted during the years 1930-36.

(para 22, Vide page 6.)

X 23. Unemployment problem.- It is hardly possible to take stock of the extent of unemployment among graduates and undergraduates in Mysore nor is the work connected with the collection and compilation of statistics an easy one. The retrenchment effected in the years 1931-33 and curtailment of the staff of certain departments and the restricted scope for recruitment in some other -- departments have among other things, contributed to some extent to an increase in the number of unemployed young men. An attempt is being made by the Central Recruitment Board to ascertain roughly the number of educated unemployed persons of various communities and the percentage of appointments held by candidates of various communities to the total strength of educated youth of the country during the last 10 years from 1st July 1926 to 30th June 1936.

17

I have the honor to be,
Sir
Your most obedient servant,

Secretary,
~~Central~~ Recruitment Board.

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Para 22 vide para 6

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17

I have the honor to be
Sir,
Your most obedient servant

Secretary,
Central Recruitment Board.

Comparative statement of boys in subordinate service held by various

Sl. No.	Communities	Number of appointments held 1918	1930	
1.	Brahmins	9712	11935	
2.	Bedars	15	117	
3.	Yadavas	16	76	
4.	Kshatriyas	315	407	
5.	Kurubas	48	260	
6.	Lingayets	504	1704	
7.	Mudaliars	415	407	
8.	Naidus	242	282	
9.	Vaisyas	81	188	
10.	Telugu Banajigas	101	321	
11.	Vokkaligas	338	966	
12.	Other caste Hindus	390	1533	
13.	Jains	44	117	
14.	Mahomedans	1078	2465	
15.	Indian christians	395	747	
16.	Other Communities	29	29	
17.	Depressed classes	67	416	
18	Anglo-Indians and Europeans	156	77.	
		5		
		4		
		24		
	Total.	13946	22047	2

ENDIX III

...terial and executive appointments in the ...communities in 1918, 1930 and 1936
(Ending 30th June of Each Year)

...m.	Percentage of appointments held in		
136	1918	1930	1936
227	69.64	54.13	49.65
28	.10	.53	.57
81	.11	.34	.36
407	2.25	1.85	1.80
314	.34	1.18	1.34
849	3.61	7.73	8.17
414	2.97	1.85	1.83
237	1.73	1.28	1.04
217	.58	.85	.96
390	.72	1.46	1.72
163	2.42	4.38	5.14
823	2.80	6.95	8.06
114	.31	0.53	.50
2580	7.72	11.18	11.41
953	2.83	3.39	4.21
18	.20	.13	.08
584	.48	1.89	2.58
118	1.11	.35	.57
			5
615	100	100	100

Secretary to Cab

Comparative Statement showing the number of [illegible] during the years 1918

IV (a)

No.	Communities	Appointments carrying Rs 100 & 250			Rs 250 – 450.			Rs 450
		1918	1930	1936.	1918	1930	1936.	1918
1	Brahmins.		120	150	180	175		49
2	Bedars.		2	.	.	.		.
3	Gadavas.		1	.	.	.		.
4	Kshatriyas		4	5	10	8		1
5	Kurubas		1	.	1	.		.
6	Lingayets		17	5	8	12		2
7	Mudaliars.		8	6	5	6		1
8	Naidus		5	4	4	1		2
9	Vaisyas		4	.	1	6		1
10	Telugu Banajigas		4	1	.	1		.
11	Vokkaligas.		9	3	3	6		.
12	Other caste Hindus		16	3	.	12		6
13	Jains.		3	.	.	3		1
14	Mohamedans		22	13	13	14		.
15	Indian Christians		14	5	4	11		5
16	Other Communities		.	2	.	5		6
17	Depressed classes		1	.	.	.		.
18	Anglo Indians & Europeans.		1	17	8	9		7
	Total		232.	214.	237.	269.		81

Figures not available

Figures not available

Rs 10

Summary

Salary	Communities
Rs 100 – 250	Brahmins Non-Brahmins
Rs 250 – 450	Brahmins Non-Brahmins
Rs 450 – 800	Brahmins Non-Brahmins
Rs 800 & upwards	Brahmins Non-Brahmins

11

~~List of~~ Appointments held by different communities
1930 and 1936 (June 30th of Each year)

a salary of								
~ 800.		Rs 800 and upwards.			Total			
1930	1936.	1918	1930	1936.	1918	1930	1936.	
107	124	41	53	49	240	340	466	346.
		.	.	.	-	.	2	
		.	.	.	.	.	1	
4	4	4	.	2	10	14	18	14
.	1	.	.	.	.	1	2	1
6	9	~~6~~	2	.	7	16	38	41
9	5	~~19~~	~~+~~	2	8	14	21	13
3	1	-	.	1	6	7	8	3
1	2	-	.	1	1	2	13	9
.	.	.	.	.	1	.	5	1
2	2	1	2	2	4	7	19	10
4	4	1	3	1	10	7	33	11
.	.	.	-	.	1	.	6	3
9	11	3	5	8	16	27	55	33
9	6	5	4	2	15	17	32	19
2	1	2	2	4	10	4	10	10
.	.	.	-	.	-	-	1	.
10	6	17	14	13	41	32	29	28
166	176	95	85	83	370	488	760	538

Key	1918		1930		1936.	
	Number	Per cent	Number	Per cent	Number	Percent.
	-	-	-	-	120	51.72
	-	-	-	-	112	48.28
	150	90	180	96	175	65.05
	64	30	57	24	94	34.95
	49	61	109	64	124	70.46
	32	39	59	36	52	29.54
	41	55	53	62	47	56.63
	34	45	32	38	36	43.37

Secretary

Appendix IV (2)

Statement showing the number of Gazetted appointments including Deputy Amildars held by different communities in the State as on 1st July 1936.

Sl. No.	Name of community	Appointments in grades								Total	
		Rs. 100 to 250		Rs. 250 to 450		Rs. 450 to 800		Rs. 800 upwards			
		No.	P.C.	No.	P.C.	No.	P.C.	No.	P.C.	No.	P.C.
1.	Brahmins	120	51.72	175	65.05	124	70.46	47	56.63	466	61.32
2.	Bedars	2	0.86	.	.	.	.	.	.	2	0.26
	Gollars or Yadavas	1	0.43	.	.	.	.	.	.	1	0.13
	Kshatrias	4	1.72	8	2.97	4	2.27	2	2.41	18	2.38
5	Kumbars	1	0.43	.	.	1	0.57	.	.	2	0.26
6.	Lingayets	17	7.33	12	4.46	9	5.12	.	.	38	5.00
7.	Mudaliars	8	3.46	6	2.23	5	2.84	2	2.41	21	2.77
8.	Naidus	5	2.16	1	0.37	1	0.57	1	1.20	8	1.05
9.	Vaisyas	4	1.72	6	2.23	2	1.13	1	1.20	13	1.71
10.	Telugu Banajigas	4	1.72	1	0.37	.	.	.	.	5	0.63
11.	Vokkaligas	9	3.88	6	2.23	2	1.13	2	2.41	19	2.52
12.	Other caste Hindus	16	6.90	12	4.46	4	2.27	1	1.21	33	4.34
13.	Jains	3	1.29	3	1.12	.	.	.	.	6	0.79
14.	Mohamedans	22	9.48	14	5.21	11	6.25	8	9.64	55	7.24
15.	Christians	14	6.04	11	4.09	6	3.41	2	2.41	33	4.34
16.	Other communities	.	.	5	1.86	1	0.57	4	4.82	10	1.32
17.	Adikarnatakas & Dpd. Class	1	0.43	.	.	.	.	.	.	1	0.13
18.	Anglo Indians & Europeans.	1	0.43	9	3.35	6	3.41	13	15.66	29	3.81
	Total	232	100.00	269	100.00	176	100.00	83	100.00	760	100.00

Secretary,
Central Recruitment Board.

~~C.R.G.-11.~~

Appendix V

1995

Comparative Statement of appointments held by various communities on population basis.

Sr. No.	Communities	Population according to the Census of 1931. (Excluding C & M. Station)	Percentage of the population of each community to the total population	Percentage of Gazetted appointments held in 1936.	Percentage of Non-Gazetted appointments held in 1936
1	Brahmins	241,741	3·78	61·32	49·65
2	Bedars	301,338	4·77	0·26	0·57
3	Yadavas	173,314	2·71	0·13	0·36
4	Kshatriyas	39,838	0·62	2·38	1·80
5	Kurubas	430,206	6·71	0·26	1·34
6	Lingayets	769,712	11·98	5·00	8·17
7	Mudaliars	22,915	0·36	2·47	1·83
8	Naidus	*	*	1·05	1·04
9	Vaisyas	42,617	0·66	1·71	0·96
10	Sebagar Banajigas	144,746	2·25	0·63	1·42
11	Vokkaligas	1,308,231	20·37	2·52	5·14
12	Other Caste Hindus	1,255,221	19·54	4·34	8·06
13	Jains	28,799	0·45	0·79	0·50
14	Mohammedans	370,003	5·78	7·24	11·41
15	Indian Christians	53,474	0·83	4·34	4·2
16	Other Communities	1,164	0·02	1·32	0·08
17	Depressed Classes	1,235,825	19·24	0·13	2·5
18	Anglo-Indians & Europeans	4,042	·06	3·81	0·5
		6,423,189	100	100	100

* For census purposes "Naidus" is a sub caste under "Banajigas"

27

19/1/37
Secretary
C. 72. (B)

APPENDIX VI

Number of Probationers appointed to the Gazetted Service during the years 1930-36.

Sl. No.	Department	Brahmins	Backward communities	Total
1.	Revenue :—			
	(a) Probationary Asstt. Commissioners	—	2	2
	(b) Revenue Probationers	3	13	16
2.	Railways	2	2	4
3.	Industries & Comm	1	—	1
4.	Health	3	1	4
5.	Mines.	1	—	1
6.	Gardens	1	2	3
7	Police	—	2	2
8	Medical	7	16	23
9	University	4	7	11
	Total	22	45	67

24/4/37

Secretary
P. S. C.

Appendix VII

I. Number of applications from qualified candidates of various Communities received during the years 1934-35 & 1935-36 for appointments falling under note to Rule 15 of the Revised Rules of Recruitmen

Sl. No.	Communities	Number of applications received during the year	
		1934-35	1935-36
1	Brahmins	2494	2070
2	Bedars	84	52
3	Yadavas	56	45
4	Kshatriyas	317	411
5	Kurubas	179	142
6	Lingayets	1852	941
7	Mudaliars	85	145
8	Naidus	44	46
9	Vaiyas	169	190
10	Telugu Banajigas	457	304
11	Vokkaligas	1423	605
12	Other Caste Hindus	1642	1114
13	Jains	101	83
14	Mahammadans	837	617
15	Indian Christians	284	186
16	Other Communities		
17	Depressed Classes.	960	648
18	Anglo-Indians & Europeans	29	
	Total	10,987	7,602

I a. Number of applications received from candidates for all kinds of appointments under the Revised Rules of Recruitment during the years 1934-35 & 1935-36.

Sl. No	Period	Number of applications received for appointments under approved lists.	Number of applications received for appointments advertised individually under Note to Rule 15 of the Revised Rules.	Total
1	1934-35	11,756	10,987	22,743
2	1935-36	22,238	7,602	29,840

Secretary
P. Board

APPENDIX VIII

Number of Vacancies advertised, unofficial cases dealt with and exemptions granted during the years 1930-36

Sl. No.	Nature of cases	1930-31	1931-32	1932-33	1933-34	1934-35	1935-36	Remarks
1.	Number of Vacancies advertised —	1959	1359	1443	1559	505	445	The figures of the years 1934-36 relate to only appointment falling under Note 1 Rule 15 of the Revised Rules of Recruitment
2.	Number of unofficial cases referred by the Several Secretts. to the C.P.S.C. for opinion.	112		229	178	175	164	Information relating to the years 1930-32 is not available.
3.	Number of exemptions granted from the operation of the C.P.S.C. rules for appointment to official and from passing the departmental test	56	96	40	57	53	74.	

Secretary
C.P.S.C.

D. S. M.

H. H. Lobo
9/4/37

I submit herewith the Report of the Central Recruitment Board on the progress achieved in the matter of appointment of members of Backward Communities to the Public Services of the State during the years 1930-36 and the Review of Government thereon for the gracious perusal of His Highness

Dewan

MS
9/4

Frows
9/4

22nd April 1937.
2320

D.O. No. 685½/C.R.B.

Dear Sir,

I am desired to forward herewith in original# the Progress Report of the Central Recruitment Board for 1930-36 with the Government Review thereon and to request you to be so good as to arrange to set them in type and to send two clean copies of the final proof thereof along with the Originals.

Yours sincerely,

B. Srinivasa Iyengar, Esquire, B.A.,
Superintendent, Government Printing, Bangalore.

G. R. S. App. F. G. 3.

GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*

D. O. No. 6852 | CR213
Dated 22nd April 1937
Secretariat

Dear Sir

I am desired to forward herewith the Progress Report of the Central Recruitment Board for 1930-36 with the Govt Review thereon and to request you to be so good as to arrange to set them in type and to send two clean copies of the final proof thereof along with the originals.

(in originals)

The matter may kindly be treated as immediate

Yours sincerely
[illegible]
22/4/37

To

B. Srinivasiengar Esq., B.A.
Supt, Govt. Printing
Bangalore

WD 0186—GPB—15,000—6-9-34

24 Apr 37

Appendix F G—1]

SUBJECT .....

.....

.....

The Director,
Dept of Forests.

Section C 12-13

File No.

Serial No.

Diary No. of letter replied to 7881.

No. 7392/ms

To

Dear Sir,

In returning herewith the proofs of the Progress Report of the Central Recruitment Board for 1930-36 and the Review of Govt. thereon I am desired to request that, after effecting the necessary corrections made in them, ten clean copies of the same may kindly be sent for further action. The accompanying corrected copy

General and Revenue Secretariat

( )

the 193 .

Date of issue 24/8/37

Signed by MSP

List of enclosures.....

Copied by .....

Examined by MS 18/8

also be
may - ~~the~~ kindly be
returned for reference.
Very Early — the matter may be treated
as urgent

Yours Sincerely
C
Govt

To

The Superintendent, Engg., B. A.
Supdt. Govt. Printing,
Bangalore.

TYPING
24. MAY 1937
GENL SECTT.

Errata

Appendix I :- for

(a) column relating to percentage of non-brahmins in ministerial service :

Against serials ~~25~~, 26, 27 and 28 ~~Read~~

read 43 for 67, 67, 39 and 75 ~~respectively~~ for 67, 39, 75 and 13

43 for 67
67 for 39.
39 for 75
75 for 13.

~~respectively~~

(b) column relating to number of brahmins in the executive service

Against	sl	25	read	43	for 67
"		26	"	67	" 39
"		27	"	39	" 75
"		28	"	75	" 13.

(b) Column relating to number of brahmins in the executive service

Against	sl	23	read	103	for 03
"		24	"	19	" 119.

Appendix V

Column relating to percentage of the population of each community to the total population :

Against sl. 6 read 11.98 for 11.08

Appendix F G—1]

SUBJECT .....

.....

.....

Section C.P.W.B

File No.

Serial No.

Diary No. of letter replied to 7881 D No. 7917/C.P.W.B

To

General and Revenue Secretariat

( )

the *193*

Date of issue 11. 6. 1937

Signed by W. J. B. M.

Draft for appl
Dte.
11.6.37
W.M.J. W.6

List of enclosures.....

Copied by .....

Examined by.....

Dear Sir,

I am desired to state in English & Kannada that the printed copies of the Progress Report of the Central Recruitment Board from 1930-36 with the review of Govt. thereon are required for distribution among the Members of the Representative Assembly and to request therefore that the same copies in book form may kindly be arranged to be supplied to this Office immediately

Yours Sincerely
Sd/-
11/6

WD 0521—GPB—30,000—12-3-37

To B. Srinivasiengar, Esq. B.A.
Supt. Govt. Printing & Stationery

Search C.P.W.B

THE PROGRESS REPORT OF THE CENTRAL RECRUITMENT BOARD FROM 1930 to 1936

WITH THE REVIEW OF GOVERNMENT THEREON.

Government of his Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS.

G. O. No. 7585-685—C. R. B. 26-36-2, dated 3rd June 1937.

Progress Report of the Central Recruitment Board

Reviews the —— in the matter of recruitment of members of Backward Communities to the Public Service in Mysore during the years 1930-36.

READ—

Letter No. 6112—CRB. 26-36-1, dated 22nd March 1937, from the Secretary, Central Recruitment Board, submitting a report on the progress achieved in the matter of recruitment of members of backward communities to the Public Service in Mysore during the years 1930-36. (Printed as an annexure.)

ORDER No. 7585-685—C. R. B. 26-36-2, DATED BANGALORE, 3RD JUNE 1937

The policy of Government in the matter of recruitment of members of backward communities to the public service was laid down in their Order No. 1827-80—E.A.G. 308, dated 16th May 1921 and the results of action taken in this direction during the ten years from 1921-30 were reported by the Central Recruitment Board and reviewed by Government in their Order No. 3847-3996—C.R.B. 16-30-2, dated 16th March 1931. The present report which indicates the further progress achieved in the matter is published for general information.

2. The Revised Rules of Recruitment issued in Government Order No. 6-105—C. R. B. 1-34-1, dated 3rd July 1934, have been in operation for over two years. The report submitted by the Board contains a summary of the difficulties met with in the working of these revised rules. Government will be pleased to consider any further recommendations that might be made by the Board for the removal of defects or difficulties that may be found, by experience, in the working of the present rules of recruitment.

3. In addition to furnishing the details of progress achieved in the services coming within the purview of the Board, reference is made to the steps taken by Government in other directions which have a material bearing on the subject of recruitment of backward communities to Gazetted ranks in the public service. Appendix VI shows the number of probationers appointed to the Gazetted ranks in the several departments during the six years from 1930-36. Appendix IV (a) shows the composition of the Gazetted service in 1918 as compared with the figures for the corresponding period in 1930 and 1936. The scope for direct recruitment to the higher grades of service is limited and promotions are regulated strictly according to seniority, capacity, efficiency and experience. In this view any increase in the representation of backward communities in the several higher grades must necessarily be slow and gradual.

4. The analysis of the composition of the subordinate services (Appendix I) in all the grades of appointments which are subject to the rules of the Board shows that the prescribed limit of 50 per cent in respect of ministerial appointments is reached in 25 out of 70 unit offices and in respect of executive appointments in 40 offices. There has been a gradual increase in the percentage of appointments held by candidates of backward communities from period to period (*Vide* Appendix III) and the comparison of the figures shows that during the years 1918 to 1936 there has been on the whole a perceptible reduction of 20 per cent in the proportion of Brahmins and a corresponding increase of the Backward Communities. Taking

the State as a whole, another significant fact that emerges from the comparison is that the total number of appointments in the subordinate service (Executive and Ministerial) held by backward communities has reached the 50 per cent limit.

5. The report draws attention to the fact that the progress has been inadequate so far as ministerial appointments in the District Offices are concerned, and refers also to the question of appointing probationary clerks to fill up the important ministerial appointments in the Revenue Department in the first instance. The attention of the Revenue Commissioner is invited to the orders of Government communicated in letter No. R. 3729—L. R 627-28-2, dated 13th February 1932 and he is requested to examine the matter once again and submit necessary proposals for orders of Government.

6. It has been brought to the notice of Government that since the issue of the revised rules of recruitment, there has been no occasion to refer any case of exemption to the Sub-Committee of the Central Recruitment Board. The necessity for the continuance of this committee may therefore be examined with reference to the present rules.

7. Government are pleased to place on record their appreciation of the services of the members—both official and non-official—who constituted the Board from time to time.

M. VENKATESA IYENGAR,
Secretary to Government,
General Department

To—The Members of the Central Recruitment Board.
The Secretaries to Government.
The Heads of Departments.
The Deputy Commissioners of Districts.
The Other Unit Officers.
The Secretary, Central Recruitment Board.
The Compiler, *Mysore Gazette.*
PRESS TABLE.

ANNEXURE.

No. 6112—C.R.B.-26-36-1.

GENERAL AND REVENUE SECRETARIAT,
CENTRAL RECRUITMENT BOARD,
Dated Bangalore, 22nd March 1937.

FROM

J. B. MALLARADHYA, ESQ., M.A.,
Secretary, Central Recruitment Board,
Bangalore.

To

V. VEDAVYASACHARYA, ESQ., B.A.,
General Secretary to the Government
of His Highness the Maharaja of Mysore,
Bangalore.

SIR,

I am directed to submit the following Report on the progress achieved in the matter of recruitment of members of backward communities to the Public Service in Mysore from the year 1930 to 1936.

2. *Policy of Government.*—It was in Order No. 1827-80—EAG. 308, dated 16th May 1921, that Government laid down the policy on the question of adequate representation of backward communities in the Public Service in Mysore. It was definitely directed therein that endeavours should be made to gradually increase the representation of the backward communities in all headquarter and district offices of all departments to 50 per cent of the total strength (exclusive of those in inferior service) within a period of seven years.

3. *Measures adopted to carry out the policy.*—In pursuance of the above object, instructions were issued by Government from time to time to all the appointing officers in the matter of preference to be shown to candidates of backward communities in the Public Service. Besides, several other concessions were granted so that they might avail themselves of the opportunities created in the shape of scholarships, raising the maximum age limit for entry into service, revising the minimum qualifications for the various grades of appointments, selection by nomination on each occasion of recruitment by competition, etc. In order to serve as a vigilance committee and carry on the above policy of Government regularly, the Central Recruitment Board was constituted as a Central Agency and it has been functioning accordingly since then.

4. *Progress Report of the Central Recruitment Board from* 1921 to 1930.—The progress achieved in the matter of recruitment of backward communities during the 10 years from 1921 to 1930 was reported by the Central Recruitment Board on 10th February 1931 and it was reviewed by Government in their Order No. 3847—3996—C. R. B. 16-30-2, dated 16th March 1931. Further important and progressive measures adopted by Government in the direction and the results attained thereby during the past six years from 1930 to 1936 are narrated below with the necessary statistical indications.

5. *Communal proportion to be observed in making appointments.*—Appointments are made in every unit according to the communal proportion prescribed in G. O. No. 5771-830—C. R. B. 5-26-1, dated 10th June 1927, which prescribes that, in departments, in which the representation of backward communities had not reached the prescribed limit (*viz.*, 50 per cent) 75 per cent of the appointments available for direct recruitment should be reserved for candidates of backward communities.

and the remaining 25 per cent should be made available to the best qualified members of all communities and that in departments in which the representation of backward communities had reached the prescribed limit, two thirds the number of appointments available for direct recruitment should be reserved for such communities and the remaining one-third made available to all communities. No such reservation of appointments is made in the tutorial staff of the University but preference should be shown to persons belonging to backward communities, if their qualifications are approximately equal to those of other candidates.

6. *Public Services Commission, Staff Selection Board and Communal Rotation System.*—Proposals were brought forward both in the Representative Assembly and in the Legislative Council for the establishment of a Public Services Commission for distributing higher appointments and a Staff Selection Board for selecting candidates for lower appointments and for the adoption of a system of communal rotation as in Madras. The Central Recruitment Board to which the subject was referred by Government, appointed a special sub-committee to go into the question in detail and to suggest suitable measures for adoption having regard to the conditions prevailing in Mysore. This special sub-committee examined the matter and suggested a scheme for the adoption of a Staff Selection Board for making appointments on a system of communal rotation. The Central Recruitment Board did not accept the scheme so far as gazetted services were concerned but recommended the scheme for being adopted for appointments in the subordinate service. Government after a detailed consideration of all aspects of the case, pointed out in the Representative Assembly Session of October 1933 and in the Legislative Council of December 1933 that the establishment of a Public Services Commission was necessary in countries where the system of Party Government existed and that it was neither necessary nor called for in Mysore. In regard to the communal rotation system, it was explained that the actual system recommended by the Central Recruitment Board was not acceptable to all communities and was otherwise also complicated and difficult of working, owing to the several divisions among the backward communities. Government, however, agreed to the principle of giving adequate and just representation to all communities in the Public Service and promised to examine the existing recruitment rules and revise them with a view to ensure that qualified candidates of all communities get a fair chance of securing appointments in the Public Service and that the Central Recruitment Board itself would be given such additional powers as might be necessary to perform the functions of a Staff Selection Board.

7. *Revised Rules of Recruitment.*—As promised by Government, the existing recruitment rules have been revised and issued in G. O. No. 6-105 - C. R. B. 1-34-1, dated 3rd July 1934, to meet the general requirements on the following basis :—

(*a*) Each recruit is started as a probationer in the unit of recruitment.

(*b*) The recruit is the unit and not the vacancy and he should, on the cessation of the acting or temporary vacancy in which he is appointed, be, as far as possible, continued and, provided in another vacancy till he is finally absorbed in that unit.

(*c*) In view of the altered conditions, the division of appointments into several classes is done away with and only two classes of appointments in the ministerial line with an increased general minimum educational qualification for each, are recognised.

(*d*) Each recruit has to be started only at the bottom of service in the class to which he is recruited.

(*e*) *Method of Recruitment.*—On the forecast of vacancies furnished by the several unit officers, the Central Recruitment Board should draw up a programme of recruitment for the year, call for applications from the candidates for the vacancies that may arise and prepare lists of selected candidates in the order of preference, as determined by the Board, in two parts, *viz.*, "General" list containing the names of the best qualified persons, irrespective of community, and "Special" list containing the names of only candidates of backward communities. As vacancies occur, appointments should be made from the approved lists according to the relative order of mention therein of the names, strictly adhering to the communal proportion prescribed.

(*f*) *Adequate Representation.*—In preparing the lists the Central Recruitment Board should have due regard to the principle of providing for the adequate representation of all castes and communities in the Public Service.

8. *Working of the Revised Rules of Recruitment.*—In accordance with the Revised Rules of Recruitment, approved lists of candidates for the several kinds of appointments were issued by the Central Recruitment Board at the beginning of the year 1935 and additions and alterations are also being made in the lists, as occasion arises.

The revised rules of recruitment have now been in force for over two years and certain practical difficulties are met with in the application of rules :

(*a*) Though the vacancies are very limited in each unit office, a disproportionately large number of applications are received for each kind of appointment and as such it has been found difficult to prepare the approved lists strictly in accordance with the programme of recruitment drawn up for any definite period.

(*b*) After the issue of the lists, further representations through several sources have been made from those whose names are not in the lists as they were thrown out subsequent to the issue of the lists and this has rendered alteration of the existing lists necessary. Such a procedure has rendered the problem of recruitment of candidates on a representative basis and according to a definite programme, more and more difficult.

(*c*) The existing rules provide for calling for applications early in April but grouping of all kinds of appointments, calling for applications and preparation of lists for all of them at one time throws heavy labour on the staff of the Central Recruitment Board and the consequence is that the lists could never be issued within the time specified in the rules. On an average, the Central Recruitment Board has to deal with 25,000 applications each year. The results of the various examinations are published in May and June every year and a large number of candidates who have qualified themselves in any particular year, have to wait for one year and take their chances. Otherwise, they would continue to submit applications throughout the year. This rule therefore seems to require revision.

(*d*) Candidates who are already in service having been recruited under the rules, apply for the same kind and class of appointments in different units on the plea that some appointments carry a higher salary and hold out better prospects and these applications are automatically forwarded by the appointing officers without proper scrutiny. This has made the chances of entry of new recruits to service far remote.

(*e*) The assignment of a particular candidate to more than one unit disturbs the equal distribution of candidates to several units and affects the even flow of appointments in unit offices.

(*f*) Raising the general educational qualifications of clerks, Class I, has resulted in the dearth of graduates of backward communities available for appointment in several important offices.

With a view to ensure more satisfactory results, further modifications of some of the rules in the light of experience gained is under the consideration of the Board.

9. *Promotion.*—Under the revised rules of recruitment, there are only two general classes of appointments and the recruit should ordinarily start only at the bottom of the service in the class to which he is recruited. The chances of promotion to candidates already in service are therefore greater now, but no preference is shown to the backward communities in respect of promotions in service. It is considered by Government that the interests of service require that when once recruitment is made, all officials should depend for future promotion on their capacity and efficiency and that no other considerations could be allowed to enter into the question of promotions. (*Vide* Rule 30 of the revised rules issued in Government Order of 3rd July 1934.)

10. *Gazetted Service.*—Appointments in the higher ranks of the service do not come within the purview of the Central Recruitment Board and they are made by Government themselves having due regard to the principle of providing for the adequate representation of all communities in service. The Revenue Commissioner who examined the question some years back in respect of the Revenue Department,

has expressed the opinion that so far as the recruitment to the grade of Assistant Commissioners and Amildars is concerned, the existing system is well suited to promote the representation of backward communities and no change is called for in it. Appendix IV (*a*) is a comparative statement showing the number of Gazetted appointments held by various communities in different grades of the service during the years 1918, 1930 and 1936. Appendix IV (*b*) relates to the number of Gazetted appointments including Deputy Amildars held by various communities as on 1st July 1936.

11. *Appointment of Probationers to the Gazetted Service.*—In view of the special preference shown to candidates of backward communities in the matter of selection for appointment of Probationers to the Gazetted Service in the Revenue and other Departments, 45 appointments have been offered to candidates of those communities out of a total of 67. Appendix VI shows the details as to the number of probationers and the departments in which they have been entertained during the period.

12. *The Amildari Eligibility List.*—The names of 50 qualified officials of backward communities in the Revenue and other departments whose pay is not less than Rs. 50 were included in the Amildari Eligibility List and of these, 17 have already been appointed.

13. *Appointments in the Tutorial Staff of the University.*—It was brought to the notice of Government that the composition of the tutorial staff of the University of Mysore in March 1929 consisted of 233 members of whom only 35 belonged to backward communities. Orders were passed by Government approving the resolution of the University Council to the effect that when candidates of all communities applied for a vacancy, the candidate of a backward community should be preferred to another of approximately equal qualifications. Orders were issued in 1932 prescribing standardised qualifications for the several classes of appointments on the staff of the University. These special provisions are also incorporated in and form part of the revised rules of recruitment. The tutorial staff of the University consists of 234 members of whom 54 are backward communities and 180 Brahmins as on 30th June 1936. The percentage works up to 23 and 77 respectively as against 15 and 85 respectively in March 1929.

14. *Appointment of Probationary Clerks.*—The question of appointing probationary clerks for the Revenue Department to fill up important ministerial appointments, such as, District and Taluk Sheristedars, Head Accountants, Head Gumastas, etc., for which a scheme was suggested by the Revenue Commissioner, was considered by the Central Recruitment Board, to see if the principles could be found suitable with necessary modifications to other departments also. A recommendation was thereupon submitted to Government in 1931 by the Board that the scheme might be tried in the Revenue Department in the first instance as soon as finances improved. Government agreed to the introduction of the scheme in the Revenue Department. Final orders of Government on the proposals of the Revenue Commissioner are awaited.

15. *Appointments in the Secretariat.*—In sanctioning special rules regulating recruitment to the ministerial establishment of the General and Revenue Secretariat and its associated offices, Government directed in December 1929 that in all acting vacancies occurring in the unit of the Secretariat, during the succeeding two years, candidates of backward communities alone should be appointed, if available. In view of the low representation of these communities, the above direction continued to be in force till July 1936. During the period the concession was in force, the progress made is as indicated below:—

Community	1930		1936	
	Number.	Percentage	Number	Percentage
Brahmins	138	63	131	58
Non-Brahmins	79	37	94	42
Total ...	217	100	225	100

16. *Appointments in Municipalities.*—According to orders issued in October 1930, all municipalities including the two City Municipalities are bound to conform to the rules of recruitment in making appointments on their establishments. The progress made during the period under report in respect of the non-Gazetted appointments in the several municipalities which are treated as independent units is indicated below:—

Community	1930		1936	
	Number	Percentage	Number	Percentage
Brahmins	214	52	210	48
Non-Brahmins	200	48	224	52
Total ...	414	100	434	100

17. *Depressed Classes.*—Apart from the steps taken by Government in several directions for the amelioration of the Depressed Classes, it seems enough for purposes of this report to confine our attention to the action taken in regard to the principle of providing for the adequate representation of the qualified members of these classes in the Public Service of the State. The concession allowed by Government in 1922 that qualified candidates of depressed classes should be given the first preference in filling up vacancies in the Public Service continued to be in force till June 1927. It was thereafter restricted only to special vacancies reserved for backward communities. The concession was thus in force for nearly 10 years. On a review of the position in 1932, Government directed that for special vacancies these candidates be given preference only when they possessed qualifications approximately equal to those of the best qualified candidates among the applicants. Further, it was subsequently ordered that pending the decision of Government on the proposals in respect of a system of communal rotation, qualified candidates of the depressed classes may be shown some preference at the discretion of the Chairman of the Central Recruitment Board. The system of communal rotation was not accepted by Government and revised rules of recruitment were issued instead. Para 3 of Rule 16 of these rules empowers the Central Recruitment Board to assign to an eligible candidate of the depressed classes a higher place than he would be entitled to, in the approved lists of candidates for several kinds of appointments, if his educational qualifications were alone taken into consideration. In view of these concessions the percentage of appointments held by the depressed classes in the subordinate service has risen from ·48 in 1918 to 1·89 in 1930 and to 2·58 in 1936. The percentage of Gazetted appointments now held by the members of this community is ·13.

18. *The Sub-Committee of the Central Recruitment Board.*—The Sub-Committee of the Central Recruitment Board which was constituted in 1925 to advise Government in the disposal of cases of exemption from the operation of the Central Recruitment Board Rules, functioned regularly till the issue of the revised rules of recruitment. As the revised rules do not contemplate the grant of exemption to candidates for appointment and as it is also ordered by Government that cases which are *prima facie* clear and which may be decided with reference to general rules and principles, need not be referred to the Sub-Committee, unless desired by the Chairman of the Board or ordered by Government, cases of exemption are accordingly disposed of without reference to the Sub-Committee. There has been therefore no occasion since the issue of the revised rules to refer any case to the Sub-Committee.

19. *Subordinate or Non-Gazetted Service.*—It is only appointments in the non-gazetted or subordinate service that are regulated by the recruitment rules. Appendix III is a comparative statement of both ministerial and executive appointments in this service held by various communities in the year 1918, 1930 and 1936. The comparison of the figures shows that during the years 1918 to 1936 there has been a reduction of 20 per cent in the proportion of brahmins in the Public Service and a corresponding increase in the number of appointments held by candidates of

backward communities. Appendix I shows the number and percentage of appointments held by brahmins and non-brahmins in the various unit offices on the 30th June 1936. The 50 per cent limit in respect of ministerial appointments coming within the scope of the Central Recruitment Board is reached in 25 out of the 70 unit offices and in respect of executive appointments, in 40 offices. In none of the eight offices of Deputy Commissioners of the Districts, has the percentage of ministerial appointments held by backward communities reached the 50 per cent limit. Appendix II indicates the number of persons of various communities in the several unit offices on the 30th June 1936. The several communities referred to are unitary groups recognised for purposes of recruitment statistics and further splitting of these into several separate sects and subsects for consideration and adjustment of the claims of each, is a complicated problem.

20. *Appointments on Population basis.*—Appendix V is a comparative statement of Gazetted and non-Gazetted appointments held by various communities on the basis of population. While accepting the principle that as far as possible every community should be represented in service, it is considered by Government to be altogether impracticable to assure each and every community that it would get representation in exact proportion to its size and importance. Similarly, the adoption of any scheme of dividing the appointments among all other various sects and sub-sects appears not possible.

21. *Statistics regarding Applications and important cases dealt with by the Central Recruitment Board office.*—Appendix VII shows the number of applications received and dealt with by the Central Recruitment Board from candidates for all kinds of appointments under the revised rules of recruitment during the years, 1934-35 and 1935-36. Appendix VIII indicates the number of vacancies advertised, unofficial cases dealt with and disposed of and exemptions granted during the years 1930-1936.

22. *Inspection of offices.*—With a view to ensure the maintenance of registers and submission of accurate returns and to remove the doubts felt by the unit officers in the application of the rules and to scrutinize if the appointments are made in accordance with the spirit of the recruitment rules, the Secretary, Central Recruitment Board, has been deputed by Government to inspect the several unit offices and submit notes of his inspection to Government for review. During the year 1936 36 offices have been inspected by that officer and reports submitted in each case.

23. *Unemployment Problem.*—It is hardly possible to take stock of the extent of unemployment among graduates and undergraduates in Mysore nor is the work connected with the collection and compilation of statistics an easy one. The retrenchment effected in the years 1931-33, and curtailment of the staff of certain departments and the restricted scope for recruitment in some other departments have, among other things, contributed to some extent to an increase in the number of unemployed young men. An attempt is being made by the Central Recruitment Board to ascertain roughly the number of educated unemployed persons of various communities and the percentage of appointments held by candidates of various communities to the total strength of educated youth of the country during the last 10 years from 1st July 1926 to 30th June 1936.

I have the honour to be,

Sir,

Your most obedient servant,

J. B. MALLARADHYA,

Secretary,

Central Recruitment Board.

APPENDIX I.

Statement showing the number and percentage of Brahmins and Non-Brahmins in the various Unit Offices for the year ending 30th June 1936.

Serial No.	Unit Offices.	Ministerial					Executive				
		Number of		Total	Percentage of		Number of		Total	Percentage of	
		Brahmins	Non-Brahmins		Brahmins	Non-Brahmins	Brahmins	Non-Brahmins		Brahmins	Non-Brahmins
1	General and Revenue Secretariat and Associated Offices.	131	94	225	58	42	...	...	...	...	...
2	Comptroller to Government	225	135	360	63	37	...	...	...	...	...
3	Secretary, Mysore State Life Insurance Committee.	56	69	125	45	55	...	...	...	..	...
4	Superintendent, Revenue Survey and Settlements.	95	34	129	74	26	239	152	391	61	39
5	Revenue Commissioner	13	16	29	45	55	...	...	...	...	...
6	Deputy Commissioner, Mysore	249	113	362	69	31	43	31	74	58	42
7	Do Bangalore ...	216	139	355	61	39	76	143	219	35	65
8	Do Kolar	179	148	327	55	45	42	87	129	33	67
9	Do Hassan	168	102	270	62	38	53	75	128	41	59
10	Do Kadur	129	66	195	66	34	23	28	51	45	55
11	Do Shimoga	144	129	273	53	47	30	53	83	36	64
12	Do Tumkur	171	124	295	58	42	55	103	158	35	65
13	Do Chitaldrug	151	102	253	60	40	37	93	130	28	72
14	Muzrai Commissioner ...	10	7	17	59	41	2	...	2	100	...
15	Registrar, High Court ...	224	225	449	50	50	80	87	167	48	52
16	Government Advocate ...	2	...	2	100	...	...	...	...	...	...
17	Registrar, Mysore University ...	74	42	116	64	36	128	39	167	77	23
18	Director of Public Instruction ...	225	108	333	68	32	4,793	5,475	10,268	47	53
19	Inspector-General of Police	58	52	110	53	47	169	235	404	42	58
20	Senior Surgeon	23	47	70	33	67	282	728	1,010	28	72
21	Inspector-General of Prisons	9	5	14	64	36	5	29	34	15	85
22	Director of Health	13	32	45	29	71	47	77	124	38	62
23	Chief Conservator of Forests	122	51	73	70	30	103 ~~-08-~~	96	199	52	48
24	Excise Commissioner	16	13	29	55	45	19 ~~110~~	34	53	36	64
25	Inspector-General of Registration ...	36	27	63	57	~~43 67~~	...	...	...	...	...
26	Registrar of Joint Stock Companies ...	1	2	3	33	~~67 80~~	...	...	...	...	...
27	Commissioner of Income-tax	14	9	23	61	~~39 75~~	1	3	4	25	75
28	Commissioner of Stamps	5	15	20	25	~~75 10~~	...	...	...	...	...
29	Director of Industries and Commerce ...	62	43	105	59	41	95	151	246	39	61
30	Director of Sandal Oil Factories... ...	9	3	12	75	25	10	5	15	67	33
31	Superintendent, Government Gardens ...	4	9	13	31	69	10	15	25	40	60
32	Superintendent, Government Museum ...	2	2	4	50	50	...	1	1	...	100
33	Director of Agriculture	76	46	122	62	38	234	285	519	45	55
34	Registrar of Co-operative Societies ...	13	16	29	45	55	20	22	42	48	52
35	Chief Commandant, Mysore State Troops ...	36	22	58	62	38	2	10	12	17	83
36	Chief Electrical Engineer	114	132	246	46	54	112	144	256	44	56
37	Chief Inspector of Mines	2	2	4	50	50	...	1	1	...	100

Statement showing the number and percentage of Brahmins and Non-Brahmins in the various Unit Offices for the year ending 30th June 1936—*concld.*

Serial No.	Unit Offices	Ministerial					Executive				
		Number of		Total	Percentage of		Number of		Total	Percentage of	
		Brahmins	Non-Brahmins		Brahmins	Non-Brahmins	Brahmins	Non-Brahmins		Brahmins	Non-Brahmins
38	Director of Geology	4	5	9	44	56	...	2	2	...	100
39	Superintendent, Government Printing ...	51	116	167	31	69	...	...	...	...	...
40	Superintendent of Stationery	4	5	9	44	56	...	...	...	...	...
41	Chief Engineer, Krishnarajasagara Works ...	6	4	10	60	40	...	...	...	...	...
42	Superintending Engineer, Irrigation Circle	41	23	64	64	36	126	20	146	86	14
43	Chief Engineer of Mysore	31	34	65	48	52	31	17	48	65	35
44	Superintending Engineer, Mysore Circle ...	74	30	104	71	29	125	42	167	75	25
45	Do Shimoga Circle ...	52	36	88	59	41	100	30	130	77	23
46	Secretary to Government, Electrical Dept...	2	3	5	40	60	...	..	...	...	..
47	Secretary to Government, Mysore Railways.	1	4	5	20	80	...	...	...	...	...
48	Agent, Mysore Railways	13	7	20	65	35	...	...	...	...	...
49	Auditor, Mysore Railways	87	34	121	72	28	2	2	4	50	50
50	Superintendent, Way and Works, Mysore Railways.	27	22	49	55	45	24	6	30	80	20
51	The Chief Store Keeper, Mysore Railways ...	10	4	14	71	29	9	3	12	75	25
52	Traffic Manager do ...	26	16	42	62	38	234	106	340	69	31
53	Loco and Carriage Superintendent, Mysore Railways.	24	23	47	51	49	11	39	50	22	78
54	Meteorological Reporter to Government ...	5	3	8	63	37	...	..	...	..	...
55	Superintendent, Government Central Book Depot.	6	2	8	75	25	...	...	...	...	.
56	President, District Board, Mysore ...	6	2	8	75	25	14	16	30	47	53
57	Do Bangalore ...	4	2	6	67	33	6	28	34	18	82
58	Do Kolar ...	5	1	6	83	17	10	14	24	42	58
59	Do Hassan ...	6	...	6	100	...	10	14	24	42	58
60	Do Kadur ...	1	2	6	67	33	6	11	17	35	65
61	Do Shimoga ...	4	2	6	67	33	5	10	15	33	67
62	Do Tumkur ...	3	3	6	50	50	8	18	26	31	69
63	Do Chitaldrug ...	4	4	8	50	50	9	16	25	36	64
64	Commissioner, City Municipal Council, Bangalore.	42	18	60	70	30	82	94	176	47	53
65	President do Mysore ...	29	9	38	76	24	43	77	120	36	64
66	President, Town Municipal Council, Chikmagalur ...	2	2	4	50	50	1	6	7	14	86
67	Do Tumkur ...	2	3	5	40	60	3	4	7	43	57
68	Do Tiptur ...	2	5	7	29	71	1	...	1	100	...
69	Do Anekal ...	2	2	4	50	50	...	1	1	...	100
70	Do Malur ...	...	1	1	...	100	1	2	3	33	67
	Grand Total ...	3,656	2,608	6,264	...	...	7,571	8,780	16,351	...	...

APPENDIX II.

(a) Statement showing the number of persons of various communities in the several Unit Offices for the year ending 30th June 1936.

Serial No.	Unit Offices	Ministerial																		Total
		Brahmins	Bedars	Yadavas	Kshatriyas	Kurubas	Lingayets	Mudaliars	Naidus	Vaisyas	Telugu Banajigas	Vokkaligas	Other Caste Hindus	Jains	Mohamedans	Indian Christians	Other Communities	Depressed Classes	Anglo-Indians and Europeans	
1	General and Revenue Secretariat and Associated Offices.	131	...	...	8	4	10	8	5	1	4	9	11	1	16	15	2	2	...	225
2	Comptroller to Government	225	...	2	7	...	12	11	9	8	8	11	28	3	18	8	...	15	...	360
3	Secretary, Mysore State Life Insurance Committee.	56	1	1	...	1	5	4	3	6	5	5	17	1	5	9	...	6	...	125
4	Superintendent, Revenue Survey and Settlements.	95	...	1	5	3	3	1	...	1	...	7	9	...	1	1	...	2	...	129
5	Revenue Commissioner	13	...	...	...	...	8	...	...	4	1	1	2	...	2	1	...	1	1	29
6	Deputy Commissioner, Mysore	249	...	1	6	4	18	...	1	4	5	19	16	8	6	4	...	21	...	362
7	Do Bangalore ...	216	...	5	3	4	28	1	2	4	9	9	33	1	30	3	...	7	...	365
8	Do Kolar ...	179	..	2	8	11	12	7	2	7	10	10	30	2	33	3	...	11	...	327
9	Do Hassan	168	...	.	6	4	15	...	...	8	1	28	17	2	12	6	...	4	..	270
10	Do Kadur	129	...	...	2	4	10	1	...	5	2	5	14	...	15	4	...	4	...	195
11	Do Shimoga	144	1	2	9	12	25	2	1	1	1	12	36	...	14	10	...	3	...	273
12	Do Tumkur	171	1	...	7	8	22	2	...	2	3	8	29	8	23	2	...	9	...	295
13	Do Chitaldrug ...	151	6	4	14	6	17	1	8	7	2	1	11	...	26	3	...	1	..	253
14	Muzrai Commissioner	10	...	...	...	...	1	...	...	...	...	...	1	1	1	2	...	1	...	17
15	Registrar, High Court	224	...	1	15	17	51	8	4	9	13	20	37	7	23	7	...	4	...	419
16	Government Advocate	2	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	2
17	Registrar, Mysore University	74	...	...	2	...	6	5	3	2	3	3	8	2	2	5	...	1	...	116
18	Director of Public Instruction	225	2	1	2	2	23	7	1	4	5	8	22	...	15	11	...	5	...	333
19	Inspector-General of Police	58	...	1	...	...	8	3	3	2	1	5	19	...	9	4	1	1	...	110
20	Senior Surgeon	23	...	1	4	1	2	3	4	3	3	1	5	...	8	6	...	5	1	70
21	Inspector-General of Prisons	9	...	...	...	...	1	2	...	...	...	...	1	...	1	...	...	...	...	14
22	Director of Health	13	...	...	6	...	2	...	7	2	...	2	2	...	6	3	...	2	...	45
23	Chief Conservator of Forests	122	1	1	6	4	5	2	8	2	1	5	4	...	8	6	...	3	...	173
24	Excise Commissioner	16	1	...	...	...	2	...	...	2	1	1	...	...	3	1	...	2	...	29
25	Inspector General of Registration ..	36	1	..	1	2	3	1	2	2	2	2	4	2	4	1	...	...	...	63
26	Registrar of Joint Stock Companies ...	1	...	...	...	1	...	...	...	...	...	1	...	...	...	...	...	...	...	3
27	Commissioner of Income-tax	14	...	...	...	...	1	...	...	...	2	...	1	...	3	2	...	...	...	23
28	Commissioner of Stamps	5	...	1	2	1	1	1	1	1	...	1	3	1	...	2	...	...	...	20
29	Director of Industries and Commerce ...	62	...	1	2	2	7	5	1	2	...	7	4	...	5	5	...	2	...	105
30	Director of Sandal Oil Factories	9	...	...	1	...	...	...	1	...	...	...	...	...	...	...	...	...	1	12
31	Superintendent, Government Gardens ...	4	...	2	1	...	..	1	...	...	1	2	2	...	...	...	...	...	...	13
32	Superintendent, Government Museum ...	2	...	...	...	...	...	1	...	...	...	...	1	...	...	...	...	...	...	4
33	Director of Agriculture	76	...	...	2	...	5	1	1	1	1	7	18	...	6	3	...	1	...	122
34	Registrar of Co-operative Societies ...	13	...	...	4	1	1	...	...	2	...	3	2	...	1	1	...	1	...	29
35	Chief Commandant, Mysore State Troops ...	36	...	...	5	...	3	3	1	...	...	...	2	...	6	2	...	...	...	58
36	Chief Electrical Engineer	114	...	3	4	2	12	22	9	8	7	7	29	...	10	14	...	5	...	246
37	Chief Inspector of Mines	2	...	...	1	...	...	1	...	...	...	...	...	...	...	...	...	...	...	4
38	Director of Geology	4	...	...	...	...	1	...	1	...	...	...	1	...	1	1	...	...	...	9

Statement showing the number of persons of various communities in the several Unit Offices for the year ending 30th June 1936—*concld.*

Serial No.	Unit Offices	Ministerial																		Total
		Brahmins	Bedars	Yadavas	Kshatriyas	Kurubas	Lingayets	Mudaliars	Naidus	Vaisyas	Telugu Banajigas	Vokkaligas	Other Caste Hindus	Jains	Mahomedans	Indian Christians	Other Communities	Depressed Classes	Anglo-Indians and Europeans	
39	Superintendent, Government Printing ...	51	...	7	2	6	5	6	2	2	6	19	44	...	7	6	...	3	1	167
40	Superintendent of Stationery	4	...	...	...	...	...	1	...	...	...	...	3	...	...	...	...	1	...	9
41	Chief Engineer, Krishnarajasagara Works ...	6	...	...	...	...	...	2	...	...	...	1	...	...	...	1	...	...	...	10
42	Superintending Engineer, Irrigation Circle.	41	...	...	1	1	3	5	4	3	...	3	2	...	...	1	...	...	...	64
43	Chief Engineer of Mysore	31	..	1	1	...	2	12	8	...	2	4	1	...	...	2	...	1	...	65
44	Superintending Engineer, Mysore Circle ...	74	...	...	1	...	2	12	3	...	1	1	4	...	4	1	...	1	...	104
45	Do Shimoga Circle ...	52	...	...	2	1	4	6	2	...	1	4	9	1	1	2	...	3	...	88
46	Secretary to Government, Electrical Department.	2	...	...	...	...	1	2	...	...	...	...	...	...	...	...	...	...	...	5
47	Secretary to Government, Mysore Railways.	1	...	...	...	...	...	2	...	...	...	...	...	...	2	...	...	...	...	5
48	Agent, Mysore Railways	13	...	...	1	...	...	2	...	1	...	...	...	...	2	1	...	...	...	20
49	Auditor, Mysore Railways	87	...	1	2	...	3	11	3	1	...	2	8	...	...	3	...	...	...	121
50	Superintendent, Way and Works, Mysore Railways.	27	...	..	2	...	2	3	3	1	..	3	2	1	1	3	...	1	...	49
51	The Chief Store Keeper, Mysore Railways ...	10	...	...	..	...	...	2	...	...	...	...	...	1	...	1	...	...	...	14
52	Traffic Manager do ..	26	...	...	...	...	...	3	1	1	...	3	3	...	2	2	...	1	...	42
53	Loco and Carriage Superintendent, Mysore Railways.	24	...	...	1	...	1	11	3	1	...	2	3	...	...	1	...	...	...	47
54	Meteorological Reporter to Government ...	5	...	...	...	...	...	1	1	..	...	...	1	...	...	...	...	...	...	8
55	Superintendent, Government Central Book Depot.	6	...	...	...	...	1	...	...	...	...	...	1	...	...	...	...	...	...	8
56	President, District Board, Mysore ...	6	...	...	...	...	...	...	...	1	...	...	...	1	...	...	...	...	...	8
57	Do Bangalore ...	4	...	...	...	...	...	...	...	...	...	...	...	...	2	...	...	...	...	6
58	Do Kolar ...	5	...	...	...	...	...	...	...	...	...	1	...	...	...	...	...	...	...	6
59	Do Hassan ...	6	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	6
60	Do Kadur ...	4	...	...	...	...	...	...	...	1	...	1	...	...	...	...	...	...	...	6
61	Do Shimoga ...	4	...	...	...	1	...	..	...	...	...	...	1	...	...	...	...	...	...	6
62	Do Tumkur ...	3	...	...	...	...	1	...	...	...	...	...	...	...	...	2	...	...	...	6
63	Do Chitaldrug ...	4	...	...	2	...	1	...	...	...	...	...	...	1	...	...	...	...	...	8
64	Commissioner, City Municipal Council, Bangalore ...	42	...	...	1	...	3	...	1	3	...	3	4	...	...	...	...	3	...	60
65	President, do Mysore ...	29	...	1	1	...	...	...	...	...	...	3	1	...	3	...	..	...	...	38
66	President, Town Municipal Council, Chikmagalur ...	2	...	...	...	...	1	...	...	...	...	...	...	...	1	...	...	...	...	4
67	Do Tumkur ...	2	...	...	1	...	...	...	...	...	...	...	...	...	1	1	...	...	...	5
68	Do Tiptur ...	2	...	...	1	...	3	...	1	...	...	...	...	...	...	...	...	...	...	7
69	Do Anekal ...	2	...	...	...	...	...	..	...	...	1	...	1	...	...	...	...	...	...	4
70	Do Malur ...	...	...	...	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...	1
	Grand Total ...	3,656	14	40	152	104	343	185	100	115	97	259	507	44	339	169	3	133	4	6,264

(*b*) Statement showing the number of persons of various communities in the several Unit Offices for the year ending 30th June 1936.

Serial No.	Unit Offices	Executive																		
		Brahmins	Bedars	Yadavas	Kshatriyas	Kurubas	Lingayets	Mudaliars	Naidus	Vaisyas	Telugu Banajigas	Vokkaligas	Other Caste Hindus	Jains	Mohamedans	Indian Christians	Other Communities	Depressed Classes	Anglo-Indians and Europeans	Total
1	General and Revenue Secretariat and Associated Offices.	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
2	Comptroller to Government ...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
3	Secretary, Mysore State Insurance Committee	...	...	..	...	...	...	...	...	...	...	...	..	...	...	...	...	...	...	...
4	Superintendent, Revenue Survey and Settlements.	239	...	1	8	11	41	2	1	9	6	34	29	3	2	4	..	1	..	391
5	Revenue Commissioner	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
6	Deputy Commissioner, Mysore	43	..	...	1	...	3	1	1	...	...	5	3	4	12	1	...	...	...	74
7	Do Bangalore ...	76	...	1	6	2	12	2	7	...	6	14	25	...	45	9	..	6	9	219
8	Do Kolar	42	...	3	1	3	6	2	2	...	6	9	16	2	31	6	...	...	...	129
9	Do Hassan	53	...	...	...	4	14	...	1	3	2	12	14	...	19	2	...	4	...	128
10	Do Kadur	23	...	...	2	1	4	...	2	2	...	2	4	...	11	...	...	...	...	51
11	Do Shimoga	30	.	1	1	2	9	2	1	...	...	7	10	...	14	6	...	...	...	83
12	Do Tumkur	55	2	1	2	4	12	4	...	3	3	12	26	3	30	...	...	...	1	158
13	Do Chitaldrug ...	37	2	2	11	...	14	...	1	2	2	2	9	1	44	...	...	3	...	130
14	Muzrai Commissioner	2	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	..	...	2
15	Registrar, High Court	80	3	...	4	14	7	3	...	...	5	11	19	1	18	...	...	2	...	167
16	Government Advocate	..	...	...	..	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
17	Registrar, Mysore University	128	..	...	..	1	4	7	4	1	3	2	6	...	7	4	...	...	...	167
18	Director of Public Instruction	4,793	102	16	92	122	1,236	29	16	43	183	604	820	44	1,559	217	1	388	3	10,268
19	Inspector-General of Police	169	...	...	...	7	17	8	11	1	6	19	60	4	70	16	4	2	10	404
20	Senior Surgeon	282	...	1	24	16	24	46	22	5	21	19	66	..	54	369	4	3	54	1,010
21	Inspector-General of Prisons	5	...	...	...	...	4	...	3	...	1	2	5	...	4	6	1	3	...	34
22	Director of Health	47	...	1	4	2	...	14	3	...	2	7	12	...	15	15	...	1	1	124
23	Chief Conservator of Forests	103	1	1	16	1	9	3	4	1	4	20	1	...	28	5	...	2	...	199
24	Excise Commissioner	19	1	...	5	...	1	...	3	...	1	4	2	...	13	3	...	1	...	53
25	Inspector-General of Registration ...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
26	Registrar of Joint Stock Companies ...	...	...	...	..	...	...	...	..	...	...	...	...	...	...	...	...	...	...	...
27	Commissioner of Income-tax	1	...	...	...	...	...	1	1	...	...	...	...	...	...	...	1	...	...	4
28	Commissioner of Stamps	...	...	..	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
29	Director of Industries and Commerce ...	95	...	3	9	5	7	13	5	1	3	18	35	...	27	15	1	10	1	246
30	Director of Sandal Oil Factories	10	...	...	1	...	...	1	1	...	...	2	...	...	...	...	..	...	...	15
31	Superintendent, Government Gardens ...	10	...	...	..	...	1	...	...	1	2	1	6	...	2	2	...	..	...	25
32	Superintendent, Government Museum ...	...	...	...	..	...	...	...	...	...	...	1	...	...	...	...	...	...	...	1
33	Director of Agriculture	234	1	2	18	6	19	8	7	7	19	34	50	2	79	20	...	13	...	519
34	Registrar of Co-operative Societies ...	20	1	...	4	1	2	...	...	1	..	3	4	...	4	1	...	1	...	42
35	Chief Commandant, Mysore State Troops ...	2	...	...	1	...	...	...	...	...	...	...	1	...	7	1	...	...	...	12
36	Chief Electrical Engineer	112	...	2	9	...	9	17	13	7	1	11	19	2	16	19	1	1	17	256
37	Chief Inspector of Mines	...	...	...	...	...	...	...	...	...	...	...	...	...	1	...	...	...	...	1
38	Director of Geology	...	...	...	...	...	1	...	...	...	...	...	...	...	1	...	...	...	...	2
39	Superintendent, Government Printing ...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
40	Superintendent of Stationery	...	...	...	...	...	...	...	...	...	...	...	...	...	..	...	...	...	...	...

Statement showing the number of persons of various communities in the several Unit Offices for the year ending 30th June 1936.—*concld.*

Serial No.	Unit Offices	Executive																		
		Brahmins	Bedars	Yadavas	Kshatriyas	Kurubas	Lingayets	Mudaliars	Naidus	Vaisyas	Telugu Banajigas	Vokkaligas	Other Caste Hindus	Jains	Mohamedans	Indian Christians	Other Communities	Depressed Classes	Anglo-Indians and Europeans	Total
41	Chief Engineer, Krishnarajasagara Works ...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
42	Superintending Engineer, Irrigation Circle,	126	...	...	2	...	4	5	3	3	...	2	1	...	...	...	...	...	...	146
43	Chief Engineer of Mysore	31	...	...	...	...	1	6	2	...	...	3	2	...	...	1	...	1	1	48
44	Superintending Engineer, Mysore Circle ...	125	...	...	2	...	1	16	3	...	1	1	10	...	6	1	...	...	1	167
45	Do Shimoga Circle ...	100	...	...	3	...	4	7	...	1	...	2	3	1	4	3	...	2	...	130
46	Secretary to Government, Electrical Department.	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
47	Secretary to Government, Mysore Railways.	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
48	Agent, Mysore Railways	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
49	Auditor, Mysore Railways	2	...	...	...	...	...	...	1	...	...	...	...	...	...	1	...	...	...	4
50	Superintendent, Way and Works, Mysore Railways.	21	...	...	1	...	...	2	...	1	...	...	1	...	...	1	...	...	...	30
51	The Chief Store Keeper, Mysore Railways ...	9	...	...	...	...	...	1	...	...	...	1	1	...	...	...	...	...	...	12
52	Traffic Manager do ...	234	...	...	6	...	7	9	6	3	1	6	14	1	34	15	2	2	...	340
53	Loco and Carriage Superintendent, Mysore Railways.	11	...	...	...	...	...	5	4	...	...	...	4	...	7	7	...	...	12	50
54	Meteorological Reporter to Government ...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
55	Superintendent, Government Central Book Depot.	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
56	President, District Board, Mysore ...	14	...	1	3	...	2	...	1	...	1	1	4	...	2	1	...	...	...	30
57	Do Bangalore ...	6	...	...	3	...	2	1	2	1	1	4	1	...	11	2	...	...	...	34
58	Do Kolar ...	10	...	...	1	...	...	1	...	...	...	1	...	...	11	...	...	...	...	24
59	Do Hassan ...	10	...	...	...	1	...	3	...	...	2	2	1	...	2	3	...	...	...	24
60	Do Kadur ...	6	...	...	...	...	2	...	...	...	1	...	...	...	5	3	...	...	...	17
61	Do Shimoga ...	5	...	...	1	...	2	...	...	1	...	...	2	...	3	1	...	...	...	15
62	Do Tumkur ...	8	...	2	3	1	2	...	...	1	2	1	1	1	4	...	...	...	...	26
63	Do Chitaldrug ...	9	...	...	1	...	6	...	...	1	...	...	1	...	6	1	...	...	...	25
64	Commissioner, City Municipal Council, Bangalore.	82	...	...	4	3	7	9	3	...	7	8	21	1	16	12	...	2	1	176
65	President do Mysore ...	43	1	2	3	5	8	1	3	3	1	13	6	...	17	11	...	2	1	120
66	President, Town Municipal Council, Chikmagalur.	1	...	1	1	...	...	...	...	...	...	3	...	...	...	...	...	1	...	7
67	Do Tumkur ...	3	...	...	1	...	1	...	...	...	...	...	1	...	...	...	...	1	...	7
68	Do Tiptur ...	1	..	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	1
69	Do Anekal ...	...	...	...	...	...	1	...	...	...	...	...	...	...	...	...	...	...	...	1
70	Do Malur ...	1	...	...	1	...	...	...	...	...	...	1	...	...	...	...	...	...	...	3
	Grand Total ...	7,571	114	41	255	210	1,506	229	137	102	293	904	1,316	70	2,241	784	15	451	112	16,351

APPENDIX III.

Comparative statement of both ministerial and executive appointments in the subordinate service held by various communities in 1918, 1930 and 1936.

(Ending 30th June of each year).

Sl. No.	Communities	Number of appointments held in			Percentage of appointments held in		
		1918	1930	1936	1918	1930	1936
1	Brahmins	9,712	11,935	11,227	69·64	54·13	49·65
2	Bedars	15	117	128	·10	·53	·57
3	Yadavas	16	76	81	·11	·34	·36
4	Kshatriyas	315	407	407	2·25	1·85	1·80
5	Kurubas	48	260	314	·34	1·18	1·34
6	Lingayets	504	1,704	1,849	3·61	7·73	8·17
7	Mudaliars	415	407	414	2·97	1·85	1·83
8	Naidus	242	282	237	1·73	1·28	1·04
9	Vaisyas	81	188	217	·58	·85	·96
10	Telugu Banajigas	101	321	390	·72	1·46	1·72
11	Vokkaligas	338	966	1,163	2·42	4·38	5·14
12	Other Caste Hindus ...	390	1,533	1,823	2·80	6·95	8·06
13	Jains	44	117	114	·31	·53	·50
14	Mohamedans	1,078	2,465	2,580	7.72	11·18	11·41
15	Indian Christians	395	747	953	2·83	3·39	4·21
16	Other Communities ...	29	29	18	·20	·13	·08
17	Depressed Classes	67	416	584	·48	1·89	2·58
18	Anglo-Indians and Europeans ...	156	77	116	1·11	·35	·51
	Total ..	13,946	22,047	22,615	100	100	100

APPENDIX IV (*a*).

Comparative Statement showing the number of Gazetted appointments held by different communities during the years, 1918, 1930 and 1936.—(*June 30th of each year*).

Sl. No.	Communities	Appointments carrying a salary of												Total		
		Rs. 100 to 250			Rs. 250 to 450			Rs. 450 to 800			Rs. 800 and upwards					
		1918	1930	1936	1918	1930	1936	1918	1930	1936	1918	1930	1936	1918	1930	1936
1	Brahmins	Figures not available	Figures not available.	120	150	180	175	49	107	124	41	53	47	240	340	466
2	Bedars			2	...	...	...	...	...	...	...	...	...	...	...	2
3	Yadavas			1	...	...	...	...	...	...	...	...	...	...	...	1
4	Kshatriyas			4	5	10	8	1	4	4	4	...	2	10	14	18
5	Kurubas			1	..	1	...	...	...	1	.	...	...	...	1	2
6	Lingayets			17	5	8	12	2	6	9	...	2	...	7	16	38
7	Mudaliars			8	6	5	6	1	9	5	1	...	2	8	14	21
8	Naidus			5	4	4	1	2	3	1	...	...	1	6	7	8
9	Vaisyas			4	...	1	6	1	1	2	...	...	1	1	2	13
10	Telugu Banajigas ...			4	1	...	1	...	...	...	...	...	...	1	...	5
11	Vokkaligas			9	3	3	6	...	2	2	1	2	2	4	7	19
12	Other Caste Hindus ..			16	3	...	12	6	4	4	1	3	1	10	7	33
13	Jains			3	...	...	3	1	...	...	..	...	...	1	...	6
14	Mohamedans			22	13	13	14	...	9	11	3	5	8	16	27	55
15	Indian Christians ...			14	5	4	11	5	9	6	5	4	12	15	17	33
16	Other Communities ...			...	2	...	5	6	2	1	2	2	4	10	4	10
17	Depressed Classes ...			1	...	...	...	...	...	...	...	...	...	...	...	1
18	Anglo Indians and Europeans			1	17	8	9	7	10	6	17	14	13	41	32	29
	Total ...			232	214	237	269	81	166	176	75	85	83	370	488	760

Summary.

Salary	Community	1918		1930		1936	
		Number	Per cent	Number	Per cent	Number	Per cent
Rs. 100 to 250 ...	Brahmins ...	...	...	...	...	120	51·72
	Non-Brahmins ...	...	...	...	...	112	48·28
Rs. 250 to 450 ...	Brahmins ...	150	70	180	76	175	65·05
	Non-Brahmins ...	64	30	57	24	94	34·95
Rs. 450 to 800 ...	Brahmins ...	49	61	107	64	124	70·46
	Non-Brahmins ...	32	39	59	36	52	29·54
Rs. 800 and upwards ...	Brahmins ...	41	55	53	62	47	56·63
	Non-Brahmins ...	34	45	32	38	36	43·37

APPENDIX III.

Comparative statement of both ministerial and executive appointments in the subordinate service held by various communities in 1918, 1930 and 1936.

(*Ending 30th June of each year*).

Sl. No.	Communities	Number of appointments held in			Percentage of appointments held in		
		1918	1930	1936	1918	1930	1936
1	Brahmins	9,712	11,935	11,227	69·64	54·13	49·65
2	Bedars	15	117	128	·10	·53	·57
3	Yadavas	16	76	81	·11	·34	·36
4	Kshatriyas	315	407	407	2·25	1·85	1·80
5	Kurubas	48	260	314	·34	1·18	1·34
6	Lingayets	504	1,704	1,849	3·61	7·73	8·17
7	Mudaliars	415	407	414	2·97	1·85	1·83
8	Naidus	242	282	237	1·73	1·28	1·04
9	Vaisyas	81	188	217	·58	·85	·96
10	Telugu Banajigas	101	321	390	·72	1·46	1·72
11	Vokkaligas	338	966	1,163	2·42	4·38	5·14
12	Other Caste Hindus ...	390	1,533	1,823	2·80	6·95	8·06
13	Jains	44	117	114	·31	·53	·50
14	Mohamedans	1,078	2,465	2,580	7.72	11·18	11·41
15	Indian Christians	395	747	953	2·83	3·39	4·21
16	Other Communities ...	29	29	18	·20	·13	·08
17	Depressed Classes	67	416	584	·48	1·89	2·58
18	Anglo-Indians and Europeans ...	156	77	116	1·11	·35	·51
	Total ..	13,946	22,047	22,615	100	100	100

APPENDIX IV (*b*).

Statement showing the number of Gazetted appointments including Deputy Amildars held by different communities in the State as on 1st July 1936.

Sl. No.	Name of community	Appointments in grades								Total	
		Rs. 100 to 250		Rs. 250 to 450		Rs. 450 to 800		Rs. 800 upwards			
		No.	Per cent	No.	Per cent	No.	Per cent	No.	Per cent	No.	Per cent
1	Brahmins ...	120	51·72	175	65·05	124	70·46	47	56·63	466	61·32
2	Bedars ...	2	0·86	...	...	...	...	...	...	2	0·26
3	Gollars or Yadavas ...	1	0·43	...	...	...	...	...	...	1	0·13
4	Kshatrias ...	4	1·72	8	2·97	4	2·27	2	2·41	18	2·38
5	Kurbars ...	1	0·43	...	...	1	0·57	...	...	2	0·26
6	Lingayets ...	17	7·33	12	4·46	9	5·12	...	.	38	5·00
7	Mudaliars ...	8	3·46	6	2·23	5	2·84	2	2·41	21	2·77
8	Naidus ...	5	2·16	1	0·37	1	0·57	1	1·20	8	1·05
9	Vaisyas ...	4	1·72	6	2·23	2	1·13	1	1·20	13	1·71
10	Telugu Banajigas ...	4	1·72	1	0·37	...	..	...	...	5	0·63
11	Vokkaligas ...	9	3·88	6	2·23	2	1·13	2	2·41	19	2·52
12	Other Caste Hindus ...	16	6·90	12	4·46	4	2·27	1	1·21	33	4·34
13	Jains ...	3	1·29	3	1·12	...	...	...	...	6	0·79
14	Mohamedans ...	22	9·48	14	5·21	11	6·25	8	9·64	55	7·24
15	Christians ...	14	6·04	11	4·09	6	3·41	2	2·41	33	4·34
16	Other Communities ...	...	...	5	1·86	1	0·57	4	4·82	10	1·32
17	Depressed Classes ...	1	0·43	...	...	...	...	...	...	1	0·13
18	Anglo-Indians and Europeans ...	1	0·43	9	3·35	6	3·41	13	15·66	29	3·81
	Total ...	232	100·00	269	100·00	176	100·00	83	100·00	760	100·00

APPENDIX V.

Comparative statement of appointments held by various communities on population basis.

Serial No.	Communities	Population according to the Census of 1931 (Excluding C. and M. Station)	Percentage of the population of each community to the total population	Percentage of Gazetted appointments held in 1936	Percentage of non-gazetted appointments held in 1936
1	Brahmins	241,741	3·78	61·32	49·65
2	Bedars	301,338	4·77	0·26	0·57
3	Yadavas	173,314	2·71	0·13	0·36
4	Kshatriyas	39,838	0·62	2·38	1·80
5	Kurubas	430,206	6·71	0·26	1·34
6	Lingayets	769,712	11·98	5·00	8·17
7	Mudaliars	22,915	0·36	2·77	1·83
8	Naidus	*	*	1·05	1·04
9	Vaisyas	42,617	0·66	1·71	0·96
10	Banajigas	144,746	2·25	0·63	1·72
11	Vokkaligas	1,308,231	20·37	2·52	5·14
12	Other Caste Hindus ...	1,255,221	19·54	4·34	8·06
13	Jains	28,799	0·45	0·79	0·50
14	Mohamedans	370,003	5·78	7·24	11·41
15	Indian Christians	53,474	0·83	4·34	4·21
16	Other Communities ...	1,167	0·02	1·32	0·08
17	Depressed Classes ...	1,235,825	19·24	0·13	2·58
18	Anglo-Indians and Europeans...	4,042	0·06	3·81	0·51
	Total ...	6,423,189	100	100	100

*For Census purposes " Naidus " is a sub-caste under " Banajigas."

APPENDIX VI.

Number of Probationers appointed to the Gazetted Service during the years 1930-36.

Sl. No.	Department	Brahmins	Backward Communities	Total
1	Revenue:—			
	(*a*) Probationary Assistant Commissioners ...	...	2	2
	(*b*) Revenue Probationers	3	13	16
2	Railways	2	2	4
3	Industries and Commerce	1	...	1
4	Health	3	1	4
5	Mines	1	...	1
6	Gardens	1	2	3
7	Police	...	2	2
8	Medical	7	16	23
9	University	4	7	11
	Total ...	22	45	67

APPENDIX VII.

(a) Number of applications received from candidates for all kinds of appointments under the Revised Rules of Recruitment during the years 1934-35 and 1935-36.

Sl. No.	Period	Number of applications received for appointments under approved lists	Number of applications received for appointments advertised individually under Note to Rule 15 of the Revised Rules	Total
1	1934-35 ...	11,756	10,987	22,743
2	1935-36 ...	22,238	7,602	29,840

(b) Number of applications from qualified candidates of various communities received during the years 1934-35 and 1935-36 for appointments falling under Note to Rule 15 of the Revised Rules of Recruitment.

Sl. No.	Communities	Number of applications received during the year	
		1934-35	1935-36
1	Brahmins	2,494	2,070
2	Bedars	84	52
3	Yadavas	56	45
4	Kshatriyas	317	414
5	Kurubas	179	142
6	Lingayets	1,852	941
7	Mudaliars	85	145
8	Naidus	44	46
9	Vaisyas	169	190
10	Telugu Banajigas	457	304
11	Vokkaligas	1,423	605
12	Other Caste Hindus	1,642	1,114
13	Jains	101	83
14	Mohamedans	837	617
15	Indian Christians	287	186
16	Other Communities	...	..
17	Depressed Classes	960	648
18	Anglo-Indians and Europeans	...	...
	Total ...	10,987	7,602

APPENDIX VIII.

Number of vacancies advertised, unofficial cases dealt with and exemptions granted during the years 1930-36.

Sl. No.	Nature of cases	1930–31	1931–32	1932–33	1933–34	1934–35	1935–36	Remarks
1	Number of vacancies advertised.	1,959	1,359	1,443	1,559	505	445	The figures of the years 1934–36 relate to only appointments falling under Note to Rule 15 of the Revised Rules of Recruitment.
2	Number of unofficial cases referred by the several Secretariats to the Central Recruitment Board for opinion.	...	...	229	178	175	164	Information relating to the years 1930–32 is not available.
3	Number of exemptions granted to candidates from the operation of the recruitment rules for appointment and to officials from passing the departmental tests.	56	96	40	57	53	74	

WD 1995—GPB 740—5-6-37

THE PROGRESS REPORT OF THE CENTRAL RECRUITMENT BOARD FROM 1930 to 1936

WITH THE REVIEW OF GOVERNMENT THEREON.

Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS.

G. O. No. 7585-685—C. R. B. 26-36-2, dated 3rd June 1937.

Progress Report of the Central Recruitment Board

Reviews the —— in the matter of recruitment of members of Backward Communities to the Public Service in Mysore during the years 1930-36.

READ——

ERRATA.

(1) Page 2 of the Review: *For* the word "necessasry" in the last but one line of para 5 *read* "necessary".

(2) *Appendix I*:—

(*a*) Column relating to percentage of non-Brahmins in the Ministerial Service:

Against Sl. 25 *read* 43 *for* 67.
" " 26 " 67 " 39.
" " 27 " 39 " 75.
" " 28 " 75 " 13.

(*b*) Column relating to number of Brahmins in the Executive Service:

Against Sl. 23 *read* 103 *for* 03.
" " 24 " 19 " 119.

(3) *Appendix V*:—

Column relating to percentage of population of each community to the total population.

Against Sl. 6 *read* 11·98 *for* 11·08.

[illegible] the six years from 1930-36. Appendix IV (*a*) shows the composition of the Gazetted service in 1918 as compared with the figures for the corresponding period in 1930 and 1936. The scope for direct recruitment to the higher grades of service is limited and promotions are regulated strictly according to seniority, capacity, efficiency and experience. In this view any increase in the representation of backward communities in the several higher grades must necessarily be slow and gradual.

4. The analysis of the composition of the subordinate services (Appendix I) in all the grades of appointments which are subject to the rules of the Board shows that the prescribed limit of 50 per cent in respect of ministerial appointments is reached in 25 out of 70 unit offices and in respect of executive appointments in 40 offices. There has been a gradual increase in the percentage of appointments held by candidates of backward communities from period to period (*Vide* Appendix III) and the comparison of the figures shows that during the years 1918 to 1936 there has been on the whole a perceptible reduction of 20 per cent in the proportion of Brahmins and a corresponding increase of the Backward Communities. Taking

the State as a whole, another significant fact that emerges from the comparison is that the total number of appointments in the subordinate service (Executive and Ministerial) held by backward communities has reached the 50 per cent limit.

5. The report draws attention to the fact that the progress has been inadequate so far as ministerial appointments in the District Offices are concerned, and refers also to the question of appointing probationary clerks to fill up the important ministerial appointments in the Revenue Department in the first instance. The attention of the Revenue Commissioner is invited to the orders of Government communicated in letter No. R. 3720—L. R 627-28-2, dated 13th February 1932 and he is requested to examine the matter once again and submit necessasry proposals for orders of Government.

6. It has been brought to the notice of Government that since the issue of the revised rules of recruitment, there has been no occasion to refer any case of exemption to the Sub-Committee of the Central Recruitment Board. The necessity for the continuance of this committee may therefore be examined with reference to the present rules.

7. Government are pleased to place on record their appreciation of the services of the members—both official and non-official—who constituted the Board from time to time.

M. VENKATESA IYENGAR,
Secretary to Government,
General Department.

To—The Members of the Central Recruitment Board.
The Secretaries to Government.
The Heads of Departments.
The Deputy Commissioners of Districts.
The Other Unit Officers.
The Secretary, Central Recruitment Board.
The Compiler *Mysore Gazette.*
PRESS TABLE.

ANNEXURE.

No. 6112—C.R.B. 26-36-1.

GENERAL AND REVENUE SECRETARIAT,
CENTRAL RECRUITMENT BOARD,
Dated Bangalore, 22nd March 1937.

FROM

J. B. MALLARADHYA, ESQ., M.A.,
Secretary, Central Recruitment Board,
Bangalore.

To

V. VEDAVYASACHARYA, ESQ., B.A.,
General Secretary to the Government
of His Highness the Maharaja of Mysore,
Bangalore.

SIR,

I am directed to submit the following Report on the progress achieved in the matter of recruitment of members of backward communities to the Public Service in Mysore from the year 1930 to 1936.

2. *Policy of Government.*—It was in Order No. 1827-80—EAG. 308, dated 16th May 1921, that Government laid down the policy on the question of adequate representation of backward communities in the Public Service in Mysore. It was definitely directed therein that endeavours should be made to gradually increase the representation of the backward communities in all headquarter and district offices of all departments to 50 per cent of the total strength (exclusive of those in inferior service) within a period of seven years.

3. *Measures adopted to carry out the policy.*—In pursuance of the above object, instructions were issued by Government from time to time to all the appointing officers in the matter of preference to be shown to candidates of backward communities in the Public Service. Besides, several other concessions were granted so that they might avail themselves of the opportunities created in the shape of scholarships, raising the maximum age limit for entry into service, revising the minimum qualifications for the various grades of appointments, selection by nomination on each occasion of recruitment by competition, etc. In order to serve as a vigilance committee and carry on the above policy of Government regularly, the Central Recruitment Board was constituted as a Central Agency and it has been functioning accordingly since then.

4. *Progress Report of the Central Recruitment Board from* 1921 to 1930.—The progress achieved in the matter of recruitment of backward communities during the 10 years from 1921 to 1930 was reported by the Central Recruitment Board on 10th February 1931 and it was reviewed by Government in their Order No. 3847—3996—C. R. B. 16-30-2, dated 16th March 1931. Further important and progressive measures adopted by Government in the direction and the results attained thereby during the past six years from 1930 to 1936 are narrated below with the necessary statistical indications.

5. *Communal proportion to be observed in making appointments.*—Appointments are made in every unit according to the communal proportion prescribed in G. O. No. 5771-830—C. R. B. 5-26-1, dated 10th June 1927, which prescribes that, in departments, in which the representation of backward communities had not reached the prescribed limit (*viz.*, 50 per cent) 75 per cent of the appointments available for direct recruitment should be reserved for candidates of backward communities

and the remaining 25 per cent should be made available to the best qualified members of all communities and that in departments in which the representation of backward communities had reached the prescribed limit, two thirds the number of appointments available for direct recruitment should be reserved for such communities and the remaining one-third made available to all communities. No such reservation of appointments is made in the tutorial staff of the University but preference should be shown to persons belonging to backward communities, if their qualifications are approximately equal to those of other candidates.

6. *Public Services Commission, Staff Selection Board and Communal Rotation System.*—Proposals were brought forward both in the Representative Assembly and in the Legislative Council for the establishment of a Public Services Commission for distributing higher appointments and a Staff Selection Board for selecting candidates for lower appointments and for the adoption of a system of communal rotation as in Madras. The Central Recruitment Board to which the subject was referred by Government, appointed a special sub-committee to go into the question in detail and to suggest suitable measures for adoption having regard to the conditions prevailing in Mysore. This special sub-committee examined the matter and suggested a scheme for the adoption of a Staff Selection Board for making appointments on a system of communal rotation. The Central Recruitment Board did not accept the scheme so far as gazetted services were concerned but recommended the scheme for being adopted for appointments in the subordinate service. Government after a detailed consideration of all aspects of the case, pointed out in the Representative Assembly Session of October 1933 and in the Legislative Council of December 1933 that the establishment of a Public Services Commission was necessary in countries where the system of Party Government existed and that it was neither necessary nor called for in Mysore. In regard to the communal rotation system, it was explained that the actual system recommended by the Central Recruitment Board was not acceptable to all communities and was otherwise also complicated and difficult of working, owing to the several divisions among the backward communities. Government, however, agreed to the principle of giving adequate and just representation to all communities in the Public Service and promised to examine the existing recruitment rules and revise them with a view to ensure that qualified candidates of all communities get a fair chance of securing appointments in the Public Service and that the Central Recruitment Board itself would be given such additional powers as might be necessary to perform the functions of a Staff Selection Board.

7. *Revised Rules of Recruitment.*—As promised by Government, the existing recruitment rules have been revised and issued in G. O. No. 6-105—C. R. B. 1-34-1, dated 3rd July 1934, to meet the general requirements on the following basis :—

(*a*) Each recruit is started as a probationer in the unit of recruitment.

(*b*) The recruit is the unit and not the vacancy and he should, on the cessation of the acting or temporary vacancy in which he is appointed, be, as far as possible, continued and provided in another vacancy till he is finally absorbed in that unit.

(*c*) In view of the altered conditions, the division of appointments into several classes is done away with and only two classes of appointments in the ministerial line with an increased general minimum educational qualification for each, are recognised.

(*d*) Each recruit has to be started only at the bottom of service in the class to which he is recruited.

(*e*) *Method of Recruitment.*—On the forecast of vacancies furnished by the several unit officers, the Central Recruitment Board should draw up a programme of recruitment for the year, call for applications from the candidates for the vacancies that may arise and prepare lists of selected candidates in the order of preference, as determined by the Board, in two parts, *viz.*, "General" list containing the names of the best qualified persons, irrespective of community, and "Special" list containing the names of only candidates of backward communities. As vacancies occur, appointments should be made from the approved lists according to the relative order of mention therein of the names, strictly adhering to the communal proportion prescribed.

(*f*) *Adequate Representation.*—In preparing the lists the Central Recruitment Board should have due regard to the principle of providing for the adequate representation of all castes and communities in the Public Service.

8. *Working of the Revised Rules of Recruitment.*—In accordance with the Revised Rules of Recruitment, approved lists of candidates for the several kinds of appointments were issued by the Central Recruitment Board at the beginning of the year 1935 and additions and alterations are also being made in the lists, as occasion arises.

The revised rules of recruitment have now been in force for over two years and certain practical difficulties are met with in the application of rules:

(*a*) Though the vacancies are very limited in each unit office, a disproportionately large number of applications are received for each kind of appointment and as such it has been found difficult to prepare the approved lists strictly in accordance with the programme of recruitment drawn up for any definite period.

(*b*) After the issue of the lists, further representations through several sources have been made from those whose names are not in the lists as they were thrown out subsequent to the issue of the lists and this has rendered alteration of the existing lists necessary. Such a procedure has rendered the problem of recruitment of candidates on a representative basis and according to a definite programme, more and more difficult.

(*c*) The existing rules provide for calling for applications early in April but grouping of all kinds of appointments, calling for applications and preparation of lists for all of them at one time throws heavy labour on the staff of the Central Recruitment Board and the consequence is that the lists could never be issued within the time specified in the rules. On an average, the Central Recruitment Board has to deal with 25,000 applications each year. The results of the various examinations are published in May and June every year and a large number of candidates who have qualified themselves in any particular year, have to wait for one year and take their chances. Otherwise, they would continue to submit applications throughout the year. This rule therefore seems to require revision.

(*d*) Candidates who are already in service having been recruited under the rules, apply for the same kind and class of appointments in different units on the plea that some appointments carry a higher salary and hold out better prospects and these applications are automatically forwarded by the appointing officers without proper scrutiny. This has made the chances of entry of new recruits to service far remote.

(*e*) The assignment of a particular candidate to more than one unit disturbs the equal distribution of candidates to several units and affects the even flow of appointments in unit offices.

(*f*) Raising the general educational qualifications of clerks, Class I, has resulted in the dearth of graduates of backward communities available for appointment in several important offices.

With a view to ensure more satisfactory results, further modifications of some of the rules in the light of experience gained is under the consideration of the Board.

9. *Promotion.*—Under the revised rules of recruitment, there are only two general classes of appointments and the recruit should ordinarily start only at the bottom of the service in the class to which he is recruited. The chances of promotion to candidates already in service are therefore greater now, but no preference is shown to the backward communities in respect of promotions in service. It is considered by Government that the interests of service require that when once recruitment is made, all officials should depend for future promotion on their capacity and efficiency and that no other considerations could be allowed to enter into the question of promotions. (*Vide* Rule 30 of the revised rules issued in Government Order of 3rd July 1934.)

10. *Gazetted Service.*—Appointments in the higher ranks of the service do not come within the purview of the Central Recruitment Board and they are made by Government themselves having due regard to the principle of providing for the adequate representation of all communities in service. The Revenue Commissioner who examined the question some years back in respect of the Revenue Department,

has expressed the opinion that so far as the recruitment to the grade of Assistant Commissioners and Amildars is concerned, the existing system is well suited to promote the representation of backward communities and no change is called for in it. Appendix IV (*a*) is a comparative statement showing the number of Gazetted appointments held by various communities in different grades of the service during the years 1918, 1930 and 1936. Appendix IV (*b*) relates to the number of Gazetted appointments including Deputy Amildars held by various communities as on 1st July 1936.

11. *Appointment of Probationers to the Gazetted Service.*—In view of the special preference shown to candidates of backward communities in the matter of selection for appointment of Probationers to the Gazetted Service in the Revenue and other Departments, 45 appointments have been offered to candidates of those communities out of a total of 67. Appendix VI shows the details as to the number of probationers and the departments in which they have been entertained during the period.

12. *The Amildari Eligibility List.*—The names of 50 qualified officials of backward communities in the Revenue and other departments whose pay is not less than Rs. 50 were included in the Amildari Eligibility List and of these, 17 have already been appointed.

13. *Appointments in the Tutorial Staff of the University.*—It was brought to the notice of Government that the composition of the tutorial staff of the University of Mysore in March 1929 consisted of 233 members of whom only 35 belonged to backward communities. Orders were passed by Government approving the resolution of the University Council to the effect that when candidates of all communities applied for a vacancy, the candidate of a backward community should be preferred to another of approximately equal qualifications. Orders were issued in 1932 prescribing standardised qualifications for the several classes of appointments on the staff of the University. These special provisions are also incorporated in and form part of the revised rules of recruitment. The tutorial staff of the University consists of 234 members of whom 54 are backward communities and 180 Brahmins as on 30th June 1936. The percentage works up to 23 and 77 respectively as against 15 and 85 respectively in March 1929.

14. *Appointment of Probationary Clerks.*—The question of appointing probationary clerks for the Revenue Department to fill up important ministerial appointments, such as, District and Taluk Sheristedars, Head Accountants, Head Gumastas, etc., for which a scheme was suggested by the Revenue Commissioner, was considered by the Central Recruitment Board, to see if the principles could be found suitable with necessary modifications to other departments also. A recommendation was thereupon submitted to Government in 1931 by the Board that the scheme might be tried in the Revenue Department in the first instance as soon as finances improved. Government agreed to the introduction of the scheme in the Revenue Department. Final orders of Government on the proposals of the Revenue Commissioner are awaited.

15. *Appointments in the Secretariat.*—In sanctioning special rules regulating recruitment to the ministerial establishment of the General and Revenue Secretariat and its associated offices, Government directed in December 1929 that in all acting vacancies occurring in the unit of the Secretariat, during the succeeding two years, candidates of backward communities alone should be appointed, if available. In view of the low representation of these communities, the above direction continued to be in force till July 1936. During the period the concession was in force, the progress made is as indicated below:—

Community	1930		1936	
	Number	Percentage	Number	Percentage
Brahmins	138	63	131	58
Non-Brahmins	79	37	94	42
Total ...	217	100	225	100

16. *Appointments in Municipalities.*—According to orders issued in October 1930, all municipalities including the two City Municipalities are bound to conform to the rules of recruitment in making appointments on their establishments. The progress made during the period under report in respect of the non-Gazetted appointments in the several municipalities which are treated as independent units is indicated below:—

Community	1930		1936	
	Number	Percentage	Number	Percentage
Brahmins	214	52	210	48
Non-Brahmins	200	48	224	52
Total ...	414	100	434	100

17. *Depressed Classes.*—Apart from the steps taken by Government in several directions for the amelioration of the Depressed Classes, it seems enough for purposes of this report to confine our attention to the action taken in regard to the principle of providing for the adequate representation of the qualified members of these classes in the Public Service of the State. The concession allowed by Government in 1922 that qualified candidates of depressed classes should be given the first preference in filling up vacancies in the Public Service continued to be in force till June 1927. It was thereafter restricted only to special vacancies reserved for backward communities. The concession was thus in force for nearly 10 years. On a review of the position in 1932, Government directed that for special vacancies these candidates be given preference only when they possessed qualifications approximately equal to those of the best qualified candidates among the applicants. Further, it was subsequently ordered that pending the decision of Government on the proposals in respect of a system of communal rotation, qualified candidates of the depressed classes may be shown some preference at the discretion of the Chairman of the Central Recruitment Board. The system of communal rotation was not accepted by Government and revised rules of recruitment were issued instead. Para 3 of Rule 16 of these rules empowers the Central Recruitment Board to assign to an eligible candidate of the depressed classes a higher place than he would be entitled to, in the approved lists of candidates for several kinds of appointments, if his educational qualifications were alone taken into consideration. In view of these concessions the percentage of appointments held by the depressed classes in the subordinate service has risen from ·48 in 1918 to 1·89 in 1930 and to 2·58 in 1936. The percentage of Gazetted appointments now held by the members of this community is ·13.

18. *The Sub-Committee of the Central Recruitment Board.*—The Sub-Committee of the Central Recruitment Board which was constituted in 1925 to advise Government in the disposal of cases of exemption from the operation of the Central Recruitment Board Rules, functioned regularly till the issue of the revised rules of recruitment. As the revised rules do not contemplate the grant of exemption to candidates for appointment and as it is also ordered by Government that cases which are *prima facie* clear and which may be decided with reference to general rules and principles, need not be referred to the Sub-Committee, unless desired by the Chairman of the Board or ordered by Government, cases of exemption are accordingly disposed of without reference to the Sub-Committee. There has been therefore no occasion since the issue of the revised rules to refer any case to the Sub-Committee.

19. *Subordinate or Non-Gazetted Service.*—It is only appointments in the non-gazetted or subordinate service that are regulated by the recruitment rules. Appendix III is a comparative statement of both ministerial and executive appointments in this service held by various communities in the year 1918, 1930 and 1936. The comparison of the figures shows that during the years 1918 to 1936 there has been a reduction of 20 per cent in the proportion of brahmins in the Public Service and a corresponding increase in the number of appointments held by candidates of

backward communities. Appendix I shows the number and percentage of appointments held by brahmins and non-brahmins in the various unit offices on the 30th June 1936. The 50 per cent limit in respect of ministerial appointments coming within the scope of the Central Recruitment Board is reached in 25 out of the 70 unit offices and in respect of executive appointments, in 40 offices. In none of the eight offices of Deputy Commissioners of the Districts, has the percentage of ministerial appointments held by backward communities reached the 50 per cent limit. Appendix II indicates the number of persons of various communities in the several unit offices on the 30th June 1936. The several communities referred to are unitary groups recognised for purposes of recruitment statistics and further splitting of these into several separate sects and subsects for consideration and adjustment of the claims of each, is a complicated problem.

20. *Appointments on Population basis.*—Appendix V is a comparative statement of Gazetted and non-Gazetted appointments held by various communities on the basis of population. While accepting the principle that as far as possible every community should be represented in service, it is considered by Government to be altogether impracticable to assure each and every community that it would get representation in exact proportion to its size and importance. Similarly, the adoption of any scheme of dividing the appointments among all other various sects and sub-sects appears not possible.

21. *Statistics regarding Applications and important cases dealt with by the Central Recruitment Board office.*—Appendix VII shows the number of applications received and dealt with by the Central Recruitment Board from candidates for all kinds of appointments under the revised rules of recruitment during the years, 1934-35 and 1935-36. Appendix VIII indicates the number of vacancies advertised, unofficial cases dealt with and disposed of and exemptions granted during the years 1930-1936.

22. *Inspection of offices.*—With a view to ensure the maintenance of registers and submission of accurate returns and to remove the doubts felt by the unit officers in the application of the rules and to scrutinize if the appointments are made in accordance with the spirit of the recruitment rules, the Secretary, Central Recruitment Board, has been deputed by Government to inspect the several unit offices and submit notes of his inspection to Government for review. During the year 1936, 36 offices have been inspected by that officer and reports submitted in each case.

23. *Unemployment Problem.*—It is hardly possible to take stock of the extent of unemployment among graduates and undergraduates in Mysore nor is the work connected with the collection and compilation of statistics an easy one. The retrenchment effected in the years 1931-33 and curtailment of the staff of certain departments and the restricted scope for recruitment in some other departments have, among other things, contributed to some extent to an increase in the number of unemployed young men. An attempt is being made by the Central Recruitment Board to ascertain roughly the number of educated unemployed persons of various communities and the percentage of appointments held by candidates of various communities to the total strength of educated youth of the country during the last 10 years from 1st July 1926 to 30th June 1936.

I have the honour to be,

Sir,

Your most obedient servant,

J. B. MALLARADHYA,

Secretary,

Central Recruitment Board.

APPENDIX I.

Statement showing the number and percentage of Brahmins and Non-Brahmins in the various Unit Offices for the year ending 30th June 1936.

Serial No.	Unit Offices	Ministerial					Executive				
		Number of		Total	Percentage of		Number of		Total	Percentage of	
		Brahmins	Non-Brahmins		Brahmins	Non-Brahmins	Brahmins	Non-Brahmins		Brahmins	Non-Brahmins
1	General and Revenue Secretariat and Associated Offices,	131	94	225	58	42	...	...	...	...	...
2	Comptroller to Government	225	135	360	63	37	...	...	...	...	...
3	Secretary, Mysore State Life Insurance Committee.	56	69	125	45	55	...	...	...	...	...
4	Superintendent, Revenue Survey and Settlements.	95	34	129	74	26	239	152	391	61	39
5	Revenue Commissioner	13	16	29	45	55	...	...	...	...	...
6	Deputy Commissioner, Mysore	249	113	362	69	31	43	31	74	58	42
7	Do Bangalore ...	216	139	355	61	39	76	143	219	35	65
8	Do Kolar	179	148	327	55	45	42	87	129	33	67
9	Do Hassan	168	102	270	62	38	53	75	128	41	59
10	Do Kadur	129	66	195	66	34	23	28	51	45	55
11	Do Shimoga	144	129	273	53	47	30	53	83	36	64
12	Do Tumkur	171	124	295	58	42	55	103	158	35	65
13	Do Chitaldrug ...	151	102	253	60	40	37	93	130	28	72
14	Muzrai Commissioner	10	7	17	59	41	2	...	2	100	...
15	Registrar, High Court	224	225	449	50	50	80	87	167	48	52
16	Government Advocate	2	...	2	100	...	...	...	...	...	...
17	Registrar, Mysore University	74	42	116	64	36	128	39	167	77	23
18	Director of Public Instruction	225	108	333	68	32	4,793	5,475	10,268	47	53
19	Inspector-General of Police	58	52	110	53	47	169	235	404	42	58
20	Senior Surgeon	23	47	70	33	67	282	728	1,010	28	72
21	Inspector-General of Prisons	9	5	14	64	36	5	29	34	15	85
22	Director of Health	13	32	45	29	71	47	77	124	38	62
23	Chief Conservator of Forests	122	51	173	70	30	03	96	199	52	48
24	Excise Commissioner	16	13	29	55	45	119	34	53	36	64
25	Inspector-General of Registration ...	36	27	63	57	67	...	...	...	...	...
26	Registrar of Joint Stock Companies ...	1	2	3	33	39	...	...	...	...	...
27	Commissioner of Income-tax	14	9	23	61	75	1	3	4	25	75
28	Commissioner of Stamps	5	15	20	25	13	...	...	...	...	...
29	Director of Industries and Commerce ...	62	43	105	59	41	95	151	246	39	61
30	Director of Sandal Oil Factories.. ...	9	3	12	75	25	10	5	15	67	33
31	Superintendent, Government Gardens ...	4	9	13	31	69	10	15	25	40	60
32	Superintendent, Government Museum ...	2	2	4	50	50	...	1	1	...	100
33	Director of Agriculture	76	46	122	62	38	231	285	519	45	55
34	Registrar of Co-operative Societies ...	13	16	29	45	55	20	22	42	48	52
35	Chief Commandant, Mysore State Troops ...	36	22	58	62	38	2	10	12	17	83
36	Chief Electrical Engineer	114	132	246	46	54	112	144	256	44	56
37	Chief Inspector of Mines	2	2	4	50	50	...	1	1	...	100

Statement showing the number and percentage of Brahmins and Non-Brahmins in the various Unit Offices for the year ending 30th June 1936—*concld.*

Serial No.	Unit Offices	Ministerial					Executive				
		Number of		Total	Percentage of		Number of		Total	Percentage of	
		Brahmins	Non-Brahmins		Brahmins	Non-Brahmins	Brahmins	Non-Brahmins		Brahmins	Non-Brahmins
38	Director of Geology	4	5	9	44	56	...	2	2	...	100
39	Superintendent, Government Printing ...	51	116	167	31	69	...	...	...	...	...
40	Superintendent of Stationery	4	5	9	44	56	...	...	...	...	...
41	Chief Engineer, Krishnarajasagara Works ...	6	4	10	60	40	...	..	...	...	...
42	Superintending Engineer, Irrigation Circle	41	23	64	64	36	126	20	146	86	14
43	Chief Engineer of Mysore	31	34	65	48	52	31	17	48	65	35
44	Superintending Engineer, Mysore Circle ...	74	30	104	71	29	125	42	167	75	25
45	Do. Shimoga Circle ...	52	36	88	59	41	100	30	130	77	23
46	Secretary to Government, Electrical Dept...	2	3	5	40	60	...	...	...	...	...
47	Secretary to Government, Mysore Railways.	1	4	5	20	80	...	...	...	...	...
48	Agent, Mysore Railways	13	7	20	65	35	...	...	...	...	...
49	Auditor, Mysore Railways	87	34	121	72	28	2	2	4	50	50
50	Superintendent, Way and Works, Mysore Railways.	27	22	49	55	45	24	6	30	80	20
51	The Chief Store Keeper, Mysore Railways ...	10	4	14	71	29	9	3	12	75	25
52	Traffic Manager do ...	26	16	42	62	38	234	106	340	69	31
53	Loco and Carriage Superintendent, Mysore Railways.	24	23	47	51	49	11	39	50	22	78
54	Meteorological Reporter to Government ...	5	3	8	63	37	...	..	...	...	...
55	Superintendent, Government Central Book Depot.	6	2	8	75	25	...	...	...	...	...
56	President, District Board, Mysore ...	6	2	8	75	25	14	16	30	47	53
57	Do Bangalore ...	4	2	6	67	33	6	28	34	18	82
58	Do Kolar ...	5	1	6	83	17	10	14	24	42	58
59	Do Hassan ...	6	...	6	100	...	10	14	24	42	58
60	Do Kadur ...	4	2	6	67	33	6	11	17	35	65
61	Do Shimoga ...	4	2	6	67	33	5	10	15	33	67
62	Do Tumkur ...	3	3	6	50	50	8	18	26	31	69
63	Do Chitaldrug ...	4	4	8	50	50	9	16	25	36	64
64	Commissioner, City Municipal Council, Bangalore.	42	18	60	70	30	82	94	176	47	53
65	President do Mysore ...	29	9	38	76	24	43	77	120	36	64
66	President, Town Municipal Council, Chikmagalur ...	2	2	4	50	50	1	6	7	14	86
67	Do Tumkur ...	2	3	5	40	60	3	4	7	43	57
68	Do Tiptur ...	2	5	7	29	71	1	...	1	100	...
69	Do Anekal ...	2	2	4	50	50	...	1	1	...	100
70	Do Malur ...	...	1	1	...	100	1	2	3	33	67
	Grand Total ...	3,656	2,608	6,264	...	...	7,571	8,780	16,351	...	...

APPENDIX II.

(a) Statement showing the number of persons of various communities in the several Unit Offices for the year ending 30th June 1936.

Serial No.	Unit Offices	Ministerial																			
		Brahmins	Bedars	Yadavas	Kshatriyas	Kurubas	Lingayets	Mudaliars	Naidus	Vaisyas	Telugu Banajigas	Vokkaligas	Other Caste Hindus	Jains	Mohamedans	Indian Christians	Other Communities	Depressed Classes	Anglo-Indians and Europeans	Total
1	General and Revenue Secretariat and Associated Offices.	131	...	...	8	4	10	8	5	1	4	9	11	1	16	15	2	2	...	225
2	Comptroller to Government	225	...	2	7	...	12	11	9	8	8	11	28	3	18	8	...	15	...	360
3	Secretary, Mysore State Life Insurance Committee.	56	1	1	...	1	5	4	3	6	5	5	17	1	5	9	...	6	...	125
4	Superintendent, Revenue Survey and Settlements.	95	...	1	5	3	3	1	...	1	...	7	9	...	1	1	...	2	...	129
5	Revenue Commissioner	18	...	...	...	...	3	...	...	4	1	1	2	...	3	1	...	1	1	29
6	Deputy Commissioner, Mysore	249	...	1	6	4	18	...	1	4	5	19	16	8	6	4	...	21	...	362
7	Do Bangalore ...	216	...	5	3	4	28	1	2	4	9	9	33	1	30	3	...	7	...	365
8	Do Kolar ...	179	...	2	8	11	12	7	2	7	10	10	30	2	33	3	...	11	...	327
9	Do Hassan	168	...	...	6	4	15	...	...	8	1	28	17	2	12	5	...	4	...	270
10	Do Kadur	129	...	...	2	4	10	1	...	5	2	5	14	...	15	4	...	4	...	195
11	Do Shimoga	141	1	2	9	12	25	2	1	1	1	12	36	...	14	10	...	8	...	273
12	Do Tumkur	171	1	...	7	8	22	2	...	2	3	8	29	8	23	2	...	9	...	295
13	Do Chitaldrug ...	151	6	4	11	6	17	1	8	7	2	1	11	...	26	3	...	1	..	253
14	Muzrai Commissioner	10	...	...	...	...	1	...	...	...	...	...	...	1	1	2	...	1	...	17
15	Registrar, High Court	224	...	1	15	17	51	8	4	9	13	29	37	7	23	7	...	4	...	449
16	Government Advocate	2	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	2
17	Registrar, Mysore University	74	...	...	2	...	6	5	3	2	3	3	8	2	2	5	...	1	...	116
18	Director of Public Instruction	225	2	1	3	2	23	7	1	4	5	8	22	...	15	11	...	6	...	333
19	Inspector-General of Police	58	...	1	...	...	8	3	3	2	1	5	19	...	9	4	1	1	...	110
20	Senior Surgeon	23	...	1	4	1	2	3	4	3	3	1	5	...	8	6	...	5	1	70
21	Inspector-General of Prisons	9	...	...	...	...	1	2	...	...	...	...	1	...	1	...	...	...	...	14
22	Director of Health	13	...	...	6	...	2	...	7	2	...	2	2	...	6	3	...	2	...	45
23	Chief Conservator of Forests	122	1	1	6	4	5	2	3	2	1	5	4	...	8	6	...	3	...	173
24	Excise Commissioner	16	1	...	...	...	2	...	...	2	1	1	...	...	3	1	...	2	...	29
25	Inspector-General of Registration ..	36	1	...	1	2	3	1	2	2	2	2	4	2	4	1	...	...	...	63
26	Registrar of Joint Stock Companies ...	1	...	...	...	1	...	...	...	...	...	1	...	...	...	...	...	...	...	3
27	Commissioner of Income-tax	14	...	...	...	...	1	...	...	...	2	...	1	...	3	2	...	...	...	23
28	Commissioner of Stamps	5	...	1	2	1	1	1	1	1	...	1	3	1	...	2	...	...	...	20
29	Director of Industries and Commerce ...	62	...	1	2	2	7	5	1	2	...	7	4	...	5	6	...	2	...	105
30	Director of Sandal Oil Factories	9	...	...	1	...	...	...	1	...	...	...	...	...	...	...	...	...	1	12
31	Superintendent, Government Gardens ...	4	...	2	1	...	...	1	...	...	1	2	2	...	...	...	...	...	...	13
32	Superintendent, Government Museum ...	2	...	...	...	...	...	1	...	...	...	...	1	...	...	...	...	...	...	4
33	Director of Agriculture	76	...	...	2	...	5	1	1	1	1	7	18	...	6	3	...	1	...	122
34	Registrar of Co-operative Societies ...	13	...	...	4	1	1	...	...	2	...	3	2	...	1	1	...	1	...	29
35	Chief Commandant, Mysore State Troops ...	86	...	...	5	...	3	3	1	...	...	...	2	...	6	2	...	...	...	58
36	Chief Electrical Engineer	114	...	8	4	2	12	22	9	8	7	7	29	...	10	14	...	5	...	246
37	Chief Inspector of Mines	2	...	...	1	...	...	1	...	...	...	...	...	...	...	...	...	...	...	4
38	Director of Geology	4	...	...	...	...	1	...	1	...	...	...	1	...	1	1	...	...	...	9

Statement showing the number of persons of various communities in the several Unit Offices for the year ending 30th June 1936—*concld.*

Serial No.	Unit Offices	Ministerial																		
		Brahmins	Bedars	Yadavas	Kshatriyas	Kurubas	Lingayets	Mudaliars	Naidus	Vaisyas	Telegu Banajigas	Vokkaligas	Other Caste Hindus	Jains	Mahomedans	Indian Christians	Other Communities	Depressed Classes	Anglo-Indians and Europeans	Total
39	Superintendent, Government Printing ...	51	...	7	2	6	5	6	2	2	6	19	44	..	7	6	...	3	1	167
40	Superintendent of Stationery	4	...	...	...	...	...	1	...	...	...	...	3	...	...	...	...	1	...	9
41	Chief Engineer, Krishnarajasagara Works ...	6	...	...	...	...	...	2	...	...	...	1	...	...	...	1	...	...	...	10
42	Superintending Engineer, Irrigation Circle.	41	...	...	1	1	3	5	4	3	...	3	2	...	...	1	...	...	...	64
43	Chief Engineer of Mysore	31	..	1	1	...	2	12	8	...	2	4	1	...	...	2	...	1	...	65
44	Superintending Engineer, Mysore Circle ...	74	...	...	1	...	2	12	3	...	1	1	4	...	4	1	...	1	...	104
45	Do Shimoga Circle ...	52	..	...	2	1	4	6	2	...	1	4	9	1	1	2	...	3	...	88
46	Secretary to Government, Electrical Department.	2	...	...	...	...	1	2	...	...	...	...	...	...	...	..	...	...	...	5
47	Secretary to Government, Mysore Railways.	1	...	...	...	...	...	2	...	...	...	...	...	...	2	...	...	...	...	5
48	Agent, Mysore Railways	13	...	...	1	..	...	2	...	1	...	...	...	...	2	1	...	...	...	20
49	Auditor, Mysore Railways	87	...	1	2	...	3	11	3	1	...	2	8	...	...	3	...	...	...	121
50	Superintendent, Way and Works, Mysore Railways.	27	...	..	2	...	2	3	3	1	..	3	2	1	1	3	...	1	...	49
51	The Chief Store Keeper, Mysore Railways ...	10	...	...	..	...	...	2	...	...	...	...	...	1	...	1	...	...	...	14
52	Traffic Manager do ..	26	...	...	...	...	...	3	1	1	...	3	3	...	2	2	...	1	...	42
53	Loco and Carriage Superintendent, Mysore Railways.	24	...	...	1	..	1	11	3	1	...	2	3	...	...	1	...	...	...	47
54	Meteorological Reporter to Government ...	5	...	...	...	...	...	1	1	..	...	...	1	...	...	...	...	...	...	8
55	Superintendent, Government Central Book Depot.	6	...	...	...	...	1	...	...	...	...	...	1	...	...	.	...			8
56	President, District Board, Mysore ...	6	...	...	..	...	...	...	...	1	...	..	...	1	...	...	...	...	...	8
57	Do Bangalore ...	4	..	...	...		...	...	...	...	...	...	...	...	2	...	...	...	...	6
58	Do Kolar ...	5	...	...	...	...	...	...	...	...	...	1	...	...	...	...	...	...	...	6
59	Do Hassan ..	6	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	6
60	Do Kadur ...	4	...	...	...	...	...	...	...	1	...	1	...	...	...	...	...	...	...	6
61	Do Shimoga ...	4	...	...	...	1	...	..	...	...	...	...	1	...	..	...	...	...	...	6
62	Do Tumkur ...	3	...	...	...	...	1	...	...	...	...	...	...	...	...	2	...	...	...	6
63	Do Chitaldrug ...	4	...	...	2	...	1	...	...	...	...	...	...	1	...	...	...	...	...	8
64	Commissioner, City Municipal Council, Bangalore ...	42	...	...	1	...	3	...	1	3	...	3	4	...	...	...	...	3	...	60
65	President, do Mysore ...	29	...	1	1	...	...	...	...	...		3	1	...	3	...	..	...	...	38
66	President, Town Municipal Council, Chikmagalur ...	2	...	...	...	...	1	...	...	...	...	...	...	...	1	...	...	...	...	4
67	Do Tumkur ...	2	...	...	1	...	...	...	...	...	...	...	...	...	1	1	...	...	...	5
68	Do Tiptur ...	2	...	...	1	..	3	...	1	...	...	...	...	...	...	...	...	..	...	7
69	Do Anekal ...	2	...	...	...	...	...	...	...	...	1	...	1	...	...	...	...	...	...	4
70	Do Malur ..	...	...	...	...	1	...	...	...	..	...	...	...	...	...	...	...	...	...	1
	Grand Total ...	3,656	14	40	152	104	313	185	100	115	97	259	507	44	339	169	3	133	4	6,261

(*b*). Statement showing the number of persons of various communities in the several Unit Offices for the year ending 30th June 1936.

Serial No.	Unit Offices	Executive																		
		Brahmins	Bedars	Yadavas	Kshatriyas	Kurubas	Lingayets	Mudaliars	Naidus	Vaisyas	Telugu Banajigas	Vokkaligas	Other Caste Hindus	Jains	Mohamedans	Indian Christians	Other Communities	Depressed Classes	Anglo-Indians and Europeans	Total
1	General and Revenue Secretariat and Associated Offices.	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
2	Comptroller to Government ...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
3	Secretary, Mysore State Insurance Committee	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
4	Superintendent, Revenue Survey and Settlements.	239	...	1	8	11	41	2	1	9	6	34	29	3	2	4	..	1	...	391
5	Revenue Commissioner	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
6	Deputy Commissioner, Mysore	43	...	...	1	...	3	1	1	...	...	5	3	4	12	1	...	...	...	74
7	Do Bangalore: ...	76	...	1	6	2	12	2	7	...	6	14	25	...	45	9	..	5	9	219
8	Do Kolar	42	...	3	1	3	6	2	2	...	6	9	16	2	31	6	...	...	...	129
9	Do Hassan	53	...	...	...	4	14	...	1	3	2	12	14	...	19	2	...	4	...	128
10	Do Kadur	23	...	...	2	1	4	...	2	2	...	2	4	...	11	...	...	...	...	51
11	Do Shimoga	30	...	1	1	2	9	2	1	...	...	7	10	...	14	6	...	...	...	83
12	Do Tumkur	55	2	1	2	4	12	4	...	3	3	12	26	3	30	...	...	...	1	158
13	Do Chitaldrug ...	37	2	2	11	...	14	...	1	2	2	2	9	1	44	...	...	3	...	130
14	Muzrai Commissioner	2	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	2
15	Registrar, High Court	80	3	...	4	14	7	3	...	...	5	11	19	1	18	...	...	2	...	167
16	Government Advocate	..	...	...	...	...	...	...	...	...	...	..	...	...	...	...	...	...	...	...
17	Registrar, Mysore University	128	...	...	...	1	4	7	4	1	3	2	6	...	7	4	...	...	...	167
18	Director of Public Instruction	4,793	102	16	92	122	1,286	29	16	43	183	604	820	44	1,559	217	1	388	3	10,263
19	Inspector-General of Police	169	...	...	...	7	17	8	11	1	6	19	60	4	70	16	4	2	10	404
20	Senior Surgeon	282	...	1	24	16	24	46	22	5	21	19	66	...	54	369	4	3	54	1,010
21	Inspector-General of Prisons	5	...	...	...	...	4	...	3	...	1	2	5	...	4	6	1	3	...	34
22	Director of Health	47	...	1	4	2	...	14	3	...	2	7	12	...	15	15	...	1	1	124
23	Chief Conservator of Forests	103	1	1	16	1	9	3	4	1	4	20	1	...	28	5	...	2	...	199
24	Excise Commissioner	19	1	...	5	...	1	...	3	...	1	4	2	...	13	8	...	1	...	53
25	Inspector-General of Registration ...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
26	Registrar of Joint Stock Companies ...	...	...	...	..	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
27	Commissioner of Income-tax	1	...	...	...	...	...	1	1	...	...	...	...	...	...	...	1	...	...	4
28	Commissioner of Stamps	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
29	Director of Industries and Commerce ...	95	...	3	9	5	7	13	5	1	3	18	35	...	27	15	1	10	1	246
30	Director of Sandal Oil Factories	10	...	...	1	...	..	1	1	...	...	2	...	...	...	...	...	...	...	15
31	Superintendent, Government Gardens ...	10	...	...	..	...	1	...	...	1	2	1	6	...	2	2	...	..	...	25
32	Superintendent, Government Museum ...	...	...	...	..	...	...	...	...	...	...	1	...	...	..	...	...	...	...	1
33	Director of Agriculture	234	1	2	18	6	19	8	7	7	19	34	50	2	79	20	...	13	...	519
34	Registrar of Co-operative Societies ...	20	1	...	4	1	2	...	...	1	...	3	4	...	4	1	...	1	...	42
35	Chief Commandant, Mysore State Troops ...	2	...	...	1	...	...	...	...	...	...	...	1	...	7	1	...	...	...	12
36	Chief Electrical Engineer	112	...	2	9	...	9	17	13	7	1	11	19	2	16	19	1	1	17	256
37	Chief Inspector of Mines	...	...	...	...	...	...	...	...	...	...	...	...	...	1	...	...	...	...	1
38	Director of Geology	..	..	...	...	...	1	...	...	...	...	...	...	...	1	...	...	...	...	2
39	Superintendent, Government Printing ...	...	...	...	..	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
40	Superintendent of Stationery	...	...	...	...	...	...	...	...	...	...	...	...	...	..	...	...	...	...	...

APPENDIX IV (*a*).

Comparative Statement showing the number of Gazetted appointments held by different communities during the years, 1918, 1930 and 1936:—(*June 30th of each year*)

Sl. No.	Communities	Appointments carrying a salary of												Total		
		Rs. 100 to 250			Rs. 250 to 450			Rs. 450 to 800			Rs. 800 and upwards					
		1918	1930	1936	1918	1930	1936	1918	1930	1936	1918	1930	1936	1918	1930	1936
1	Brahmins	Figures not available	Figures not available.	120	150	180	175	49	107	124	41	53	47	240	340	466
2	Bedars			2	...	...	...	...	...	...	...	...	...	...	...	2
3	Yadavas			1	...	...	...	...	...	...	...	...	...	...	...	1
4	Kshatriyas			4	5	10	8	1	4	4	4	...	2	10	14	18
5	Kurubas			1	..	1	...	...	...	1	.	...	...	...	1	2
6	Lingayets			17	5	8	12	2	6	9	...	2	...	7	16	38
7	Mudaliars			8	6	5	6	1	9	5	1	...	2	8	14	21
8	Naidus			5	4	4	1	2	3	1	...	...	1	6	7	8
9	Vaisyas			4	...	1	6	1	1	2	...	...	1	1	2	13
10	Telugu Banajigas ...			4	1	...	1	...	...	...	...	....	...	1	...	5
11	Vokkaligas			9	3	3	6	...	2	2	1	2	2	4	7	19
12	Other Caste Hindus . .			16	3	...	12	6	4	4	1	3	1	10	7	33
13	Jains			3	...	...	3	1	...	...	..	...	...	1	...	6
14	Mohamedans			22	13	13	14	...	9	11	3	5	8	16	27	55
15	Indian Christians ...			14	5	4	11	5	9	6	5	4	2	15	17	33
16	Other Communities ...			...	2	...	5	6	2	1	2	2	4	10	4	10
17	Depressed Classes ...			1	...	...	...	...	...	...	...	...	...	...	...	1
18	Anglo Indians and Europeans			1	17	8	9	7	10	6	17	14	13	41	32	29
	Total ...			232	214	237	269	81	166	176	75	85	83	370	488	760

SUMMARY.

Salary	Community	1918		1930		1936	
		Number	Per cent	Number	Per cent	Number	Per cent
Rs. 100 to 250 ...	Brahmins ...	...	...	...	...	120	51·72
	Non-Brahmins ...	...	...	...	...	112	48·28
Rs. 250 to 450 ...	Brahmins ...	150	70	180	76	175	65·05
	Non-Brahmins ...	64	30	57	24	94	34·95
Rs. 450 to 800 ...	Brahmins ...	49	61	107	64	124	70·46
	Non-Brahmins ...	32	39	59	36	52	29·54
Rs. 800 and upwards ...	Brahmins ...	41	55	53	62	47	56·63
	Non-Brahmins ...	34	45	32	38	36	43·37

APPENDIX III.

Comparative statement of both ministerial and executive appointments in the subordinate service held by various communities in 1918, 1930 and 1936.

(*Ending 30th June of each year*).

Sl. No.	Communities	Number of appointments held in			Percentage of appointments held in		
		1918	1930	1936	1918	1930	1936
1	Brahmins	9,712	11,935	11,227	69·64	54·13	49·65
2	Bedars	15	117	128	·10	·53	·57
3	Yadavas	16	76	81	·11	·34	·36
4	Kshatriyas	315	407	407	2·25	1·85	1·80
5	Kurubas	48	260	314	·34	1·18	1·34
6	Lingayets	504	1,704	1,849	3·61	7·73	8·17
7	Mudaliars	·415	407	414	2·97	1·85	1·83
8	Naidus	242	282	237	1·73	1·28	1·04
9	Vaisyas	81	188	217	·58	·85	·96
10	Telugu Banajigas	101	321	390	·72	1·46	1·72
11	Vokkaligas	338	966	1,163	2·42	4·38	5·14
12	Other Caste Hindus ...	390	1,533	1,823	2·80	6·95	8·06
13	Jains	44	117	114	·31	·53	·50
14	Mohamedans	1,078	2,465	2,580	7.72	11·18	11·41
15	Indian Christians	395	747	953	2·83	3·39	4·21
16	Other Communities ...	29	29	18	·20	·13	·08
17	Depressed Classes	67	416	584	·48	1·89	2·58
18	Anglo-Indians and Europeans ...	156	77	116	1·11	·35	·51
	Total ..	13,946	22,047	22,615	100	100	100

Statement showing the number of persons of various communities in the several Unit Offices for the year ending 30th June 1936.—*concld.*

Serial No.	Unit Offices	Executive																		
		Brahmins	Bedars	Yadavas	Kshatriyas	Kurubas	Lingayets	Mudaliars	Naidus	Vaisyas	Telagu Banajigas	Vokkaligas	Other Caste Hindus	Jains	Mohamedans	Indian Christians	Other Communities	Depressed Classes	Anglo-Indians and Europeans	Total
41	Chief Engineer, Krishnarajasagara Works ...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
42	Superintending Engineer, Irrigation Circle.	126	...	...	2	...	14	5	3	3	...	2	1	...	...	...	...	...	...	146
43	Chief Engineer of Mysore	31	...	...	...	...	1	6	2	...	...	3	2	..	...	1	...	1	1	48
44	Superintending Engineer, Mysore Circle ...	125	...	...	2	...	1	16	3	...	1	1	10	...	6	1	...	...	1	167
45	Do Shimoga Circle ...	100	...	...	3	...	4	7	...	1	...	2	3	1	1	3	...	2	...	130
46	Secretary to Government, Electrical Department.	...	..	...	...	...	...	...	...	...	...	...	...	...	...	...	..	...	...	...
47	Secretary to Government, Mysore Railways.	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
48	Agent, Mysore Railways	...	...	...	...	...	...	...	...	...	...	...	...	..	...	...	...	...	...	...
49	Auditor, Mysore Railways	2	...	...	...	...	..	1	...	...	...	...	...	...	...	1	...	...	...	4
50	Superintendent, Way and Works, Mysore Railways.	24	...	...	1	...	2	...	1	...	...	...	1	...	...	1	...	...	...	30
51	The Chief Store Keeper, Mysore Railways ...	9	...	..	...	...	...	1	...	...	...	1	1	...	...	...	...	...	...	12
52	Traffic Manager do ...	234	...	...	6	...	7	9	6	3	1	6	14	1	34	15	2	2	...	340
53	Loco and Carriage Superintendent, Mysore Railways.	11	...	...	...	...	...	5	4	...	...	..	4	...	7	7	...	...	12	50
54	Meteorological Reporter to Government ...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
55	Superintendent, Government Central Book Depot.	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
56	President, District Board, Mysore ...	14	...	1	3	...	2	...	1	...	1	1	4	...	2	1	...	...	...	30
57	Do Bangalore ...	6	...	...	3	...	2	1	2	1	1	4	1	...	11	2	...	...	...	34
58	Do Kolar ...	10	...	...	1	...	...	1	...	...	...	1	...	...	11	...	...	...	...	24
59	Do Hassan ...	10	...	...	...	1	...	3	...	...	2	2	1	...	2	3	...	...	...	24
60	Do Kadur ...	6	...	...	...	...	2	...	...	...	1	...	...	...	5	3	...	...	...	17
61	Do Shimoga ...	5	...	...	1	...	2	...	...	1	...	...	2	...	3	1	...	...	...	15
62	Do Tumkur ...	8	...	2	3	1	2	...	...	1	2	1	1	1	4	...	...	...	...	26
63	Do Chitaldrug ...	9	...	...	1	...	6	...	...	1	...	...	1	...	6	1	...	...	...	25
64	Commissioner, City Municipal Council, Bangalore.	82	...	..	4	3	7	9	3	..	7	8	21	1	16	12	...	2	1	176
65	President do Mysore ...	13	1	2	3	5	8	1	3	3	1	13	6	...	17	11	...	2	1	120
66	President, Town Municipal Council, Chikmagalur.	1	...	1	1	...	...	...	...	...	...	3	...	...	...	...	...	1	...	7
67	Do Tumkur ...	3	...	...	1	...	1	...	...	...	...	...	1	...	...	...	...	1	...	7
68	Do Tiptur ...	1	..	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	1
69	Do Anekal ...	...	...	...	...	...	1	...	...	...	...	...	...	...	...	...	...	...	...	1
70	Do Malur ...	1	...	...	1	...	...	...	...	...	...	1	...	...	...	...	...	...	...	3
	Grand Total ...	7,571	114	41	255	210	1,506	229	137	102	293	904	1,316	70	2,241	784	15	451	112	16,351

APPENDIX IV (*b*).

Statement showing the number of Gazetted appointments including Deputy Amildars held by different communities in the State as on 1st July 1936.

Sl. No.	Name of community	Appointments in grades								Total	
		Rs. 100 to 250		Rs. 250 to 450		Rs. 450 to 800		Rs. 800 upwards			
		No.	Per cent	No.	Per cent	No.	Per cent	No.	Per cent	No.	Per cent
1	Brahmins ...	120	51·72	175	65·05	124	70·46	47	56·63	466	61·32
2	Bedars	2	0·86	...	...	...	...	...	...	2	0·26
3	Gollars or Yadavas ...	1	0·43	...	...	...	...	...	...	1	0·13
4	Kshatrias	4	1·72	8	2·97	4	2·27	2	2·41	18	2·38
5	Kurbars	1	0·43	...	...	1	0·57	...	...	2	0·26
6	Lingayets	17	7·33	12	4·46	9	5·12	...	...	38	5·00
7	Mudaliars	8	3·46	6	2·23	5	2·84	2	2·41	21	2·77
8	Naidus	5	2·16	1	0·37	1	0·57	1	1·20	8	1·05
9	Vaisyas	4	1·72	6	2·23	2	1·13	1	1·20	13	1·71
10	Telugu Banajigas	4	1·72	1	0·37	...	..	...	...	5	0·63
11	Vokkaligas	9	3·88	6	2·23	2	1·13	2	2·41	19	2·52
12	Other Caste Hindus ...	16	6·90	12	4·46	4	2·27	1	1·21	33	4·34
13	Jains	3	1·29	3	1·12	...	...	...	...	6	0·79
14	Mohamedans	22	9·48	14	5·21	11	6·25	8	9·64	55	7·24
15	Christians	14	6·04	11	4·09	6	3·41	2	2·41	33	4·34
16	Other Communities ...	...	...	5	1·86	1	0·57	4	4·82	10	1·32
17	Depressed Classes ...	1	0·43	...	...	...	...	...	...	1	0·13
18	Anglo-Indians and Europeans ...	1	0·43	9	3·35	6	3·41	13	15·66	29	3·81
	Total ...	232	100·00	269	100·00	176	100·00	83	100·00	760	100·00

APPENDIX V.

Comparative statement of appointments held by various communities on population basis.

Serial No.	Communities	Population according to the Census of 1931 (Excluding C. and M. Station)	Percentage of the population of each community to the total population	Percentage of Gazetted appointments held in 1936	Percentage of non-gazetted appointments held in 1936
1	Brahmins	241,741	3·78	61·32	49·65
2	Bedars	301,338	4·77	0·26	0·57
3	Yadavas	173,314	2·71	0·13	0·36
4	Kshatriyas	39,838	0·62	2·38	1·80
5	Kurubas	430,206	6·71	0·26	1·34
6	Lingayets	769,712	11·08	5·00	8·17
7	Mudaliars	22,915	0·36	2·77	1·83
8	Naidus	*	*	1·05	1·04
9	Vaisyas	42,617	0·66	1·71	0·96
10	Banajigas	144,746	2·25	0·63	1·72
11	Vokkaligas	1,308,231	20·37	2·52	5·14
12	Other Caste Hindus ...	1,255,221	19·54	4·34	8·06
13	Jains	28,799	0·45	0·79	0·50
14	Mohamedans	370,003	5·78	7·24	11·41
15	Indian Christians	53,474	0·83	4·34	4·21
16	Other Communities ...	1,167	0·02	1·32	0·08
17	Depressed Classes ...	1,235,825	19·24	0·13	2·58
18	Anglo-Indians and Europeans...	4,042	0·06	3·81	0·51
	Total ...	6,423,189	100	100	100

*For Census purposes " Naidus " is a sub-caste under " Banajigas."

APPENDIX VI.

Number of Probationers appointed to the Gazetted Service during the years 1930-36.

Sl. No.	Department	Brahmins	Backward Communities	Total
1	Revenue:—			
	(*a*) Probationary Assistant Commissioners ...	...	2	2
	(*b*) Revenue Probationers	3	13	16
2	Railways	2	2	4
3	Industries and Commerce	1	...	1
4	Health	3	1	4
5	Mines	1	...	1
6	Gardens	1	2	3
7	Police	...	2	2
8	Medical	7	16	23
9	University	4	7	11
	Total ...	22	45	67

APPENDIX VII.

(a) Number of applications received from candidates for all kinds of appointments under the Revised Rules of Recruitment during the years 1934-35 and 1935-36.

Sl. No.	Period	Number of applications received for appointments under approved lists	Number of applications received for appointments advertised individually under Note to Rule 15 of the Revised Rules	Total
1	1934–35 ...	11,756	10,987	22,743
2	1935–36 ...	22,238	7,602	29,840

(b) Number of applications from qualified candidates of various communities received during the years 1934-35 and 1935-36 for appointments falling under Note to Rule 15 of the Revised Rules of Recruitment.

Sl. No.	Communities	Number of applications received during the year	
		1934–35	1935–36
1	Brahmins	2,494	2,070
2	Bedars	84	52
3	Yadavas	56	45
4	Kshatriyas	317	414
5	Kurubas	179	142
6	Lingayets	1,852	941
7	Mudaliars	85	145
8	Naidus	44	46
9	Vaisyas	169	190
10	Telugu Banajigas	457	304
11	Vokkaligas	1,423	605
12	Other Caste Hindus	1,642	1,114
13	Jains	101	83
14	Mohamedans	837	617
15	Indian Christians	287	186
16	Other Communities	...	..
17	Depressed Classes	960	648
18	Anglo-Indians and Europeans	...	...
	Total	10,987	7,602

APPENDIX VIII.

Number of vacancies advertised, unofficial cases dealt with and exemptions granted during the years 1930-36.

Sl. No.	Nature of cases	1930–31	1931–32	1932–33	1933–34	1934–35	1935–36	Remarks
1	Number of vacancies advertised.	1,959	1,359	1,443	1,559	505	445	The figures of the years 1934–36 relate to only appointments falling under Note to Rule 15 of the Revised Rules of Recruitment.
2	Number of unofficial cases referred by the several Secretariats to the Central Recruitment Board for opinion.	...	...	229	178	175	164	Information relating to the years 1930-32 is not available.
3	Number of exemptions granted to candidates from the operation of the recruitment rules for appointment and to officials from passing the departmental tests.	56	96	40	57	53	74	

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1930ನೆಯ ಇಸವಿಯಿಂದ **1936**ನೆಯ ಇಸವಿಯ ವರೆಗೆ ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್‌ಮೆಂಟ್ ಬೋರ್ಡಿನವರ ಕಾರ್ಯಕಲಾಪಗಳು ಎಷ್ಟರಮಟ್ಟಿಗೆ ಮುಂದುವರಿದಿವೆಯೆಂಬ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಪಟ್ಟ ವರದಿ ಮತ್ತು ಆ ವರದಿಯ ಮೇಲೆ ಸರ್ಕಾರದವರು ಮಾಡಿರುವ ವಿಮರ್ಶೆ.

ಮೈಸೂರು ಶ್ರೀಮತ್ ಮಹಾರಾಜರವರ ಸರ್ಕಾರದ ನಡೆವಳಿಕೆಗಳು.

ಜನರಲ್ ಸೆಕ್ರಟೆರಿಯಟ್.

ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡಿನವರ ಕಾರ್ಯಕಲಾಪಗಳು ಎಷ್ಟರಮಟ್ಟಿಗೆ ನೆರವೇರಿವೆಯೆಂಬುದನ್ನು ತೋರಿಸುವ ವರದಿಯ ಮೇಲಿನ ವಿಮರ್ಶೆ

1930ನೆಯ ಇಸವಿಯಿಂದ ಇದುವರೆಗಿನ ಆರು ವರ್ಷಗಳ ಅವಧಿಯಲ್ಲಿ ಹಿಂದುಳಿದ ಪಂಗಡಗಳವರನ್ನು ಮೈಸೂರು ಸಂಸ್ಥಾನದಲ್ಲಿ ಸರ್ಕಾರಿ ನೌಕರಿಗಳಿಗೆ ಹೊಸದಾಗಿ ಸೇರಿಸಿಕೊಳ್ಳುವಂತೆ ಮಾಡುವ ವಿಷಯದಲ್ಲಿ ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡಿನವರ ಪ್ರಯತ್ನವು ಎಷ್ಟುಮಟ್ಟಿಗೆ ಸಫಲವಾಗಿದೆಯೆಂಬುದನ್ನು ಸೂಚಿಸುವ ವರದಿಯನ್ನು ಒಪ್ಪಿಸಿ, ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡಿನ ಸೆಕ್ರೆಟೆರಿಯವರು ಬರೆದ 1937ನೆಯ ಇಸವಿ ಮಾರ್ಚ್ 22ನೆಯ ಮುಕ್ರುಂ, 6112—ಸಿ. ಆರ್. ಬಿ. 26-36-1ನೆಯ ನಂಬರಿನ ಲೇಖನವನ್ನು ಓದಲಾಯಿತು. (ಅದನ್ನು ಅನುಬಂಧವಾಗಿ ಇಪತ್ತೊಡನೆ ಮುದ್ರಿಸಲಾಗಿದೆ).

ಹುಕುಂ ನಂಬರು 7585-685—ಸಿ. ಆರ್. ಬಿ. 26-36-2,
ಬೆಂಗಳೂರು, ತಾರೀಖು 3ನೆಯ ಜೂಲೈ 1937.

ಹಿಂದುಳಿದ ಪಂಗಡಗಳವರನ್ನು ಸರ್ಕಾರಿ ನೌಕರಿಗೆ ಹೊಸದಾಗಿ ನೇರಿಸಿಕೊಳ್ಳುವ ವಿಚಾರದಲ್ಲಿ ಹೇಗೆ ಪ್ರವರ್ತಿಸಬೇಕೆಂಬುದು ಸರ್ಕಾರದವರ ಉದ್ದೇಶವೆಂಬ ಅಂಶವು 1921ನೆಯ ಇಸವಿ ಮೇ ತಿಂಗಳು 16ನೆಯ ತಾರೀಖಿನಲ್ಲಿ ನಾವರಾದ 1827-80—ಇ. ಎ. ಜಿ. 308ನೆಯ ನಂಬರಿನ ಸರ್ಕಾರಿ ಹುಕುಮಿನಲ್ಲಿ ನಮೂದಾಗಿ ವಿಧಾಯಕವಾಯಿತು. ಆ ಹುಕುಮಿನಲ್ಲಿ ವಿಧಾಯಕವಾಗಿದ್ದುದಕ್ಕನುಸಾರವಾಗಿ 1921ರಿಂದ 1930ನೆಯ ಇಸವಿಯ ವರೆಗಿನ ಹತ್ತುವರ್ಷಗಳ ಅವಧಿಯಲ್ಲಿ ಕೆಲಸ ನಡೆಯಿತು. ಅವರ ಫಲತಾಂಶಗಳನ್ನು ಕುರಿತು ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡಿನವರು ಒಂದು ವರದಿಯನ್ನು ಒಪ್ಪಿಸಿದರು. ಅದನ್ನು ಸರ್ಕಾರದವರು, 1931ನೆಯ ಇಸವಿ ಮಾರ್ಚ್ 16ನೆಯ ಮುಕ್ರುಂ, 3847-3996—ಸಿ. ಆರ್. ಬಿ. 16-30-2ನೆಯ ನಂಬರಿನ ಸರ್ಕಾರಿ ಹುಕುಮಿನಲ್ಲಿ ವಿಮರ್ಶಮಾಡಿದ್ದರು. ಹಿಂದುಳಿದ ಪಂಗಡಗಳವರು ಸರ್ಕಾರಿ ನೌಕರಿಗಳಿಗೆ ನೇಮಕವಾಗುವಂತೆ ಮಾಡುವ ಪ್ರಯತ್ನದಲ್ಲಿ ಈ ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡಿನವರು ಈಚೆಗೆ ಎಷ್ಟರಮಟ್ಟಿಗೆ ಕಾರ್ಯಸಾಧನೆಮಾಡಿದ್ದಾರೆಂಬುದನ್ನು ಸೂಚಿಸುವ ಈ ವರದಿಯನ್ನು ಮಹಾಜನರ ತಿಳಿವಳಿಕೆಗಾಗಿ ಪ್ರಕಟಿಸಲಾಗಿದೆ.

2. ಜನಗಳನ್ನು ನೌಕರಿಗೆ ಹೊಸದಾಗಿ ನೇಮಕಮಾಡಿಕೊಳ್ಳುವ ವಿಷಯದಲ್ಲಿ ಪರ್ಷಿಯಸಿದ ತಿದ್ದುಪಾಟಾದ ನಿಬಂಧನೆಗಳು 1934ನೆಯ ಇಸವಿ ಜುಲೈ 3ನೆಯ ಮುಕ್ರುಂ, 6-105—ಸಿ. ಆರ್. ಬಿ. 1-34-1ನೆಯ ನಂಬರಿನ ಸರ್ಕಾರಿ ಹುಕುಮಿನೊಡನೆ ಸಾವರಾದುದು ಸರಿಯಷ್ಟೆ. ಈ ನಿಬಂಧನೆಗಳು ಈಗ ಎರಡು ವರ್ಷಗಳಿಗಿಂತ ಹೆಚ್ಚುಕಾಲದಿಂದಲೂ ಜಾರಿಯಲ್ಲಿವೆ. ಈ ತಿದ್ದುಪಾಟಾದ ನಿಬಂಧನೆಗಳನ್ನನುಸರಿಸಿ ಕೆಲಸ ನಡೆಯಿಸುವ ಸಂಬಂಧದಲ್ಲಿ ಬೋರ್ಡಿನವರಿಗೆ ಕೆಲವು ಕಷ್ಟಗಳು ತೋರಿಬಂದಿವೆ. ಅವರು ಅವುಗಳನ್ನು ಈ ವರದಿಯಲ್ಲಿ ಸಂಕ್ಷೇಪವಾಗಿ ಸೂಚಿಸಿರುತ್ತಾರೆ. ಜನಗಳನ್ನು ಹೊಸದಾಗಿ ಕೆಲಸಕ್ಕೆ ನೇಮಕಮಾಡಿಕೊಳ್ಳುವ ವಿಷಯದಲ್ಲಿ ಈಗಿರುವ ನಿಬಂಧನೆಗಳ ಮೇರೆಗೆ ಕೆಲಸ ನಡೆಯಿಸುವ ಸಂಬಂಧದಲ್ಲಿ, ಅನುಭವದಿಂದ ಕಂಡು ಬಂದಿರುವ ನ್ಯೂನತೆಗಳನ್ನೂ ಮತ್ತು ಕಷ್ಟಗಳನ್ನೂ, ನಿವಾರಣೆಮಾಡುವ ವಿಷಯದಲ್ಲಿ ಬೋರ್ಡಿನವರು ಮಾಡಬಹುದಾದ ಇನ್ನೂ ಯಾವುದಾದರೂ ಸಲಹೆಗಳು ಇದ್ದಲ್ಲಿ ಅವುಗಳನ್ನೂ ಸಹ ಸರ್ಕಾರದವರು ಪರ್ಯಾಲೋಚಿಸುವವರಾಗಿದ್ದಾರೆ.

3. ಈ ಬೋರ್ಡಿನವರು ಯಾವ ಯಾವ ನೌಕರಿಗಳ ಸಂಬಂಧದಲ್ಲಿ ವ್ಯವಹರಿಸಬಹುದೆಂದು ವಿಧಾಯಕವಾಗಿದೆಯೋ ಅವುಗಳ ಸಂಬಂಧದಲ್ಲಿ ಅವರು ಎಷ್ಟುಮಟ್ಟಿಗೆ ಕೆಲಸ ನಡೆಯಿಸಿ ಉದ್ದೇಶಸಾಧನೆ ಮಾಡಿದ್ದಾರೆಂಬ ಅಂಶವು ವರದಿಯಲ್ಲಿ ತಪಸೀಲಾಗಿ ನಮೂದಾಗಿದೆ. ಅಲ್ಲದೆ, ಸರ್ಕಾರಿ ನೌಕರಿಯ ಗೆಜೆಟೆಡ್ ದರ್ಜೆಗಳಿಗೆ ಹಿಂದುಳಿದ ಪಂಗಡದವರು ನೇಮಕವಾಗುವ ವಿಚಾರಕ್ಕೆ ವಿಶೇಷವಾಗಿ ಸಂಬಂಧಪಟ್ಟ ಅಂಶಗಳಲ್ಲಿ ಸರ್ಕಾರದವರು ಕೈಕೊಂಡಿರುವ ಕಾರ್ಯ ಕ್ರಮಗಳೇನೆಂಬುದೂ ಸಹ ಈ ವರದಿಯಲ್ಲಿದೆ. 1930ನೆಯ ಇಸವಿಯಿಂದ 1936ನೆಯ ಇಸವಿಯವರೆಗಿನ ಆರು ವರ್ಷಗಳಲ್ಲಿ ನಾನಾ ಇಲಾಖೆಗಳ ಗೆಜೆಟೆಡ್ ಹುದ್ದೆಗಳ ಸಂಬಂಧದಲ್ಲಿ ನೇಮಕಮಾಡಿರುವ ಪ್ರೊಬೇಷನರುಗಳ ಸಂಖ್ಯೆಯನ್ನು VIನೆಯ ಪರಿಶಿಷ್ಟದಲ್ಲಿ ನಮೂದಿಸಲಾಗಿದೆ. 1918ನೆಯ ಇಸವಿಯಲ್ಲಿ ಯಾವ ಯಾವ ಕೋಮಿನವರು ಯಾವ ಯಾವ ಗೆಜೆಟೆಡ್ ದರ್ಜೆಗಳ ಹುದ್ದೆಗಳಲ್ಲಿ ಎಷ್ಟೆಷ್ಟು ಮಂದಿ ನೇಮಕವಾಗಿದ್ದರೆಂಬುದನ್ನೂ ಮತ್ತು 1930 ಮತ್ತು 1936ನೆಯ ಸಾಲುಗಳಲ್ಲಿ ಆ ವಿವರಗಳು ಹೇಗಿದ್ದುವೆಂಬುದನ್ನೂ ತೋರಿಸುವ ತಪ್ಪೆಯೊಂದನ್ನು IV (a) ಪರಿಶಿಷ್ಟದಲ್ಲಿ ಒದಗಿಸಲಾಗಿದೆ. ದೊಡ್ಡ ದೊಡ್ಡ ದರ್ಜೆಗಳ ಹುದ್ದೆಗಳಿಗೆ ಜನಗಳನ್ನು ನೇರವಾಗಿ ನೇಮಕಮಾಡಿಕೊಳ್ಳುವುದಕ್ಕೆ ದೊರೆಯುವ ಅವಕಾಶವು ಪರಿಮಿತವಾಗಿ ಸ್ವಲ್ಪವೇ ಇದೆ. ಖಾಲಿ ಬಿದ್ದ ಸ್ಥಾನಗಳಿಗೆ ಅವುಗಳ ಕೆಳಗಿನ ಸ್ಥಾನಗಳಲ್ಲಿರುವ ನೌಕರರಿಗೆ ಬಡ್ತಿಗಳನ್ನು ಕೊಡುವಾಗ, ಅವರ "ಸೀನಿಯಾರಿಟಿ," ಕೆಲಸವನ್ನು ನಿರ್ವಹಿಸುವ ವಿಷಯದಲ್ಲಿ ಅವರಿಗಿರುವ ಶಕ್ತಿ, ದಕ್ಷತೆಯಿಂದ ಕೆಲಸಮಾಡುವವರಾಗಿರುವರೇ ಅಥವಾ ಇಲ್ಲವೆ ಎಂಬ ಅಂಶ, ಮತ್ತು ನೌಕರಿಯಲ್ಲಿ ಅವರಿಗಿರುವ ಅನುಭವ ಇವೇ ಮೊದಲಾದ ಅಂಶಗಳನ್ನು ತೂಗಿ ನೋಡಿ, ಅವಕ್ಕನುಗುಣವಾಗಿ ಬಡ್ತಿಗಳನ್ನು ಕೊಡಬೇಕಾಗುತ್ತದೆ. ಆದಕಾರಣ, ದೊಡ್ಡ ದೊಡ್ಡ ದರ್ಜೆಗಳ ನಾನಾ ಹುದ್ದೆಗಳಿಗೆ ಹಿಂದುಳಿದ ಪಂಗಡದವರನ್ನು ನೇಮಕಮಾಡಿ ತನ್ಮೂಲಕ ಆ ಹುದ್ದೆಗಳಲ್ಲಿ ಅವರುಗಳ ಸಂಖ್ಯೆಯು ಹೆಚ್ಚಬೇಕಾದರೆ ಅದು ನಿಧಾನವಾಗಿ ಕ್ರಮೇಣ ಆಗಬೇಕಾಗಿದೆ.

4. ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡಿನ ನಿಬಂಧನೆಗಳಿಗನುಸಾರವಾಗಿ ಜನಗಳನ್ನು ನೇಮಕಮಾಡಿಕೊಳ್ಳಬೇಕಾದ ಕೆಳ ದರ್ಜೆಗಳ (ಸಬಾರ್ಡಿನೇಟ್) ಹುದ್ದೆಗಳ ವಿಚಾರ. ಅವುಗಳಲ್ಲಿ ಯಾವ ಯಾವ ಪಂಗಡದವರು ಎಷ್ಟೆಷ್ಟು ಮಂದಿ ಇರುತ್ತಾರೆಂಬು ದನ್ನು ಸೂಚಿಸುವ ತಖ್ತೆಯೊಂದನ್ನು Iನೆಯ ಪರಿಶಿಷ್ಟದಲ್ಲಿ ಕೊಡಲಾಗಿದೆ. ಈ ಹುದ್ದೆಗಳಲ್ಲಿ ಕೆಲಸಮಾಡುವವರ ಒಟ್ಟು ಸಂಖ್ಯೆಯಲ್ಲಿ ಶೇಕಡ 50 ರಷ್ಟು ನೌಕರರು ಹಿಂದುಳಿದ ಪಂಗಡಗಳಿಗೆ ಸೇರಿದವರಾಗಿರಬೇಕೆಂದು ವಿಧಾಯಕವಾಗಿ ನೇಕಡಾವಾರು ಪರಿಮಿತಿಯು ಗೊತ್ತಾಗಿದ್ದಿತಷ್ಟೆ. ಈಗಿರತಕ್ಕ 70 ಯೂನಿಟ್ ಆಫೀಸುಗಳ ಪೈಕಿ 25 ಆಫೀಸುಗಳ್ಲಿರುವ ಲಿಖಾವಟ್ಟು ಹುದ್ದೆಗಳ ವಿಷಯ ದಲ್ಲಿಯೂ ಮತ್ತು 40 ಆಫೀಸುಗಳ ಎಗ್ಜೆಕ್ಯುಟಿವ್ ಹುದ್ದೆಗಳ ವಿಷಯದಲ್ಲಿಯೂ ಈ ಪರಿಮಿತಿಯನ್ನು ಮುಟ್ಟಿರಾಗಿದೆಯೆಂಬುದೂ Iನೆಯ ಪರಿಶಿಷ್ಟದಲ್ಲಿ ಕೊಟ್ಟಿರುವ ತಖ್ತೆಯನ್ನು ನೋಡಿದರೆ ವ್ಯಕ್ತವಾಗುವುದು. ಹಿಂದುಳಿದ ಪಂಗಡಗಳ ಉಮೇದುವಾರರುಗಳು ಕೆಲಸಗಳನ್ನು ಪಡೆದಿರುವ ನೇಕಡಾವಾರು ಸಂಖ್ಯೆಯು ಕಾಲಕಾಲಕ್ಕೂ ಕ್ರಮ ಕ್ರಮವಾಗಿ ಹೆಚ್ಚುತ್ತಲೇ ಇದೆ. (IIIನೆಯ ಪರಿಶಿಷ್ಟ ವನ್ನು ದಯೆಯಿಟ್ಟು ನೋಡಿ). 1918ನೆಯ ಸಾಲಿನಿಂದ 1936ನೆಯ ಸಾಲಿನವರೆಗೂ ಇರತಕ್ಕ ಸಂಖ್ಯೆಗಳನ್ನು ಹೋಲಿಸಿ ನೋಡಿದರೆ, ಒಟ್ಟಿನಲ್ಲಿ ಬ್ರಾಹ್ಮಣರ ದಾಮಾಷಾ ಪ್ರಮಾಣವು ಸೇಕಡ 20 ರಷ್ಟು ಕಡಮೆಯಾಗಿರುವುದೂ ಮತ್ತು ಹಿಂದುಳಿದ ಪಂಗಡದವರ ಸಂಖ್ಯೆಯು ಸೇಕಡ 20 ರಷ್ಟು ಹೆಚ್ಚಿರುವುದೂ ಕಂಡು ಬರುತ್ತದೆ. ಹೀಗೆ ಸಂಖ್ಯೆಗಳನ್ನು ಹೋಲಿಸಿನೋಡುವುದ ರಿಂದ ಮತ್ತೊಂದು ಗಮನಾರ್ಹವಾದ ಅಂಶವೂ ಕೂಡ ಕಂಡು ಬರುತ್ತದೆ. ಒಟ್ಟು ಸಂಸ್ಥಾನವನ್ನೇ ಲೆಕ್ಕಕ್ಕೆ ತೆಗೆದುಕೊಂಡರೆ, ಸಬಾರ್ಡಿನೇಟ್ ನೌಕರಿಯಲ್ಲಿರುವ ಒಟ್ಟು ಹುದ್ದೆಗಳ ಪೈಕಿ (ಎಗ್ಜೆಕ್ಯುಟಿವ್ ಮತ್ತು ಲಿಖಾವಟ್ಟು ಹುದ್ದೆಗಳಲ್ಲದರ ಪೈಕಿ) ಹಿಂದುಳಿದ ಪಂಗಡದವರು ಪಡೆದಿರುವ ಹುದ್ದೆಗಳ ಸಂಖ್ಯೆಯು ಸೇಕಡ 50ರ ಪರಿಮಿತಿಯನ್ನು ಮುಟ್ಟಿರುವುದೇ, ಗಮನಾರ್ಹವಾದ ಆ ಅಂಶ.

5. ಡಿಸ್ಟ್ರಿಕ್ಟು ಆಫೀಸುಗಳಿಗೆ ಸಂಬಂಧಪಟ್ಟ ಲಿಖಾವಟ್ಟು ಹುದ್ದೆಗಳಿಗೆ ತಕ್ಕಷ್ಟುಮಂದಿ ಹಿಂದುಳಿದ ಪಂಗಡಗಳವರು ಇಲ್ಲ. ಈ ಕೊರತೆಯನ್ನು ಪರಿಹಾರಮಾಡಲು ಆರಂಭ ಪ್ರಯತ್ನವಾಗಿ ರೆವೆನ್ಯೂ ಇಲಾಖೆಯ ಮುಖ್ಯಮುಖ್ಯವಾದ ಲಿಖಾವಟ್ಟು ಹುದ್ದೆಗಳಲ್ಲಿ ಖಾಲಿ ಬೀಳಬಹುದಾದ ಸ್ಥಾನಗಳಿಗೆ ಸೇರಿಸಲು ಪ್ರೊಬೇಷನರಿ ಕ್ಲಾರ್ಕುಗಳನ್ನು ನೇಮಕಮಾಡಿಕೊಳ್ಳುವ ವಿಷಯವೂ ಪರಿಶೀಲನೆಯಲ್ಲಿ ನಮೂದಾಗಿದೆ. 1932ನೆಯ ಇಸವಿ ಫೆಬ್ರವರಿ 13ನೆಯ ಮಾರ್ಕಂ, ಆರ್. 3720—ಎಲ್. ಆರ್. 627-28-2ನೆಯ ನಂಬರಿನ ಲೇಖನದೊಂದಿಗೆ ಕಳುಹಿಸಿದ ಸರ್ಕಾರಿ ಹುಕುಮಿಗೆ ರೆವೆನ್ಯೂ ಕಮಿಷನರವರ ಗಮನವನ್ನು ಕೋರಲಾಗಿದೆ. ಅಲ್ಲದೆ ಅವರು ಈ ವಿಷಯವನ್ನು ಪುನಃ ಪರಿಶೀಲಿಸಿನೋಡಿ, ಸರ್ಕಾರದವರು ಹುಕುಂ ಸಾಪರುಮಾಡುವುದಕ್ಕಾಗಿ, ಅವಶ್ಯಕವಾದ ಸಲಹೆ ಗಳನ್ನು ಒಪ್ಪಿಸಬೇಕೆಂದೂ ಸಹ, ರೆವೆನ್ಯೂ ಕಮಿಷನರವರನ್ನು ಕೋರಲಾಗಿದೆ.

6. ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡಿನ ನಿಬಂಧನೆಗಳು ಯಾರೊಬ್ಬರ ವಿಷಯದಲ್ಲಾದರೂ ಅನ್ವಯಿಸದಂತೆ ವಿನಾಯಿತಿ ಯನ್ನು ಕೊಡಬೇಕಾದ ಸಂದರ್ಭವು ಒದಗಿದರೆ, ಆಗ ಅಂಥವರ ವಿಷಯವನ್ನು ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡಿನ ಉಪ ಸಮಿತಿ ಯವರ (ಸಬ್ ಕಮಿಟಿಯವರ) ಪರ್ಯಾಲೋಚನೆಗೆ ಕಳುಹಿಸುವುದು ವಾಡಿಕೆಯಾಗಿದೆಯಷ್ಟೆ. ಜನಗಳನ್ನು ಕೆಲಸಕ್ಕೆ ನೇಮಕ ಮಾಡಿಕೊಳ್ಳುವ ಸಂಬಂಧದಲ್ಲಿ ಈಚೆಗೆ ಆಚರಣೆಗೆ ತಂದಿರುವ ತಿದ್ದು ಪಾಟಾದ ನಿಬಂಧನೆಗಳು ಜಾರಿಗೆ ಬಂದಾಗಿನಿಂದ ಇಂಥ ಯಾವ ಸಂದರ್ಭವೂ ಒದಗಿರುವುದಿಲ್ಲವೆಂಬ ಅಂಶವು ಸರ್ಕಾರದವರ ಗಮನಕ್ಕೆ ಬಂದಿರುತ್ತದೆ. ಆದುದರಿಂದ, ಈಗಿನ ನಿಬಂಧನೆಗಳ ದೃಷ್ಟಿಯಿಂದ ನೋಡಿದರೆ ಇನ್ನು ಮುಂದೆ ಈ ಉಪಸಮಿತಿಯು (ಸಬ್ ಕಮಿಟಿಯು) ಇರಬೇಕಾದುದು ಅವಶ್ಯಕವೇ ಅಥವಾ ಇಲ್ಲವೇ ಎಂಬ ಅಂಶವನ್ನು ಪರ್ಯಾಲೋಚಿಸಿ ನೋಡಬೇಕಾದುದು ಅವಶ್ಯಕ.

7. ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡಿನಲ್ಲಿ, ಆಗಿಂದಾಗ್ಗೆ ನದಸ್ಯರಾಗಿ ಕೆಲಸಮಾಡಿರತಕ್ಕ ಸರ್ಕಾರಿ ನೌಕರರೂ ಮತ್ತು ಖಾಸಗಿ ದೊಡ್ಡಮನುಷ್ಯರೂ ಶ್ರದ್ಧೆಯಿಂದ ಕೆಲಸಮಾಡಿದ್ದಾರೆ. ಇದಕ್ಕಾಗಿ ಸರ್ಕಾರದವರು ತಮ್ಮ ಮೆಚ್ಚಿಗೆಯನ್ನು ಸೂಚಿಸ ಲಿಚ್ಛಿಸುತ್ತಾರೆ.

ಎಂ. ವೆಂಕಟೇಶ ಐಯಂಗಾರ್,
ಮೈಸೂರು-ಸರ್ಕಾರದ ಜನರಲ್ ಸೆಕ್ರೆಟರಿ.

ಅನುಬಂಧ.

ನಂಬರು 6112—ಸಿ. ಆರ್. ಬಿ. 26-36-1

ಜನರಲ್ ಮತ್ತು ರೆವೆನ್ಯೂ ಸೆಕ್ರೆಟೆರಿಯಟ್,
ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡ್,
ಬೆಂಗಳೂರು, ತಾರೀಖು 22ನೆಯ ಮಾರ್ಚ್ 1937.

ಬೆಂಗಳೂರು, ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್‌ಮೆಂಟ್ ಬೋರ್ಡಿನ ಸೆಕ್ರೆಟೆರಿಗಳಾದ,
ಮಿ॥ ಜೆ. ಬಿ. ಮರ್ಲಾರಾಧ್ಯ, ಎಂ.ಎ., ಅವರಿಂದ

ಮೈಸೂರು ಶ್ರೀಮತ್ ಮಹಾರಾಜರವರ ಸರ್ಕಾರದ ಜನರಲ್ ಸೆಕ್ರೆಟೆರಿಗಳಾದ,
ಮಿ॥ ಎ. ವೇದವ್ಯಾಸಾಚಾರ್ಯ, ಬಿ.ಎ., ಅವರಿಗೆ.

ಸ್ವಾಮಿ,

1930ನೆಯ ಇಸವಿಯಿಂದ 1936ನೆಯ ಇಸವಿಯವರೆಗೆ ಮೈಸೂರು ಸಂಸ್ಥಾನದಲ್ಲಿ ಹಿಂದುಳಿದ ಪಂಗಡಗಳ ಉಮೇದುವಾರರುಗಳನ್ನು ಸರ್ಕಾರಿ ನೌಕರಿಗೆ ನೇರಿಸಿಕೊಳ್ಳುವಂತೆ ಮಾಡುವ ವಿಷಯದಲ್ಲಿ ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡಿನವರು ನಡೆಯಿಸಿರುವ ಪ್ರಯತ್ನಗಳು ಎಷ್ಟರಮಟ್ಟಿಗೆ ಸಫಲವಾಗಿವೆಯೆಂಬ ವಿಷಯವನ್ನು ಕುರಿತು ಈ ಕೆಳಗೆ ಕಂಡ ವರದಿಯನ್ನು ಒಪ್ಪಿಸ ಬೇಕೆಂದು ನಾನು ಆಜ್ಞಪ್ತನಾಗಿದ್ದೇನೆ.

2. ಸರ್ಕಾರದವರ ಕಾರ್ಯ ನಿಯಮ.—ಮೈಸೂರು ಸಂಸ್ಥಾನದಲ್ಲಿ ಹಿಂದುಳಿದ ಪಂಗಡಗಳವರಿಗೆ ಸರ್ಕಾರಿ ನೌಕರಿಗಳಲ್ಲಿ ನ್ಯಾಯಾದಷ್ಟು ಪ್ರಾತಿನಿಧ್ಯವನ್ನು ಕೊಡುವ ವಿಷಯದಲ್ಲಿ ಅನುಸರಿಸಬೇಕಾದ ಕಾರ್ಯನಿಯಮವನ್ನು ಸರ್ಕಾರದವರು, 1921ನೆಯ ಇಸವಿ ಮೇ ತಿಂಗಳು 16ನೆಯ ನಂಬರು, 1827-80—ಇ.ಎ.ಜಿ. 38ನೆಯ ನಂಬರಿನ ಹುಕುಮಿನಲ್ಲಿ ವಿಧಾಯಕ ಮಾಡಿದರು. ಏಳು ವರ್ಷಗಳ ಅವಧಿಯೊಳಗಾಗಿ ಎರಡಾ ಇರಾಪೆಗಳ ಎರಡಾ ಹೆಡ್‌ಕ್ವಾರ್ಟರ್ (ಕಸಬೆ) ಮತ್ತು ಡಿಸ್ಟ್ರಿಕ್ಟ್ ಆಫೀಸುಗಳಲ್ಲಿಯೂ ಹಿಂದುಳಿದ ಪಂಗಡಗಳವರ ಪ್ರಾತಿನಿಧ್ಯವನ್ನು ಕ್ರಮವಾಗಿ (ಜವಾನ ಸಿಬ್ಬಂದಿಯಲ್ಲಿರುವವರನ್ನು ಬಿಟ್ಟು) ಒಟ್ಟು ನೌಕರಿಗಳ ಹೈಕೆ ನೇಕಡ 50ರಷ್ಟಕ್ಕೆ ಹೆಚ್ಚಿಸುವುದಕ್ಕೆ ಪ್ರಯತ್ನ ಮಾಡಬೇಕೆಂದು ಆ ಹುಕುಮಿನಲ್ಲಿ ನಿರ್ದಿಷ್ಟವಾಗಿ ಅಪ್ಪಣೆಯಾಗಿದ್ದಿತು.

3. ಕಾರ್ಯ ನಿಯಮವನ್ನು ಜಾರಿಗೆ ತರಲು ಅನುಸರಿಸಲ್ಪಟ್ಟ ಏರ್ಪಾಟುಗಳು.—ಮೇಲೆ ಕಂಡ ಉದ್ದೇಶವನ್ನನುಸರಿಸಿ ಸರ್ಕಾರದವರು ಸರ್ಕಾರಿ ನೌಕರಿಗಳಿಗೆ ಉಮೇದುವಾರರುಗಳನ್ನು ನೇಮಕ ಮಾಡಿಕೊಳ್ಳುವಾಗ ಹಿಂದುಳಿದ ಪಂಗಡಗಳ ಉಮೇದುವಾರರುಗಳಿಗೆ ಹೆಚ್ಚು ಪ್ರಾಶಸ್ತ್ಯವನ್ನು ಕೊಡಬೇಕೆಂಬ ವಿಚಾರದಲ್ಲಿ, ಕೆಲಸಗಳಿಗೆ ಉಮೇದುವಾರರುಗಳನ್ನು ನೇಮಕ ಮಾಡಿಕೊಳ್ಳತಕ್ಕ ಆಫೀಸರುಗಳಿಗೆ ಆಗಿಂದಾಗ್ಗೆ ಸರ್ಕಾರದವರು ಆಜ್ಞೆಗಳನ್ನು ಸಾದರು ಮಾಡಿದರು. ಅಲ್ಲದೆ ಮತ್ತೆ ಕೆಲವು ಸೌಕರ್ಯಗಳೂ ಕಲ್ಪಿತವಾದುವು. ವಿದ್ಯಾರ್ಥಿವೇತನಗಳನ್ನು ಕೊಡುವುದು, ಸರ್ಕಾರಿ ನೌಕರಿಗೆ ಸೇರುವುದಕ್ಕೆ ಪರಿಮಿತಿಗೊಳಿಸಲ್ಪಟ್ಟ ಪರಮಾವಧಿ ವಯಸ್ಸನ್ನು ಹೆಚ್ಚಿಸುವದು, ನಾನಾ ದರ್ಜೆಯ ಹುದ್ದೆಗಳಿಗೆ ಸೇರಲು ಇರಬೇಕಾಗಿದ್ದ ಕನಿಷ್ಠ ಪರಿಮಿತಿಯ ಅರ್ಹತೆಗಳನ್ನು ಬದಲಾವಣೆಮಾಡಿ ವಿಧಾಯಕ ಮಾಡುವುದು, ಸ್ಪರ್ಧಾಪರೀಕ್ಷೆಗಳನ್ನು ಏರ್ಪಡಿಸುವುದರ ಮೂಲಕ ನೌಕರಿಗಳಿಗೆ ಉಮೇದುವಾರರುಗಳನ್ನು ನೇಮಕಮಾಡಿಕೊಳ್ಳುವ ಪ್ರತಿಯೊಂದು ಸಂದರ್ಭದಲ್ಲಿಯೂ ನಾಮನಿರ್ದೇಶ ಮೂಲಕ ಇತರರನ್ನೂ ನೇಮಿಸುವುದು—ಇವೇ ಮುಂತಾದುವುಗಳು ಹಿಂದುಳಿದ ಪಂಗಡಗಳವರಿಗಾಗಿ ಕಲ್ಪಿತವಾದ ಸೌಕರ್ಯಗಳು. ಈ ಅವುಗಳನ್ನು ಉಪಯೋಗಿಸಿಕೊಳ್ಳಲು ಹಿಂದುಳಿದ ಪಂಗಡಗಳವರಿಗೆ ಅನುಕೂಲವಾಗುವಂತೆ ಇತರ ನಾನಾ ರೀಯಾಯಿತಿಗಳೂ ಮಂಜೂರಾದುವು. ನೌಕರಿಗಳಿಗೆ ಸಂಬಂಧಪಟ್ಟ ಪ್ರತಿಯೊಂದು ವಿಚಾರವನ್ನೂ ಎಚ್ಚರಿಕೆಯಿಂದ ನೋಡಿಕೊಳ್ಳುವುದಕ್ಕೂ ಮತ್ತು ಸರ್ಕಾರದವರ ಕಾರ್ಯನಿಯಮವು ಕ್ರಮವಾಗಿ ಜಾರಿಗೆ ಬರುವಂತೆ ಮಾಡುವುದಕ್ಕೂ ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡ್ ಸಮಿತಿಯು ಒಂದು ಕೇಂದ್ರ ಸಂಸ್ಥೆಯಾಗಿ ಏರ್ಪಟ್ಟಿತು. ಆಗಿನಿಂದಲೂ ಈ ಸಂಸ್ಥೆಯು ಆ ನಿಯಮಕ್ಕನುಸಾರವಾಗಿ ಕೆಲಸಗಳನ್ನು ನಡೆಯಿಸುತ್ತಿದೆ.

4. 1921ನೆಯ ಇಸವಿಯಿಂದ 1936ನೆಯ ಇಸವಿಯವರೆಗೆ ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್‌ಮೆಂಟ್ ಬೋರ್ಡಿನವರು ನಡೆಯಿಸಿದ ಪ್ರಯತ್ನಗಳು ಎಷ್ಟರಮಟ್ಟಿಗೆ ಸಫಲವಾದುವೆಂಬ ವಿಷಯವನ್ನು ಕುರಿತ ವರದಿ.—1921ನೆಯ ಇಸವಿಯಿಂದ 1930ನೆಯ ಇಸವಿಯ ವರೆಗಿನ 10 ವರ್ಷಗಳಲ್ಲಿ, ಹಿಂದುಳಿದ ಪಂಗಡಗಳವರನ್ನು ನೌಕರಿಗಳಿಗೆ ಸೇರಿಸಿಕೊಳ್ಳುವ ವಿಚಾರದಲ್ಲಿ ನಡೆಯಿಸಿದ ಪ್ರಯತ್ನಗಳು ಎಷ್ಟರ ಮಟ್ಟಿಗೆ ಸಫಲವಾದುವೆಂಬ ವಿಚಾರವನ್ನು ಕುರಿತು ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡಿನವರು 1931ನೆಯ ಇಸವಿ ಫೆಬ್ರುವರಿ 10ನೆಯ ತಾರೀಖಿನಲ್ಲಿ ಒಂದು ವರದಿಯನ್ನು ಒಪ್ಪಿಸಿದರು. ಸರ್ಕಾರದವರು ಅದನ್ನು 1931ನೆಯ ಇಸವಿ ಮಾರ್ಚ್ 16ನೆಯ ನಂಬರು, 3847-3996—ಸಿ ಆರ್. ಬಿ. 13-30-2ನೆಯ ನಂಬರಿನ ತಮ್ಮ ಹುಕುಮಿನಲ್ಲಿ ವಿಮರ್ಶೆ ಮಾಡಿದರು. ಅಲ್ಲದೆ, ಈ ವಿಷಯದಲ್ಲಿ ಇನ್ನೂ ಹೆಚ್ಚಿನ ಫಲತಾಂಶಗಳುಂಟಾಗುವಂತೆ 1930ರಿಂದ 1936 ವರೆಗಿನ ಆರು ವರ್ಷಗಳ ಅವಧಿಯಲ್ಲಿ ಸರ್ಕಾರದವರು ಹೂಡಿದ ನಾನಾ ಏರ್ಪಾಡುಗಳ ವಿಚಾರವನ್ನೂ ಆವುಗಳಿಂದ ಉಂಟಾಗಿರುವ ಫಲತಾಂಶಗಳನ್ನೂ ಆವಶ್ಯಕವಾದ ರೆಕ್ಕೆ ದಾಖಲೆಗಳ ವಿವರಣೆಯೊಂದಿಗೆ ಮುಂದೆ ಸೂಚಿಸಲಾಗಿದೆ.

5. ನೌಕರಿಗಳನ್ನು ಕೊಡುವಾಗ ಕೋಮುವಾರು ದಾಮಾಷಾ ಕ್ರಮವನ್ನು ಅನುಸರಿಸುವುದು.—1927ನೆಯ ಇಸವಿ ಜೂನ್ 10ನೆಯ ನಂಬರು, 5771-830—ಸಿ. ಆರ್. ಬಿ. 5-26ನೆಯ ನಂಬರಿನ ಸರ್ಕಾರಿ ಹುಕುಮಿನಲ್ಲಿ ವಿಧಾಯಕವಾಗಿರುವ ಕೋಮುವಾರು ದಾಮಾಷಾ ಕ್ರಮಕ್ಕನುಸಾರವಾಗಿಯೇ ಉಮೇದುವಾರರುಗಳಿಗೆ ಪ್ರತಿಯೊಂದು ಯೂನಿಟ್ಟಿನಲ್ಲಿಯೂ ನೌಕರಿಗಳನ್ನು ಕೊಡರಾಗಿದೆ. ಆ ಹುಕುಮಿನ ಮೇರೆಗೆ ವಿಧಾಯಕವಾಗಿರುವುದೇವೆಂದರೆ :—ಯಾವ ಇರಾಪೆಗಳಲ್ಲಿ ಹಿಂದು

ಳಿದ ಪಂಗಡಗಳವರ ಪ್ರಾತಿನಿಧ್ಯವು ವಿಧಾಯಕವಾಗಿರುವ ಪರಿಮಿತಿಯನ್ನು (ಎಂದರೆ ಸೇಕಡ 50ರಷ್ಟು ಪರಿಮಿತಿಯನ್ನು) ಮುಟ್ಟಿಲ್ಲವೋ ಆ ಇರಾಖೆಗಳಲ್ಲಿ, ಉಮೇದುವಾರರುಗಳನ್ನು ನೌಕರಿಗಳಿಗೆ ನೇರವಾಗಿ ನೇಮಕ ಮಾಡಿಕೊಳ್ಳತಕ್ಕಂಥ ಹುದ್ದೆಗಳ ಶೈಕಿ ಸೇಕಡ 75ರಷ್ಟು ಹುದ್ದೆಗಳನ್ನು ಹಿಂದುಳಿದ ಪಂಗಡಗಳವರ ಉಮೇದುವಾರರುಗಳಿಗಾಗಿ ಪ್ರತ್ಯೇಕಿಸಿಡತಕ್ಕು ದೆಂದೂ ಉಳಿದ ಸೇಕಡಾ 25ರಷ್ಟು ಹುದ್ದೆಗಳು ಕೋಮುವಾರು ಭೇದವಿಲ್ಲದೆ ಅತ್ಯಂತ ಹೆಚ್ಚಾದ ಅರ್ಹತೆಗಳನ್ನು ಪಡೆದಿರುವ ಉಮೇದುವಾರರಿಗೆ ಮಾತ್ರ ದೊರೆಯುವಂತೆ ಏರ್ಪಡಿಸಬೇಕು; ಹಿಂದುಳಿದ ಪಂಗಡಗಳವರ ಪ್ರಾತಿನಿಧ್ಯವು ವಿಧಾಯಕವಾದ ಪರಿಮಿತಿಯನ್ನು ಮುಟ್ಟಿರುವ ಇರಾಖೆಗಳಲ್ಲಿ, ಉಮೇದುವಾರರುಗಳನ್ನು ನೇರವಾಗಿ ನೌಕರಿಗಳಿಗೆ ತೆಗೆದುಕೊಳ್ಳುವುದಕ್ಕಾಗಿ ಏರ್ಪಡಿಸಿರುವ ಹುದ್ದೆಗಳ ಶೈಕಿ $\frac{2}{3}$ ಭಾಗದಷ್ಟು ಹುದ್ದೆಗಳನ್ನು ಹಿಂದುಳಿದ ಪಂಗಡಗಳ ಉಮೇದುವಾರರಿಗಾಗಿ ಪ್ರತ್ಯೇಕಿಸಿಟ್ಟು, ಉಳಿದ $\frac{1}{3}$ ಭಾಗದಷ್ಟು ಹುದ್ದೆಗಳನ್ನು ಕೋಮುವಾರು ಭೇದವಿಲ್ಲದೆ ಅತ್ಯಂತ ಹೆಚ್ಚಿನ ಅರ್ಹತೆಗಳಿರುವ ಉಮೇದುವಾರರಿಗೆ ಕೊಡಬೇಕು; ಹೀಗೆಂದು ಆ ಸರ್ಕಾರಿ ಹುಕುಮಿನಲ್ಲಿ ವಿಧಾಯಕವಾಗಿದೆ. ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಬೋಧಕ ಸಿಬ್ಬಂದಿಯಲ್ಲಿ ಹಿಂದುಳಿದ ಪಂಗಡಗಳವರಿಗಾಗಿ ಹುದ್ದೆಗಳನ್ನು ಹಾಗೆ ಪ್ರತ್ಯೇಕಿಸಿಡಬೇಕಾದುದಿಲ್ಲ. ಆದರೆ ಹಿಂದುಳಿದ ಪಂಗಡಗಳ ಉಮೇದುವಾರರುಗಳ ಅರ್ಹತೆಗಳು ಇತರ ಉಮೇದುವಾರರುಗಳ ಅರ್ಹತೆಗಳಿಗೆ ಸರಿಸಮಾನರಾಗಿದ್ದಪಕ್ಷದಲ್ಲಿ ಹಿಂದುಳಿದ ಪಂಗಡಗಳವರ ಉಮೇದುವಾರರುಗಳಿಗೆ ಪ್ರಾಶಸ್ತ್ಯವನ್ನು ತೋರಿಸಬೇಕೆಂದೇನೊ ವಿಧಾಯಕವಾಗಿದೆ.

6. ಪಬ್ಲಿಕ್ ಸರ್ವಿಸ್ ಕಮಿಷನ್, ಸ್ಟಾಫ್ ಸೆರೆಕ್ಷನ್ ಬೋರ್ಡ್, ಮತ್ತು ಕೋಮುವಾರು ಸರದಿಯ ಮೇರೆ ಉಮೇದುವಾರರನ್ನು ಸರ್ಕಾರಿ ನೌಕರಿಗಳಿಗೆ ನೇಮಕ ಮಾಡಿಕೊಳ್ಳುವ ಏರ್ಪಾಡು.—ಮದರಾಸು ಆಧಿಪತ್ಯದಲ್ಲಿ ಆಚರಣೆಯಲ್ಲಿರುವಂತೆಯೇ ಮೇಲುದರ್ಜೆಯ ಹುದ್ದೆಗಳಿಗೆ ಉಮೇದುವಾರರನ್ನು ಗೊತ್ತುಮಾಡುವುದಕ್ಕೆ ಪಬ್ಲಿಕ್ ಸರ್ವಿಸ್ ಕಮಿಷನ್ ಎಂಬ ಒಂದು ಸಮಿತಿಯನ್ನೂ ಮತ್ತು ಕೆಳದರ್ಜೆಯ ನೌಕರಿಗಳಿಗೆ ಉಮೇದುವಾರರನ್ನು ಚುನಾಯಿಸಿಕೊಳ್ಳುವುದಕ್ಕೂ ಮತ್ತು ಕೋಮುವಾರು ಸರದಿಯ ಮೇರೆ ನೌಕರಿಗಳನ್ನು ಕೊಡುವ ಏರ್ಪಾಡನ್ನು ಅನುಸರಿಸುವುದಕ್ಕೂ "ಸ್ಟಾಫ್ ಸೆರೆಕ್ಷನ್ ಬೋರ್ಡ್" ಎಂಬ ಸಿಬ್ಬಂದಿಯನ್ನು ಚುನಾಯಿಸಿಕೊಳ್ಳುವ ಒಂದು ಬೋರ್ಡನ್ನೂ ಏರ್ಪಡಿಸಬೇಕೆಂಬ ವಿಚಾರದಲ್ಲಿ ಪ್ರಜಾಪ್ರತಿನಿಧಿ ಸಭೆಯಲ್ಲಿಯೂ ಮತ್ತು ನ್ಯಾಯವಿಧಾಯಕ ಸಭೆಯಲ್ಲಿಯೂ ಸಹ ಸಲಹೆಗಳು ಬಂದುವು. ಸರ್ಕಾರದವರು ಈ ವಿಷಯವನ್ನು ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್‌ಮೆಂಟ್ ಬೋರ್ಡಿನವರ ಪರ್ಯಾಲೋಚನೆಗೆ ಕಳುಹಿಸಿದರು. ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್‌ಮೆಂಟ್ ಬೋರ್ಡಿನವರು ಮೈಸೂರು ಸಂಸ್ಥಾನದಲ್ಲಿರತಕ್ಕ ಪರಿಸ್ಥಿತಿಗಳಿಗನುಸಾರವಾಗಿ ಈ ವಿಷಯವನ್ನು ಕೂಲಂಕಷವಾಗಿ ವಿಚಾರ ಮಾಡಿ ತಕ್ಕ ಸಲಹೆಗಳನ್ನು ಒಪ್ಪಿಸುವುದಕ್ಕಾಗಿ, ಪ್ರತ್ಯೇಕವಾಗಿ ಒಂದು ಉಪಸಮಿತಿಯನ್ನು (ಸಬ್ ಕಮಿಟಿಯನ್ನು) ನೇಮಕ ಮಾಡಿದರು. ಆ ಉಪಸಮಿತಿಯವರು ನಾನಾ ಅಂಶಗಳನ್ನೂ ಪರ್ಯಾಲೋಚಿಸಿ ಕೋಮುವಾರು ಸರದಿಯ ಮೇರೆ ನೌಕರಿಗಳನ್ನು ಕೊಡುವ ಶಿಸ್ತನ್ನು ಆಚರಣೆಗೆ ತರುವುದಕ್ಕಾಗಿ "ಸ್ಟಾಫ್ ಸೆರೆಕ್ಷನ್ ಬೋರ್ಡ್" ಎಂಬ ಸಿಬ್ಬಂದಿ ಚುನಾವಣೆ ಬೋರ್ಡೊಂದನ್ನು ಸ್ಥಾಪಿಸುವ ಏರ್ಪಾಟನ್ನು ಜಾರಿಗೆ ತರುವಂತೆ ಸಲಹೆಗಳನ್ನು ಒಪ್ಪಿಸಿದರು. ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್‌ಮೆಂಟ್ ಬೋರ್ಡಿನವರು ಆ ಸಲಹೆಗಳನ್ನು ಪರ್ಯಾಲೋಚಿಸಿ, ಗೆಜೆಟೆಡ್ ಹುದ್ದೆಗಳಿಗೆ ಅವು ಅನ್ವಯಿಸತಕ್ಕುದಲ್ಲವೆಂದೂ, ಉಳಿದ ಕೆಳದರ್ಜೆಯ ನೌಕರಿಗಳಿಗೆ ಉಮೇದುವಾರರುಗಳನ್ನು ನೇಮಕಮಾಡಿಕೊಳ್ಳುವ ವಿಚಾರದಲ್ಲಿ ಈ ಏರ್ಪಾಟನ್ನು ಅನುಸರಿಸಬಹುದೆಂದೂ ಸಲಹೆ ಮಾಡಿದರು. ಸರ್ಕಾರದವರು ಈ ವಿಚಾರಕ್ಕೆ ಸಂಬಂಧಪಟ್ಟ ಎಲ್ಲಾ ವಿದ್ಯಮಾನಗಳನ್ನೂ ಕೂಲಂಕಷವಾಗಿ ಪರ್ಯಾಲೋಚನೆ ಮಾಡಿದ ಮೇರೆ "ಪಬ್ಲಿಕ್ ಸರ್ವಿಸ್ ಕಮಿಷನ್" ಎಂಬ ಸಮಿತಿಯನ್ನು ಏರ್ಪಡಿಸುವುದು ರಾಜಕೀಯ ಪಕ್ಷಗಳ ಪದ್ಧತಿಯು (ಪಾರ್ಟಿ ಗೌರ್ನಮೆಂಟ್) ಆಚರಣೆಯಲ್ಲಿರುವ ದೇಶಗಳಲ್ಲಿ ಅವಶ್ಯಕವಾಗಿರುತ್ತದೆಂದೂ, ಈ ಸಮಿತಿಯನ್ನು ಏರ್ಪಡಿಸುವುದು ಮೈಸೂರು ಸಂಸ್ಥಾನದಲ್ಲಿ ಅವಶ್ಯಕವಲ್ಲವೆಂದೂ, ಮತ್ತು ಅದನ್ನು ಏರ್ಪಡಿಸುವುದು ಬೇಕಾಗಿಯೂ ಇಲ್ಲವೆಂದೂ, 1933ನೆಯ ಇಸವಿಯ ಅಕ್ಟೋಬರ್ ತಿಂಗಳಿನಲ್ಲಿ ನಡೆದ ಪ್ರಜಾಪ್ರತಿನಿಧಿ ಸಭೆಯ ಮತ್ತು ನ್ಯಾಯವಿಧಾಯಕ ಸಭೆಯ ಅಧಿವೇಶನದಲ್ಲಿಯೂ ತಿಳಿಸಿದರು. ಕೋಮುವಾರು ಸರದಿಯ ಮೇರೆಗೆ ಉಮೇದುವಾರರುಗಳನ್ನು ನೌಕರಿಗಳಿಗೆ ನೇರಿಸಿಕೊಳ್ಳುವ ವಿಚಾರದಲ್ಲಿ ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್‌ಮೆಂಟ್ ಬೋರ್ಡಿನವರು ಶಿಫಾರಸು ಮಾಡಿದ್ದ ಶಿಸ್ತು ಎಲ್ಲಾ ಕೋಮುಗಳವರಿಗೂ ಸಮ್ಮತವಲ್ಲವೆಂದೂ, ಮತ್ತು ಹಿಂದುಳಿದ ಪಂಗಡಗಳಲ್ಲಿ ನಾನಾ ಭೇದ ಪ್ರಭೇದಗಳಿರುವುದರಿಂದ ಅದರ ಮೇರೆಗೆ ಕೆಲಸ ನಡೆಯಿಸುವುದರಲ್ಲಿ ಕಷ್ಟಗಳೂ, ತೊಡಕುಗಳೂ ಇದ್ದುದಾಗಿಯೂ ಸರ್ಕಾರದವರು ತಿಳಿಸಿದರು. ಆದಾಗ್ಯೂ ಸರ್ಕಾರಿ ಹುದ್ದೆಗಳಲ್ಲಿ ಎಲ್ಲಾ ಕೋಮಿನವರಿಗೂ ತಕ್ಕಷ್ಟು ಮಟ್ಟಿಗೂ, ಯುಕ್ತವಾಗಿಯೂ ಪ್ರಾತಿನಿಧ್ಯವಿರುವಂತೆ ಮಾಡುವ ತತ್ತ್ವವನ್ನು ಸರ್ಕಾರದವರು ಅಂಗೀಕರಿಸಿದರು. ಅಷ್ಟೇ ಅಲ್ಲ. ತಕ್ಕಷ್ಟು ಅರ್ಹತೆಯನ್ನು ಪಡೆದಿರುವ ಎಲ್ಲಾ ಕೋಮುಗಳ ಉಮೇದುವಾರರಿಗೂ ಸರ್ಕಾರಿ ಹುದ್ದೆಗಳಲ್ಲಿ ಯುಕ್ತರೀತಿಯಲ್ಲಿ ಅವಕಾಶ ದೊರೆಯುವಂತೆ ಏರ್ಪಡಿಸುವ ದೃಷ್ಟಿಯಿಂದ ಚಾಲ್ತಿಯಲ್ಲಿರುವ ರಿಕ್ರೂಟ್‌ಮೆಂಟ್ ಬೋರ್ಡಿನ ನಿಬಂಧನೆಗಳನ್ನು ಪರಿಶೀಲಿಸಿ ನೋಡಿ, ಆ ನಿಬಂಧನೆಗಳನ್ನು ತಿದ್ದುಪಾಟು ಮಾಡುವುದಾಗಿಯೂ ಸರ್ಕಾರದವರು ಧರವಸೆಯನ್ನು ಕೊಟ್ಟರು; ಮತ್ತು ಒಂದು ಸ್ಟಾಫ್ ಸೆರೆಕ್ಷನ್ ಬೋರ್ಡು ನೆರವೇರಿಸಬಹುದಾದ ಕರ್ತವ್ಯಗಳನ್ನು ನಿರ್ವಹಿಸುವುದಕ್ಕೆ ಅವಶ್ಯಕವಾದಷ್ಟು ಹೆಚ್ಚಿಗೆ ಅಧಿಕಾರಗಳನ್ನೂ ರಿಕ್ರೂಟ್‌ಮೆಂಟ್ ಬೋರ್ಡಿಗೇ ಕೊಡುವುದಾಗಿಯೂ ಸರ್ಕಾರದವರು ಸೂಚಿಸಿದರು.

7. ನೌಕರಿಗಳಿಗೆ ಉಮೇದುವಾರರುಗಳನ್ನು ನೇಮಿಸಿಕೊಳ್ಳುವ ವಿಚಾರದಲ್ಲಿ ತಿದ್ದುಪಾಟಾದ ನಿಬಂಧನೆಗಳು.—ಸರ್ಕಾರದವರು ಪಾಗ್ದಾನ ಮಾಡಿದಂತೆ ನಿಬಂಧನೆಗಳನ್ನು ತಿದ್ದುಪಾಟುಮಾಡಿದರು. ಈ ಕೆಳಗೆ ಸೂಚಿಸಿರುವ ಅಂಶಗಳಿಗೊಳಪಟ್ಟಂತೆ ಸಾಮಾನ್ಯತ್ವೇನ ಅವಶ್ಯಕವಾಗಿರುವ ಏರ್ಪಾಡುಗಳನ್ನು ಮಾಡಲನುಕೂಲಿಸುವಂತೆ ನಿಬಂಧನೆಗಳು ತಿದ್ದುಪಾಟಾದುವು. 1934ನೆಯ ಇಸವಿ ಜುಲೈ 3ನೆಯ ತಾರೀಖಿನ 6-105—ಸಿ. ಆರ್. ಬಿ. 1-34-1ನೆಯ ನಂಬರಿನ ಸರ್ಕಾರಿ ಹುಕುಮಿನೊಡನೆ ಆ ನಿಬಂಧನೆಗಳು ಸಾದರಾದುವು. ನಿಬಂಧನೆಗಳನ್ನು ಹಾಗೆ ತಿದ್ದುಪಾಟುಮಾಡಿದ ನಿಬಂಧನೆಗಳು ಯಾವಯಾವ ಅಂಶಗಳಿಗೊಳಪಟ್ಟು ಆಚರಣೆಗೆ ಬರಬೇಕೆಂದು ವಿಧಾಯಕವಾಯಿತೆಂದರೆ:—

(a) ಯಾವ ಯೂನಿಟ್ಟಿನಲ್ಲಿ (ಕ್ಲುಪ್ತರೀತಿಯಲ್ಲಿ ಒಂದು ಕಚೇರಿಯ ಅಥವಾ ಹಲವು ಕಚೇರಿಗಳ ಬಂದು ಗುಂಪಿನ ಹುದ್ದೆಗಳಿಗೆ ಯೂನಿಟ್ಟೆಂದು ಹೆಸರು) ಕೆಲಸಕ್ಕೆ ಹೊಸಬರನ್ನು ನೇಮಕಮಾಡುವರೋ ಆ ಯೂನಿಟ್ಟಿನಲ್ಲಿ ಹೊಸದಾಗಿ ನೌಕರಿಗೆ ನೇಮಕವಾದವರಲ್ಲಿ ಪ್ರತಿನೂರಕ್ಕೂ ಅಜಮಾಯಿಷಿ ತರೀಖು ಪ್ರೊಬೇಷನರಾಗಿ ಮಾತ್ರವೇ ನೇಮಕವಾಗಬೇಕು.

(b) ಹೊಸದಾಗಿ ನೇಮಕಪಾದಪನನ್ನು, ಅವನು ನೇಮಕವಾಪ ಹಂಗಾಮಿ ಕೆಲಸದ ಅವಧಿ ಮುಗಿದಕೂಡಲೆ ಅವನನ್ನು ಕಳುಹಿಸಿಬಿಡಬೇಕೆಂಬುದು ನಿಯಮವಾಗಿರತಕ್ಕುದಲ್ಲ. ಅವನಿಗೆ ನೇಮಕಮಾಡಿಕೊಟ್ಟ ಬದಲೀ ತರೀಬು ಅಥವಾ ಹಂಗಾಮಿ ಸ್ಥಾನದ ಅವಧಿಯು ಪೂರೈಸಿದ ತರುವಾಯ ಅತನನ್ನು ಆ ಯೂನಿಟ್ಟಿನಲ್ಲಿಯೇ ಆಖ್ಯೆರಾಗಿ ಸೇರಿಸಿಕೊಳ್ಳುವವರೆಗೂ ಅತನಿಗೆ ಬೇರೆ ಸ್ಥಾನವನ್ನು ಒದಗಿಸಿಕೊಡುತ್ತ ಅವನನ್ನು ಕೆಲಸದಲ್ಲಿ ಇಟ್ಟುಕೊಂಡೇ ಬರಬೇಕು.

(c) ಈಗ ಸ್ಥಿತಿಗಳೆಲ್ಲವೂ ಬದಲಾಯಿಸಿರುವುದರಿಂದ, ಹುದ್ದೆಗಳನ್ನು ನಾನಾಧಾಗಗಳಾಗಿ ವಿಂಗಡಿಸಿರುವ ಈಗಿನ ಏರ್ಪಾಡನ್ನು ತೆಗೆದುಹಾಕಲಾಗಿದೆ. ಮತ್ತು ಲಘಾವಟ್ಟು ದರ್ಜೆಯಲ್ಲಿ ಎರಡು ಸಾಮಾನ್ಯ ತರಗತಿಗಳ ಪೊಕರರಾತಿಗಳು ಮಾತ್ರ ಇರುತ್ತವೆ. ಇವುಗಳ ಪೈಕಿ ಯಾವುದನ್ನಾದರೂ ಪಡೆಯುವುದಕ್ಕಾಗಲಿ ಸಾಮಾನ್ಯವಾಗಿ ಬೇಕಾಗುವ ವಿದ್ಯಾಧ್ಯಾನದ ಅರ್ಹತೆಯ ಕನಿಷ್ಠ ಪ್ರಮಾಣವನ್ನು ಮೊದಲಿದ್ದುದಕ್ಕಿಂತಲೂ ಹೆಚ್ಚುಮಾಡಿದೆ.

(d) ಪ್ರತಿಯೊಬ್ಬ ಹೊಸಬನನ್ನೂ ಯಾವ ತರಗತಿಗೆ ನೇಮಕಮಾಡಲಾಗುತ್ತದೆಯೋ ಆ ತರಗತಿಯ ಕೇಪಲ ಕೆಳ ದರ್ಜೆಯಲ್ಲಿ ಮಾತ್ರವೇ ಸಾಮಾನ್ಯವಾಗಿ ನೇಮಕಮಾಡಿಕೊಳ್ಳಬೇಕು.

(e) ಹೊಸಬರನ್ನು ನಾಕರಿಗೆ ತೆಗೆದುಕೊಳ್ಳುವ ವಿಧಾನ.—ನಾನಾ ಯೂನಿಟ್ಟುಗಳಲ್ಲಿಯೂ ಖಾಲಿ ಬೀಳಬಹುದಾದ ಸಂಭವ ವಿರುವ ಸ್ಥಾನಗಳ ಪಟ್ಟಿಯನ್ನು ನಾನಾ ಇರಾಪೆಗಳ ಯೂನಿಟ್ ಅಧಿಕಾರಿಗಳೂ ಒದಗಿಸಿದ ತರುವಾಯ, ಆ ವರ್ಷದೊಳಗೆ ಹೊಸಬರನ್ನು ನೌಕರಿಗೆ ತೆಗೆದುಕೊಳ್ಳುವ ವಿಷಯದಲ್ಲಿ ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡಿನವರು ಒಂದು ಕಾರ್ಯಕ್ರಮದ ಪಟ್ಟಿ, ಯನ್ನು ತಯಾರಿಸಿ, ಹಾಗೆ ಉಂಟಾಗಬಹುದಾದ ಖಾಲಿ ಸ್ಥಾನಗಳನ್ನು ಭರ್ತಿಮಾಡುವುದಕ್ಕಾಗಿ ಉಮೇದುವಾರರುಗಳಿಂದ ದರ ಖಾಸ್ತುಗಳನ್ನು ಬರಮಾಡಿಕೊಳ್ಳಬೇಕು ; ಮತ್ತು ಬೋರ್ಡಿನವರು ಗೊತ್ತುಮಾಡುವ ಪ್ರಾಶಸ್ತ್ಯದ ಅನುಕ್ರಮವನ್ನನುಸರಿಸಿ ಚುನಾಯಿಲ್ಪಟ್ಟ ಉಮೇದುವಾರರುಗಳ ಪಟ್ಟಿಗಳನ್ನು ಎರಡು ಭಾಗಗಳಲ್ಲಿ ತಯಾರಿಸಬೇಕು. ಆ ಎರಡು ಭಾಗಗಳಾವು ವೆಂದರೆ :—"ಸಾಮಾನ್ಯ" ವಾದುದು (ಈ ಪಟ್ಟಿಯಲ್ಲಿ ಎಲ್ಲ ಪಂಗಡಗಳಿಗೂ ಸೇರಿವ ಹೆಚ್ಚು ಅರ್ಹತೆಯುಳ್ಳ ಉಮೇದುವಾರರುಗಳ ಹೆಸರುಗಳು ಮಾತ್ರ ಇರುತ್ತವೆ.) ; ಮತ್ತು ವಿಶೇಷ ಬಗೆಯ (ಸ್ಪೆಷಲ್) ಪಟ್ಟಿ ; (ಇದರಲ್ಲಿ ಹಿಂದುಳಿದ ಪಂಗಡಗಳಿಗೆ ಸೇರಿದ ಉಮೇ ದುವಾರರುಗಳ ಹೆಸರುಮಾತ್ರ ಇರುತ್ತವೆ.) ಸರ್ಕಾರಿ ಕೆಲಸಗಳು ಖಾಲಿಬಿದ್ದ ಹಾಗೆಲ್ಲ, ಅಂಗೀಕೃತವಾಗಿರುವ ಆ ಪಟ್ಟಿಗಳಲ್ಲಿ ನಮೂದಾಗಿರುವ ಹೆಸರುಗಳ ಪ್ರಾಶಸ್ತ್ಯದ ಅನುಕ್ರಮದ ಮೇರೆಗೇ ಪೊಕರರಾತಿಗಳನ್ನು ಮಾಡುತ್ತಬರಬೇಕು. ಹೀಗೆ ಪೊಕರ ರಾತಿಗಳನ್ನು ಮಾಡುವಾಗ ಕೋಮುವಾರು ದಾಮಾಪಾ ವಿಚಾರದಲ್ಲಿ ವಿಧಾಮಕವಾಗಿರುವ ನಿಬಂಧನೆಗಳನ್ನು ಕಟ್ಟುನಿಟ್ಟಾಗಿ ಅನುಸರಿಸಿ ಮಾತ್ರವೇ ಆ ರೀತಿ ಮಾಡಬೇಕು.

(f) ತಕ್ಕಷ್ಟು ಪ್ರಾತಿನಿಧ್ಯ.—ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡಿನವರು ಉಮೇದುವಾರರ ಪಟ್ಟಿಯನ್ನು ತಯಾರಿ ಸುವಾಗ್ಗೆ, ಎಲ್ಲ ಜಾತಿಗಳವರಿಗೂ ಮತ್ತು ಕೋಮುಗಳವರಿಗೂ ಸಹ ಸರ್ಕಾರಿ ನೌಕರಿಯಲ್ಲಿ ತಕ್ಕಷ್ಟು ಪ್ರಾತಿನಿಧ್ಯವಿರುವಂತೆ ಮಾಡಲು ತಕ್ಕಷ್ಟು ಗಮನಕೊಟ್ಟು ಪಟ್ಟಿಗಳನ್ನು ತಯಾರಿಸಬೇಕು.

8. ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡಿನ ತಿದ್ದುಪಾಟಾದ ನಿಬಂಧನೆಗಳ ಮೇರೆಗೆ ಕೆಲಸ ನಡೆಯಿಸಿದುದು.—ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡಿನ ತಿದ್ದುಪಾಟಾದ ನಿಬಂಧನೆಗಳ ಮೇರೆಗೆ 1935ನೆಯ ಇಸವಿಯ ಆರಂಭದಲ್ಲಿ ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡಿನವರು ನಾನಾ ನೌಕರಿಗಳಿಗೂ ಅರ್ಹರಾದ ಉಮೇದುವಾರರ ಪಟ್ಟಿಯೊಂದನ್ನು ತಯಾರಿಸಿ ಪ್ರಕಟಿಸಿದರು. ಆಗಿಂ ದಾಗ್ಗೆ ಅಗತ್ಯಕಂಡಂತೆ ಈ ಪಟ್ಟಿಯಲ್ಲಿ ಹೊಸ ಉಮೇದುವಾರರ ಹೆಸರುಗಳನ್ನೂ ಸೇರಿಸಲಾಗುತ್ತಿದೆ. ಅಲ್ಲದೆ, ಅವಶ್ಯಕತೆ ಕಂಡಂತೆ ಪಟ್ಟಿಗೆ ಹೊಸ ಖತಾಯಿತಿಗಳನ್ನು ಸೇರಿಸಿಯೂ, ಇತರ ಬದಲಾವಣೆಗಳನ್ನು ಮಾಡಿಯೂ, ಆಗಿಂದಾಗ್ಗೆ ಅದನ್ನು ತಿದ್ದು ಪಾಟುಮಾಡಲಾಗುತ್ತಿದೆ. ತಿದ್ದುಪಾಟಾದ ನಿಬಂಧನೆಗಳು ಈಗ್ಗೆ ಎರಡು ವರ್ಷಗಳಿಂದಲೂ ಆಚರಣೆಯಲ್ಲಿವೆ. ಈ ನಿಬಂಧನೆಗ ಳನ್ನು ಕಾರ್ಯತಃ ಅನುಸರಿಸುವಾಗ್ಗೆ ಕೆಲವು ಕಷ್ಟಗಳು ತೋರಿಬಂದಿವೆ. ಅವು ಯಾವುವೆಂದರೆ.—

(a) ಪ್ರತಿಯೊಂದು ಯೂನಿಟ್ಟಿನಲ್ಲಿಯೂ ಇರತಕ್ಕ ಖಾಲಿ ಸಾಧನಗಳು ಬಹಳ ಕಡಮೆಯಾಗಿದ್ದರೂ, ಪ್ರತಿಯೊಂದು ನೌಕ ರಿಗೂ ವಿತಿವಿಾರಿದ ನಂಖ್ಯೆಯ ಉಮೇದುವಾರರಿಂದ ಅರ್ಜಿಗಳು ಬರುತ್ತವೆ. ಆದುದರಿಂದ, ನಿರ್ದಿಷ್ಟವಾದ ಒಂದು ಕಾಲಾವಧಿಗೆ ಅನ್ವಯಿಸುವ ರೀತಿಯಲ್ಲಿ ರಿಕ್ರೂಟ್ಮೆಂಟ್ ನಿಬಂಧನೆಗಳನ್ನು ಕಡ್ಡಾಯವಾಗಿ ಅನುಸರಿಸಿ ಉಮೇದುವಾರರ ಪಟ್ಟಿಯನ್ನು ತಯಾರಿ ಸುವುದು ಕಷ್ಟವಾಗಿದೆ.

(b) ಉಮೇದುವಾರರ ಪಟ್ಟಿಯನ್ನು ತಯಾರಿಸಿದ ಮೇಲೂ, ಪಟ್ಟಿಯಲ್ಲಿ ಸೇರಿಲ್ಲದ ಹಲವು ಉಮೇದುವಾರರು ಪಟ್ಟಿಯು ಪ್ರಕಟನಲ್ಪಟ್ಟ ತರುವಾಯ ತಮಗೆ ಕೆಲಸವು ತಪ್ಪಿಹೋದುದರಿಂದ ತಮ್ಮ ಹೆಸರನ್ನು ಪಟ್ಟಿಯಲ್ಲಿ ಸೇರಿಸಬೇಕೆಂದು ನಾನಾ ಕಡೆ ಗಳಿಂದ ಅರ್ಜಿಗಳನ್ನು ಬರೆದುಕೊಂಡರು. ಇದರಿಂದ ಮೊದಲೇ ತಯಾರಿಸಲ್ಪಟ್ಟಿದ್ದ ಪಟ್ಟಿಗಳಲ್ಲಿ ಬದಲಾವಣೆ ಮಾಡಬೇಕಾಯಿತು. ಇದರ ಪರಿಣಾಮವಾಗಿ ಉಮೇದುವಾರರನ್ನು ಕೋಮುವಾರು ಪ್ರಾತಿನಿಧ್ಯಕ್ರಮದ ಪ್ರಕಾರವೂ ಮತ್ತು ನಿರ್ದಿಷ್ಟವಾದ ಕಾರ್ಯ ಕ್ರಮದ ಪ್ರಕಾರವೂ ಅರಿಸಿ ಪಟ್ಟಿಗೆ ಸೇರಿಸಿ ಕೆಲಸ ನಡೆಯಿಸುವುದು ಹೆಚ್ಚುಹೆಚ್ಚು ಕಷ್ಟವಾಗುತ್ತ ಬಂದಿವೆ.

(c) ಈಗ ಆಚರಣೆಯಲ್ಲಿರುವ ನಿಬಂಧನೆಗಳ ಮೇರೆಗೆ ಏಪ್ರಿಲ್ ತಿಂಗಳಿನ ಆರಂಭದಲ್ಲಿ ಉಮೇದುವಾರರು ಅರ್ಜಿಗಳನ್ನು ಬರೆದುಕೊಳ್ಳಬೇಕೆಂದು ಗೊತ್ತಾಗಿದೆ. ಆದರೆ, ಎಲ್ಲಬಗೆಯ ನೌಕರಿಗಳನ್ನೂ ಪಟ್ಟಿಹಾಕಿ ವಿಂಗಡಿಸುವುದು, ಅರ್ಜಿಗಳನ್ನು ಸ್ವೀಕರಿಸುವುದು ಮತ್ತು ಉಮೇದುವಾರರ ಹೆಸರುಗಳ ಪಟ್ಟಿಗಳನ್ನು ತಯಾರಿಸಿ ಅವರೆಲ್ಲರಿಗೂ ನೌಕರಿಗಳ ಅನುಕ್ರಮವನ್ನು ಗೊತ್ತುಮಾಡುವುದು—ಈ ಕೆಲಸಗಳನ್ನು ಒಂದೇತಡವೆ ನಡೆಯಿಸಬೇಕಾದರೆ ಸೆಂಟ್ರಲ್ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡ್ ಆಫೀಸಿನ ಸಿಬ್ಬಂದಿಯವರಿಗೆ ಮಿತಿಮೀರಿದಷ್ಟು ಕೆಲಸವು ಒದಗುವುದು. ಆದಕಾರಣ, ಪಟ್ಟಿಗಳನ್ನು ನಿಬಂಧನೆಗಳಲ್ಲಿ ಗೊತ್ತುಮಾಡಿರುವ ಕಾಲ ಪರಿಮಿತಿಯೊಳಗಾಗಿ ತಯಾರಿಸುವುದು ಅಸಾಧ್ಯವಾಗಿದೆ. ಸೆಂಟ್ರಲ್ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡಿನವರು ವರ್ಷವೊಂದಕ್ಕೆ ಸರಾಸರಿ 25,000 ಅರ್ಜಿಗಳ ವಿಷಯದಲ್ಲಿ ಕ್ರಮಜರುಗಿಸಬೇಕಾಗಿದೆ. ನಾನಾ ಪರೀಕ್ಷೆಗಳ ಫಲಿತಾಂಶಗಳೂ ಪ್ರತಿವರ್ಷವೂ ಮೇ ಮತ್ತು ಜೂ ತಿಂಗಳುಗಳಲ್ಲಿ ಪ್ರಕಟವಾಗುವುದರಿಂದ ಆಯಾ ವರ್ಷಗಳ ಪರೀಕ್ಷೆಗಳಲ್ಲಿ ಉತ್ತೀರ್ಣರಾದವರು ಮುಂದಿನ ವರ್ಷದವರೆಗೂ

ಕಾದಿದ್ದು ತಮ್ಮ ಅರ್ಜಿಗಳನ್ನು ಬರೆದುಕೊಳ್ಳಬೇಕೆಂದು ಗೊತ್ತುಮಾಡಬೇಕು; ಇಲ್ಲವೇ, ಪರೀಕ್ಷೆಗಳಲ್ಲಿ ಉತ್ತೀರ್ಣರಾದವರು ಆ ವರ್ಷವೆಲ್ಲಾ ಅರ್ಜಿಗಳನ್ನು ಬರೆದುಕೊಳ್ಳುತ್ತಲೇ ಇರುವುದಕ್ಕೆ ಅವಕಾಶಕೊಟ್ಟು ವ್ಯವಹರಿಸಬೇಕು. ವಾಸ್ತವ ಪರಿಸ್ಥಿತಿಯು ಹೀಗಿರುವುದರಿಂದ ಈ ನಿಬಂಧನೆಯು ತಿದ್ದುಪಾಟಾಗಬೇಕಾಗಿದೆಯೆಂದು ತೋರುತ್ತದೆ.

(d) ನಿಬಂಧನೆಗಳ ಪ್ರಕಾರವೇ ನೇಮಕವಾದವರಾಗಿ ಈಗಾಗಲೇ ಸರ್ಕಾರಿ ನೌಕರಿಗಳಲ್ಲಿರತಕ್ಕವರೂ ಕೂಡ, ನಾನಾ ಯೂನಿಟ್ಟುಗಳಲ್ಲಿರುವ ಒಂದೇ ದರ್ಜೆಯ ಮತ್ತು ಒಂದೇ ಬಗೆಯ ನೌಕರಿಗಳಿಗೆ ಆಯಾ ನೌಕರಿಗಳಲ್ಲಿ ಹೆಚ್ಚಿನ ತಲಬೂ, ಬಡ್ತಿ ನಂಥ ಮಗಳೂ ದೊರೆಯುವುವೆಂದೂ ಮತ್ತು ಉತ್ತರೋತ್ತರ ಅಭಿವೃದ್ಧಿಗೆ ಬರಲು ಹೆಚ್ಚಿನ ಅನುಕೂಲವಿರುವುದೆಂದೂ ಭಾವಿಸಿಕೊಂಡು ಅರ್ಜಿಗಳನ್ನು ಬರೆದುಕೊಳ್ಳುತ್ತಾರೆ. ಇಂಥ ಅರ್ಜಿಗಳನ್ನು ಆಯಾ ಇಲಾಖೆಯಲ್ಲಿ ನೌಕರಿಗಳನ್ನು ಮೊಕರೂರ್ಮಾಡುವ ಅಧಿಕಾರವುಳ್ಳ ಮೇಲ್ಪಟ್ಟ ಅಧಿಕಾರಿಗಳು ಸರಿಯಾಗಿ ಪರಿಶೀಲಿಸದೆ ಸೆಂಟ್ರಲ್‌ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡಿಗೆ ಇದ್ದಂತೆಯೇ ರವಾನಿಸಿಬಿಡುತ್ತಾರೆ. ಇದರಿಂದ ಹೊಸಬರಾದ ಉಮೇದುವಾರರು ನೌಕರಿಗೆ ಸೇರುವುದಕ್ಕೆ ಅವಕಾಶವು ಕಡಮೆಯಾಗಿ ಹೋಗಿದೆ.

(e) ಯಾವನೊಬ್ಬ ಉಮೇದುವಾರನನ್ನೇ ಆಗಲಿ, ಒಂದಕ್ಕಿಂತ ಹೆಚ್ಚಿನ ಯೂನಿಟ್ಟುಗಳ ಬಾಬತು ಪಟ್ಟಿಗಳಲ್ಲಿ ಸೇರಿಸುವುದರಿಂದ, ನಾನಾ ಯೂನಿಟ್ಟುಗಳಲ್ಲಿಯೂ ಸಮಾನವಾದ ರೀತಿಯಲ್ಲಿ ಉಮೇದುವಾರರನ್ನು ಹಂಚುವುದಕ್ಕೆ ತೊಂದರೆಯಾಗುವುದಲ್ಲದೆ ಆಯಾ ಯೂನಿಟ್ಟುಗಳಿಗೆ ಸೇರಿದ ಇಲಾಖೆಗಳಲ್ಲಿ ನೌಕರಿಗಳು ಒಂದೇ ನಮನಾಗಿ ಒದಗುವುದಕ್ಕೂ ಅಡ್ಡಿಯುಂಟಾಗುತ್ತದೆ.

(f) Iನೆಯ ತರಗತಿಯಲ್ಲಿ ದಾಖಲಾಗುವ ಗುಮಾಸ್ತರುಗಳ ವಿದ್ಯಾಸಂಬಂಧವಾದ ಅರ್ಹತೆಗಳನ್ನು ಹೆಚ್ಚಿಸಿದುದರ ದೆಸೆಯಿಂದ ಬ್ರಾಹ್ಮಣೇತರ ಪಂಗಡಗಳಲ್ಲಿ ಹೆಲವು ಮುಖ್ಯ ನೌಕರಿಗಳಿಗೆ ಸಿದ್ಧವಾಗಿ ದೊರೆಯುವ ಗ್ರಾಜ್ಯುಯೇಟರುಗಳ ಸಂಖ್ಯೆಯು ಕಡಮೆಯಾಗಿ ಹೋಗಲು ಕಾರಣವಾಗಿದೆ.

ಮುಂದಿನ ಕಾರ್ಯಕಲಾಪಗಳು ಉತ್ತಮ ರೀತಿಯಲ್ಲಿ ನಡೆಯುವಂತೆ ಮಾಡುವ ಉದ್ದೇಶದಿಂದ ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡಿನವರು ಇದುವರೆಗೆ ತಮ್ಮ ಅನುಭವಕ್ಕೆ ಬಂದಿರುವ ಅಂಶಗಳ ಆಧಾರದ ಮೇಲೆ ಕೆಲವು ನಿಬಂಧನೆಗಳನ್ನು ತಿದ್ದುಪಾಟು ಮಾಡಬೇಕೆಂಬ ವಿಷಯವನ್ನು ಪರ್ಯಾಲೋಚಿಸುತ್ತಿದ್ದಾರೆ.

9. <u>ಬಡ್ತಿ.</u>—ತಿದ್ದುಪಾಟಾದ ನಿಬಂಧನೆಗಳ ಮೇರೆಗೆ ಸಾಮಾನ್ಯವಾಗಿ ಎರಡು ಬಗೆಯ ನೌಕರಿಗಳು ಮಾತ್ರ ಇರುತ್ತವೆ. ಹೊಸದಾಗಿ ನೌಕರಿಗೆ ಸೇರಿದವನು ಸಾಮಾನ್ಯವಾಗಿ ತಾನು ಸೇರುವ ಬಗೆಯ ನೌಕರಿಗೆ ಗೊತ್ತಾಗಿರುವ ಸಂಬಳದ ಗ್ರೇಡಿನಲ್ಲಿ ಅತ್ಯಂತ ಕಡಮೆ ಸಂಬಳದ ಮೇಲೆ ಮಾತ್ರವೇ ಕೆಲಸವನ್ನಾರಂಭಿಸಬೇಕಾಗಿದೆ. ಆದುದರಿಂದ, ಈಗಾಗಲೇ ನೌಕರಿಯಲ್ಲಿರುವವರಿಗೆ ಈಗ ಬಡ್ತಿಯು ದೊರೆಯುವುದಕ್ಕೆ ಅವಕಾಶವು ಹೆಚ್ಚಾಗಿದೆ. ಆದರೆ, ಬಡ್ತಿಯನ್ನು ಕೊಡುವ ವಿಚಾರದಲ್ಲಿ ಹಿಂದುಳಿದ ಪಂಗಡಗಳ ನೌಕರರಿಗೆ ಯಾವ ಪ್ರಾಶಸ್ತ್ಯವೂ ಇಲ್ಲ. ಸರ್ಕಾರದವರು ಸರ್ಕಾರಿಕೆಲಸಗಳ ಸೌಕರ್ಯಗಳನ್ನೂ, ದಕ್ಷತೆಯನ್ನೂ ಗಮನಕ್ಕೆ ತಂದುಕೊಂಡು, ಯಾವನೊಬ್ಬ ಉಮೇದುವಾರನನ್ನೇ ಆಗಲಿ ಕೆಲಸಕ್ಕೆ ಸೇರಿಸಿದಮೇಲೆ, ಎಲ್ಲ ನಾಕರರೂ ಸಹ ಮುಂದೆ ತಮ್ಮ ಬಡ್ತಿಗಳನ್ನು ಹೊಂದಬೇಕಾದರೆ ತಮ್ಮ ತಮ್ಮ ಸಾಮರ್ಥ್ಯದ ಮತ್ತು ಕಾರ್ಯದಕ್ಷತೆಯ ಆಧಾರದಮೇಲೆ ಮಾತ್ರವೇ ಬಡ್ತಿಗಳನ್ನು ಹೊಂದಬೇಕೇ ವಿನಾ, ಬಡ್ತಿಗಳನ್ನು ಕೊಡುವಾಗ್ಗೆ ಮತ್ತಾವಕಾರಣಗಳನ್ನೇ ಆಗಲಿ ಪರ್ಯಾಲೋಚಿಸಕೂಡದೆಂದು ಅಭಿಪ್ರಾಯ ಪಟ್ಟಿದ್ದಾರೆ. (1934ನೆಯ ಇಸವಿ ಜುಲೈ 3ನೆಯ ತಾರೀಖಿನಲ್ಲಿ ಸಾದರಾದ ಸರ್ಕಾರಿ ಹುಕುಮಿನಲ್ಲಿ ವಿಧಾಯಕವಾಗಿರುವ ತಿದ್ದುಪಾಟಾದ ನಿಬಂಧನೆಗಳ ಪೈಕಿ 30ನೆಯ ನಿಬಂಧನೆಯನ್ನು ದಯೆಯಿಟ್ಟು ನೋಡಿ).

10. <u>ಗೆಜೆಟೆಡ್ ಅಧಿಕಾರ ವರ್ಗ.</u>—ಹೆಚ್ಚಿನ ದರ್ಜೆಯ ಅಧಿಕಾರಗಳಿಗೆ ಉಮೇದುದಾರರನ್ನು ಚುನಾಯಿಸುವ ಕಾರ್ಯವು ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡಿನ ಅಡಳಿತಕೊಳಪಟ್ಟಿಲ್ಲ. ಈ ಅಧಿಕಾರಿಗಳನ್ನು ಸರ್ಕಾರದವರೇ ನೇಮಕಮಾಡುತ್ತಾರೆ. ಹಾಗೆ ನೇಮಕಮಾಡುವುದರಲ್ಲಿ, ಎಲ್ಲಾ ಕೋಮುಗಳವರಿಗೂ ಸರ್ಕಾರಿ ನೌಕರಿಗಳಲ್ಲಿ ಸಾಕಾದಷ್ಟು ಪ್ರಾತಿನಿಧ್ಯವು ದೊರೆಯುವಂತೆ ಮಾಡಬೇಕೆಂಬ ನಿಯಮಕ್ಕನು ಸಾರವಾಗಿ ನೋಡಿಕೊಂಡು ಉಮೇದುವಾರರನ್ನು [ನೇಮಕಮಾಡುತ್ತಾರೆ. ರೆವೆನ್ಯೂ ಇರಾಖೆಯಲ್ಲಿ ಈ ರೀತಿ ದೊಡ್ಡದೊಡ್ಡ ಹುದ್ದೆಗಳಿಗೆ ಜನರನ್ನು ನೇಮಕಮಾಡುವ ಕ್ರಮವನ್ನು ಕೆಲವು ವರ್ಷಗಳಿಗೆ ಹಿಂದೆ ರೆವೆನ್ಯೂ ಕಮಿಷನರವರು ಪರಿಶೀಲಿಸಿ ನೋಡಿದರು. ಅಸಿಸ್ಟೆಂಟ್ ಕಮಿಷನರ್ ಹುದ್ದೆಗಳಿಗೂ, ಅಮಲ್ದಾರಿ ಹುದ್ದೆಗಳಿಗೂ, ನೇಮಕಮಾಡುವ ವಿಚಾರದಲ್ಲಿ ಈಗಿರುವ ಕ್ರಮವೇ ಸಮರ್ಪಕವಾಗಿರುವುದೆಂದೂ, ಹಿಂದುಳಿದ ಪಂಗಡಗಳಿಗೆ ತಕ್ಕಷ್ಟು ಪ್ರಾತಿನಿಧ್ಯವು ದೊರೆಯಲು ಅದರಿಂದಲೇ ಅನುಕೂಲವಾಗುವುದೆಂದೂ, ಆದಕಾರಣ, ಈ ವಿಚಾರದಲ್ಲಿ ಈಗಿರುವ ಕ್ರಮವನ್ನು ಬದಲಾಯಿಸಬೇಕಾದುದಿಲ್ಲವೆಂದೂ ಅವರು ಅಭಿಪ್ರಾಯಪಟ್ಟಿದ್ದಾರೆ. IV (a) ಪರಿಶಿಷ್ಟದಲ್ಲಿ 1918, 1930 ಮತ್ತು 1936ನೆಯ ಇಸವಿಗಳಲ್ಲಿ ಗೆಜೆಟೆಡ್ ಅಧಿಕಾರವರ್ಗದ ನಾನಾ ದರ್ಜೆಗಳಲ್ಲಿ ದೇರೆದೇರೆ ಕೋಮುಗಳವರು ಎಷ್ಟೆಷ್ಟು ಮಂದಿ ಇದ್ದರೆಂಬುದನ್ನು ತೋರಿಸಿದೆ. IV (b) ಪರಿಶಿಷ್ಟದಲ್ಲಿ 1936ನೆಯ ಇಸವಿ ಜುಲೈ 1ನೆಯ ತಾರೀಖಿನಲ್ಲಿದ್ದ ಪ್ರಕಾರ ನಾನಾ ಕೋಮುಗಳಿಗೆ ಸೇರಿದ ಜನರ ಪೈಕಿ, ಡೆಪ್ಯೂಟಿ ಅಮಲ್ದಾರರುಗಳ ಅಧಿಕಾರಿಗಳೂ ಸೇರಿ, ಗೆಜೆಟೆಡ್ ಅಧಿಕಾರಗಳಲ್ಲಿ ಎಷ್ಟು ಮಂದಿ ಇದ್ದರೆಂಬುದನ್ನು ಕೊಟ್ಟಿದೆ.

11. <u>ಗೆಜೆಟೆಡ್ ನೌಕರಿಗೆ ಪ್ರೊಬೇಷನರುಗಳ ನೇಮಕ.</u>—ರೆವೆನ್ಯೂ ಇರಾಖೆಯಲ್ಲಿಯೂ ಮತ್ತು ಇತರ ಇರಾಖೆಗಳಲ್ಲಿಯೂ ಗೆಜೆಟೆಡ್ ನೌಕರಿಗೆ ಪ್ರೊಬೇಷನರುಗಳನ್ನು ನೇಮಕಮಾಡಿಕೊಳ್ಳುವುದಕ್ಕಾಗಿ ನಡೆಯನುವ ಚುನಾವಣೆಯ ವಿಷಯದಲ್ಲಿ ಹಿಂದುಳಿದ ಪಂಗಡಗಳಿಗೆ ಸೇರಿದ ಉಮೇದುವಾರರುಗಳಿಗೆ ವಿಶೇಷ ರೀತಿಯಲ್ಲಿ ಪ್ರಾತಿನಿಧ್ಯವನ್ನು ಕೊಡಲಾಗುತ್ತಿದೆಯಷ್ಟೆ; ಪ್ರೊಬೇಷನರುಗಳಾಗಿ ಆರಿಸಿಕೊಂಡ ಒಟ್ಟು 67 ಮಂದಿಗಳ ಪೈಕಿ, 45 ಮಂದಿಗಳು ಹಿಂದುಳಿದ ಪಂಗಡಗಳಿಗೆ ಸೇರಿದವರು. ಈ ಅವಧಿಯಲ್ಲಿ ಎಷ್ಟು ಮಂದಿ ಪ್ರೊಬೇಷನರುಗಳನ್ನು ತೆಗೆದುಕೊಳ್ಳಲಾಯಿತು ಮತ್ತು ಅವರುಗಳನ್ನು ಯಾವ ಯಾ ಇರಾಖೆಗೆ ತೆಗೆದುಕೊಳ್ಳಲಾಯಿತು—ಎಂಬ ವಿವರಗಳನ್ನು IVನೆಯ ಪರಿಶಿಷ್ಟದಲ್ಲಿ ನಮೂದಿಸಲಾಗಿದೆ.

12. ಅಮರ್ದಾರಿ ಕೆಲಸಕ್ಕೆ ನೇಮಕವಾಗಲು ಅರ್ಹರಾಗಿರುವವರ ಪಟ್ಟಿ.—ರೆವೆನ್ಯೂ ಇಲಾಖೆಯಲ್ಲಿಯೂ ಮತ್ತು ಇತರ ಇಲಾಖೆಗಳಲ್ಲಿಯೂ ಕೆಲಸಮಾಡುತ್ತಿರುವ ಹಿಂದುಳಿದ ಪಂಗಡದವರ ಪೈಕಿ 50 ರೂಪಾಯಿಗಳಿಗೆ ಕಡಮೆ ಇಲ್ಲದೆ ಸಂಬಳವನ್ನು ಪಡೆಯುತ್ತಿರುವ 50 ಮಂದಿ ನೌಕರರ ಹೆಸರುಗಳನ್ನು ಅಮರ್ದಾರರಾಗಿ ನೇಮಕವಾಗಲು ಅರ್ಹತೆಯನ್ನು ಪಡೆದಿರುವವರ ಪಟ್ಟಿಯಲ್ಲಿ ಸೇರಿಸಿಕೊಳ್ಳಲಾಯಿತು. ಈ ಪೈಕಿ 17 ಮಂದಿಗಳು ಆ ಹುದ್ದೆಗಳನ್ನು ಈಗಾಗಲೇ ಪಡೆದಿರುತ್ತಾರೆ.

13. ವಿಶ್ವವಿದ್ಯಾನಿಲಯದಲ್ಲಿ ಬೋಧಕ ಸಿಬ್ಬಂದಿಗೆ ಜನಗಳನ್ನು ನೇಮಕ.—ಮೈಸೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಬೋಧಕ ಸಿಬ್ಬಂದಿಯಲ್ಲಿ 234 ಮಂದಿಗಳು ಕೆಲಸಮಾಡುತ್ತಿದ್ದರೆಂದೂ ಮತ್ತು ಆ ಪೈಕಿ 35 ಮಂದಿ ಮಾತ್ರ ಹಿಂದುಳಿದ ಪಂಗಡಗಳಿಗೆ ಸೇರಿದವರಾಗಿದ್ದರೆಂದೂ, 1929ನೆಯ ಇಸವಿ ಮಾರ್ಚ್ ತಿಂಗಳಿನಲ್ಲಿ ಸರ್ಕಾರದವರ ಗಮನಕ್ಕೆ ತರಲಾಯಿತು. ವಿಶ್ವವಿದ್ಯಾನಿಲಯದಲ್ಲಿ ಹುದ್ದೆಯ ಏಣಿ ಬಿದ್ದಾಗ, ಅದಕ್ಕೆ ನಾನಾ ಕೋಮಿನವರೂ ದರಖಾಸ್ತುಗಳನ್ನು ಹಾಕಿಕೊಂಡರೆ, ಆಗ ಸ್ವಲ್ಪ ಹೆಚ್ಚು ಕಡಿಮೆ ಸರಿ ಸಮಾನವಾದ ಅರ್ಹತೆಯುಳ್ಳ ಹಿಂದುಳಿದ ಪಂಗಡದ ಉಮೇದುವಾರನಿಗೆ ಇತರ ಪಂಗಡದ ಉಮೇದುವಾರನಿಗಿಂತಲೂ ಪೆಚ್ಚು ಪ್ರಾಶಸ್ತ್ಯವನ್ನು ಕೊಡಬೇಕೆಂದು ತೀರ್ಮಾನಿಸಿ, ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಕೌನ್ಸಿಲ್ ಸಭೆಯವರು ಒಂದು ನಿರ್ಣಯವನ್ನು ಸಾದರು ಮಾಡಿದರು. ಈ ನಿರ್ಣಯವನ್ನು ಸರ್ಕಾರದವರು ಅನುಮೋದಿಸಿ ಆ ವಿಷಯದಲ್ಲಿ ಹುಕುಮುಗಳನ್ನು ಸಾದರುಮಾಡಿದರು. ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಸಿಬ್ಬಂದಿಯ ನಾನಾ ತರಗತಿಗಳ ಹುದ್ದೆಗಳಲ್ಲಿ, ಯಾವ ಯಾವ ತರಗತಿಯ ಹುದ್ದೆಗಳಿಗೆ ಯಾವ ಯಾವ ವಿದ್ಯಾವಾದ ಅರ್ಹತೆಗಳಿರಬೇಕೆಂದು ನಿರ್ದಿಷ್ಟವಾಗಿ ಗೊತ್ತುಮಾಡಿ, 1932ನೆಯ ಇಸವಿಯಲ್ಲಿ ಹುಕುಂ ಸಾದರಾಯಿತು. ಈ ವಿಶೇಷ ರೀತಿಯ ಪರತ್ತಿನ ನಿಯಮಗಳು, ಜನಗಳನ್ನು ಹೊಸದಾಗಿ ಕೆಲಸಕ್ಕೆ ನೇಮಕಮಾಡಿಕೊಳ್ಳುವ ವಿಷಯದಲ್ಲಿ ಸಾದರಾದ ನಿಬಂಧನೆಗಳಲ್ಲಿ (ರಿಕ್ರೂಟ್ಮೆಂಟ್ ನಿಬಂಧನೆಗಳಲ್ಲಿ) ಅಡಕವಾಗಿವೆ; ಇಲ್ಲದೆ ಇವು ಆ ನಿಬಂಧನೆಗಳ ಒಂದು ಭಾಗವೂ ಆಗಿವೆ. 1936ನೆಯ ಇಸವಿ ಜೂನ್ 30ನೆಯ ತಾರೀಖಿನ ದಿನ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಬೋಧಕ ಸಿಬ್ಬಂದಿಯಲ್ಲಿ 234 ಮಂದಿ ಕೆಲಸಮಾಡುತ್ತಿದ್ದರು. ಆ ಪೈಕಿ 54 ಮಂದಿ ಹಿಂದುಳಿದ ಪಂಗಡಗಳಿಗೆ ಸೇರಿದವರು; ಉಳಿದ 180 ಮಂದಿ ಬ್ರಾಹ್ಮಣರು. ಸೇಕಡಾವಾರನ್ನು ಲೆಕ್ಕ ಮಾಡಿದರೆ, ಅದು 1929ನೆಯ ಇಸವಿ ಮಾರ್ಚ್ ತಿಂಗಳಿನಲ್ಲಿ ಹಿಂದುಳಿದ ಪಂಗಡಕ್ಕೆ ಸೇರಿ ಕೆಲಸಮಾಡುತ್ತಿದ್ದವರ ಸಂಖ್ಯೆಯು ಸೇಕಡ 15 ರಷ್ಟಾಗಿಯೂ ಮತ್ತು ಬ್ರಾಹ್ಮಣರ ಸಂಖ್ಯೆಯು ಸೇಕಡ 85 ಆಗಿಯೂ ಇದ್ದುದಾಗಿ ಕಂಡುಬರುತ್ತದೆ. ಆದರೆ 1936ನೆಯ ಇಸವಿಯಲ್ಲಿ ಸೇಕಡ 23ರಷ್ಟು ಹಿಂದುಳಿದ ಪಂಗಡಗಳವರಿದ್ದರೆಂದೂ ಮತ್ತು ಸೇಕಡ 77ರಷ್ಟು ಬ್ರಾಹ್ಮಣರಿದ್ದರೆಂದೂ ಕಂಡುಬರುತ್ತದೆ.

14. ಪ್ರೊಬೇಷನರಿ ಕ್ಲಾರ್ಕುಗಳ ನೇಮಕ.—ರೆವೆನ್ಯೂ ಇಲಾಖೆಯಲ್ಲಿ ಡಿಸ್ಟ್ರಿಕ್ಟು ಮತ್ತು ತಾಲ್ಲೂಕು ಶಿರಸ್ತೆದಾರರುಗಳು, ಹೆಡ್ ಅಕೌಂಟೆಂಟರುಗಳು, ಹೆಡ್ ಗುಮಾಸ್ತರುಗಳು, ಮೊದಲಾದ ಮುಖ್ಯಮುಖ್ಯವಾದ ಹುದ್ದೆಗಳು ಖಾಲಿಬಿದ್ದು ಅವುಗಳನ್ನು ಭರ್ತಿಮಾಡುವಾಗ ಪ್ರೊಬೇಷನರಿ ಕ್ಲಾರ್ಕುಗಳನ್ನು ನೇಮಕಮಾಡಿಕೊಳ್ಳುವ ವಿಷಯದಲ್ಲಿ ರೆವೆನ್ಯೂ ಕಮಿಷನರವರು ಒಂದು ಏರ್ಪಾಡನ್ನು ನಲಹೆಮಾಡಿದರು. ಈ ಏರ್ಪಾಡಿನ ನಿಯಮಗಳನ್ನು ಆವಶ್ಯಕವಾದ ರೀತಿಯಲ್ಲಿ ತಿದ್ದುಪಾಟುಮಾಡಿದರೆ ಅವುಗಳು ಇತರ ಇಲಾಖೆಗಳಿಗೂ ಅನ್ವಯಿಸುವಂತೆ ಮಾಡುವುದಕ್ಕಾಗುತ್ತದೆಯೇ ಎಂಬ ಅಂಶವನ್ನು ಸೆಂಟ್ರಲ್ ರೆಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡಿನವರು ಪರ್ಯಾಲೋಚಿಸಿದರು. ಆ ತರುವಾಯ, ಹಣಕಾಸಿನ ಸ್ಥಿತಿಗತಿಗಳು ಉತ್ತಮಗೊಂಡ ಕೂಡಲೇ, ಮೊಟ್ಟಮೊದಲನೆಯ ಪ್ರಯತ್ನವಾಗಿ, ಈ ಏರ್ಪಾಡನ್ನು ರೆವೆನ್ಯೂ ಇಲಾಖೆಯಲ್ಲಿ ಜಾರಿಗೆ ತರಬಹುದೆಂದು ಬೋರ್ಡಿನವರು 1931ನೆಯ ಇಸವಿಯಲ್ಲಿ ಸರ್ಕಾರದವರಿಗೆ ಒಂದು ನಲಹೆಯನ್ನು ಒಪ್ಪಿಸಿದರು. ರೆವೆನ್ಯೂ ಇಲಾಖೆಯಲ್ಲಿ ಈ ಏರ್ಪಾಡನ್ನು ಜಾರಿಗೆ ತರುವ ಅಂಶವನ್ನು ಸರ್ಕಾರದವರು ಅನುಮೋದಿಸಿದರು. ರೆವೆನ್ಯೂ ಕಮಿಷನರವರು ಮಾಡಿರುವ ನಲಹೆಗಳ ವಿಷಯದಲ್ಲಿ ಸರ್ಕಾರದವರ ಆಜ್ಞೆರು ಹುಕುಮುಗಳು ಸಾದರಾಗಬೇಕಾಗಿವೆ.

15. ಸೆಕ್ರಟೇರಿಯಟ್ಟಿನಲ್ಲಿ ಹುದ್ದೆಗಳಿಗೆ ನೇಮಕ.—ಜನರಲ್ ಮತ್ತು ರೆವೆನ್ಯೂ ಸೆಕ್ರೆರಿಯಟ್ಟಿನಲ್ಲಿಯೂ ಮತ್ತು ಅದಕ್ಕೆ ನಂಟುಂಧಪಟ್ಟ ಆಫೀಸುಗಳಲ್ಲಿಯೂ, ಲಿಪಾಟ್ಟು ಸಿಬ್ಬಂದಿಗೆ ಜನಗಳನ್ನು ಹೊಸದಾಗಿ ನೇಮಕ ಮಾಡಿಕೊಳ್ಳುವುದನ್ನು ಕ್ರಮಗೊಳಿಸುವುದಕ್ಕಾಗಿ ಸಾದರ್ಪಡಿಸಿದ ವಿಶೇಷ ರೀತಿಯ ನಿಬಂಧನೆಗಳು ಮಂಜೂರಾದವು. ಮುಂದಿನ ಎರಡು ವರ್ಷಗಳೊಳಗೆ ಸೆಕ್ರೆಟೇರಿಯಟ್ಟಿನಲ್ಲಿ ಯೂನಿಟ್ಟುಗಳಲ್ಲಿ ಖಾಲಿಬೀಳಬಹುದಾದ ಸ್ಥಾನಗಳಿಗೆ ಬದಲೀ ತರೀಖು ಉಮೇದುವಾರರನ್ನು ನೇಮಕ ಮಾಡಿಕೊಳ್ಳುವಾಗ, ಹಿಂದುಳಿದ ಪಂಗಡಗಳ ಉಮೇದುವಾರರುಗಳು ದೊರೆಯುವಹಾಗಿದ್ದರೆ, ಅವರುಗಳನ್ನು ಮಾತ್ರ ಆ ಹುದ್ದೆಗಳಿಗೆ ನೇಮಕಮಾಡಿಕೊಳ್ಳಬೇಕೆಂದು 1929ನೆಯ ಇಸವಿ ಡಿಸೆಂಬರ್ ತಿಂಗಳಿನಲ್ಲಿ ಸರ್ಕಾರದವರು ಆಜ್ಞೆಪಿಸಿದರು. ಹಿಂದುಳಿದ ಪಂಗಡಗಳಿಗೆ ಸೇರಿರುವವರ ಸಂಖ್ಯೆಯು ಈ ಯೂನಿಟ್ಟಿನಲ್ಲಿ ಬಹು ಕಡಿಮೆಯಾಗಿದ್ದುದರಿಂದ ಈ ಹುಕುಂ 1936ನೆಯ ಇಸವಿ ಜುಲೈ ತಿಂಗಳಿನವರೆಗೂ ಜಾರಿಯಲ್ಲಿದ್ದಿತು. ಈ ರೀತಿಯಾಜ್ಞೆಯು ಜಾರಿಯಲ್ಲಿದ್ದ ಅವಧಿಯಲ್ಲಿ ಕಂಡುಬಂದ ಫಲಿತಾಂಶಗಳು ಮುಂದಿನ ತಪ್ಪೆಯಲ್ಲಿ ನಮೂದಾಗಿವೆ:—

ಪಂಗಡಗಳು	1930		1936	
	ಸಂಖ್ಯೆ	ಸೇಕಡಾವಾರು	ಸಂಖ್ಯೆ	ಸೇಕಡಾವಾರು
ಬ್ರಾಹ್ಮಣರು	138	63	131	58
ಬ್ರಾಹ್ಮಣೇತರರು	79	37	94	42
ಒಟ್ಟು ...	217	100	225	100

16. ಮುನಿಸಿಪಾಲಿಟಿಗಳಲ್ಲಿ ಪೊಕರೂರಾತಿಗಳು.—ಎರಡು ಸಿಟಿ ಮುನಿಸಿಪಾಲಿಟಿಗಳಿಗೂ ಸೇರಿ ಎಲ್ಲಾ ಮುನಿಸಿಪಾಲಿಟಿಗಳೂ ತಮ್ಮ ತಮ್ಮ ಸಿಬ್ಬಂದಿಗಳಲ್ಲಿ ಪೊಕರೂರಾತಿಗಳನ್ನು ಮಾಡಿಕೊಳ್ಳುವಾಗ, 1930ನೆಯ ಇಸವಿಯ ಆಕ್ಟೋಬರ್ ಮಾಹೆಯಲ್ಲಿ ಸಾದರಾದ ಹುಕುಮಿಗನುಸಾರವಾಗಿ ವಿಧಾಯಕವಾಗಿರುವ ನಿಬಂಧನೆಗಳ ಮೇರೆಗೇ ನಡೆಯಬೇಕೆಂದು ಗೊತ್ತಾಗಿದೆ. ಮುನಿಸಿಪಾಲಿಟಿಗಳು ಸ್ವತಂತ್ರವಾದ ಯೂನಿಟ್ಟುಗಳೆಂದು ಪರಿಗಣಿಸಲ್ಪಟ್ಟಿವೆ. ನಾನಾ ಮುನಿಸಿಪಾಲಿಟಿಗಳಲ್ಲಿಗೆ ಗೆಜಿಟೆಡ್ ಹುದ್ದೆಗಳಲ್ಲದೆ ಇರತಕ್ಕ ಪೊಕರೂರಾತಿಗಳ ಸಂಬಂಧದಲ್ಲಿ ಈ ವರದಿಯಲ್ಲಿ ಆಡಕವಾಗಿರುವ ಅವಧಿಯಲ್ಲಿ (ಎಂದರೆ 1930–1936ರವರೆಗೆ) ನಡೆದಿರುವ ಫಲತಾಂಶಗಳನ್ನು ಈ ಕೆಳಗೆ ನಮೂದಿಸಲಾಗಿದೆ;—

ಪಂಗಡ	1930		1936	
	ಸಂಖ್ಯೆ	ಸೇಕಡಾವಾರು	ಸಂಖ್ಯೆ	ಸೇಕಡಾವಾರು
ಬ್ರಾಹ್ಮಣರು	214	52	210	48
ಬ್ರಾಹ್ಮಣೇತರರು	200	48	224	52
ಒಟ್ಟು	414	100	434	100

17. ನಿಮ್ನ ಪಂಗಡಗಳವರು.—ನಿಮ್ನ ಪಂಗಡಗಳವರನ್ನು ಅಭಿವೃದ್ಧಿಗೆ ತರುವುದಕ್ಕೋಸ್ಕರ ಸರ್ಕಾರದವರು ಬಗೆಬಗೆಯ ಏರ್ಪಾಡುಗಳನ್ನು ಕೈಕೊಂಡಿದ್ದಾರೆ. ಈ ಪಂಗಡಗಳವರಲ್ಲಿ ಅರ್ಹತೆಯನ್ನು ಪಡೆದ ಜನಗಳಿಗೆ ನೌಕರಿಗಳು ದೊರೆತು ತಕ್ಕಷ್ಟು ಪ್ರಾತಿನಿಧ್ಯ ಬರುವಂತೆ ಮಾಡುವುದಕ್ಕೆ ಸಂಬಂಧಪಟ್ಟ ವಿಚಾರದಲ್ಲಿ ಸರ್ಕಾರದವರು ಕೈಕೊಂಡಿರುವ ಕಾರ್ಯಕಲಾಪಗಳು ಮಾತ್ರ ಇಲ್ಲಿ ಪ್ರಕೃತ. ಈ ವರದಿಯ ಉದ್ದೇಶಕ್ಕಾಗಿ, ನಾವು ಇಷ್ಟನ್ನು ಮಾತ್ರವೇ ಗಮನಿಸಬೇಕಾಗಿದೆ. ಖಾಲಿಬೀಳುವ ನೌಕರಿಗಳಿಗೆ ಉಮೇದುವಾರರನ್ನು ನೇಮಕಮಾಡಿ ಕೊಳ್ಳುವಾಗ ನಿಮ್ನ ಪಂಗಡಗಳ ಅರ್ಹರಾದ ಉಮೇದುವಾರರುಗಳಿಗೆ ಮೊದಲು ಪ್ರಾತಸ್ತ್ಯವನ್ನು ಕೊಡಬೇಕೆಂದು 1922ನೆಯ ಇಸವಿಯಲ್ಲಿ ಸರ್ಕಾರದವರು ಕೊಟ್ಟ ರಿಯಾಯಿತಿಯು 1927ನೆಯ ಇಸವಿ ಜೂಲೈ ತಿಂಗಳವರೆಗೂ ಜಾರಿಯಲ್ಲಿದ್ದಿತು. ಅಲ್ಲಿಂದಮುಂದೆ ಈ ರಿಯಾಯಿತಿಯು ತಿಂದುಳಿದ ಪಂಗಡಿಗಳವರಿಗೆ ಮಾನರಾಗಿದ್ದ ವಿಶೇಷ ನೌಕರಿಗಳಿಗೆ (ಸ್ಪೆಷಲ್ ವೇಕೆನ್ಸಿಗಳಿಗೆ) ಮಾತ್ರ ಅನ್ವಯಿಸತಕ್ಕುದೆಂದು ವಿಧಾಯಕವಾಯಿತು. ಹೀಗೆ ಈ ರಿಯಾಯಿತಿಯು ಕಳೆದ ಸುಮಾರು 10 ವರ್ಷಗಳಿಂದಲೂ ಜಾರಿಯಲ್ಲಿದೆ 1932ನೆಯ ಇಸವಿಯ ಪರಿಸ್ಥಿತಿಯನ್ನು ಪರಿಶೀಲಿಸಿದಾಗ ಸರ್ಕಾರದವರು, ವಿಶೇಷ ರೀತಿಯ ನೌಕರಿಗಳಿಗೆ (ಸ್ಪೆಷಲ್ ವೇಕೆನ್ಸಿಗಳಿಗೆ ಬರುವ ಉಮೇದುವಾರರುಗಳ ಪೈಕಿ, ಅತ್ಯುತ್ತಮವಾದ ಅರ್ಹತೆಯನ್ನು ಪಡೆದಿರುವ ಉಮೇದುವಾರರುಗಳಿಗೆ ಸ್ವಲ್ಪ ಹೆಚ್ಚುಕಡಮೆ ಸರಿಸಮಾನವಾದ ಅರ್ಹತೆಯನ್ನು ಪಡೆದಿರುವ ನಿಮ್ನ ಉಮೇದುವಾರರುಗಳಿಗೆ ಮಾತ್ರ ಪ್ರಾಸ್ತ್ಯವನ್ನು ಕೊಡತಕ್ಕುದೆಂದು ಆನುಜ್ಞೆಗಳನ್ನು ಸಾದರು ಮಾಡಿದರು. ಕೋಮುವಾರು ಸರದಿಯ ಮೇರೆ ನೌಕರಿಗಳನ್ನು ಕೊಡುವುದಕ್ಕೆ ಸಂಬಂಧಪಟ್ಟ ಸಲಹೆಗಳ ಮೇರೆ ಸರ್ಕಾರದವರ ತೀರ್ಮಾನವು ಸಾದರಾಗುವವರೆಗೂ ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್‌ಮೆಂಟ್ ಬೋರ್ಡಿನ ಅಧ್ಯಕ್ಷರು ತಮ್ಮ ವಿವೇಚನಾನುಸಾರವಾಗಿ ನಿಮ್ನ ಪಂಗಡಗಳ ಅರ್ಹರಾದ ಉಮೇದುವಾರರುಗಳಿಗೆ ಸ್ವಲ್ಪಮಟ್ಟಿಗೆ ಪ್ರಾತಸ್ತ್ಯವನ್ನು ಕೊಡಬಹುದೆಂದು ಸರ್ಕಾರದವರು ಅಪ್ಪಣೆ ಮಾಡಿದರು. ಕೋಮುವಾರು ಸರದಿಯ ಮೇರೆಗೆ ನೌಕರಿಗಳನ್ನು ಕೊಡುವ ಏರ್ಪಾಡನ್ನು ಸರ್ಕಾರದವರು ಅನುಮೋದಿಸಲಿಲ್ಲ; ಮತ್ತು ಅದಕ್ಕೆ ಬದಲಾಗಿ, ಹೊಸಬರನ್ನು ನೌಕರಿಗೆ ಸೇರಿಸಿಕೊಳ್ಳುವ ಸಂಬಂಧದಲ್ಲಿ ತಿದ್ದುಪಾಟಾದ ನಿಬಂಧನೆಗಳನ್ನು ಸಾದರುಮಾಡಿದರು. ಆ ನಿಬಂಧನೆಗಳಲ್ಲಿ 16ನೆಯ ನಿಬಂಧನೆಯು ನಿಮ್ನ ಪಂಗಡಗಳವರಿಗೆ ಅನುಕೂಲವಾಗಿದೆ.—ನಾನಾ ನೌಕರಿಗಳಿಗೂ ಅನುಮೋದಿಸಲ್ಪಟ್ಟ ಉಮೇದುವಾರರುಗಳ ಪಟ್ಟಿಗಳಲ್ಲಿ, ನಿಮ್ನ ಪಂಗಡಗಳ ಉಮೇದುವಾರರುಗಳಿಗೆ, ಅವರ ವಿದ್ಯಾಭ್ಯಾಸದ ಅರ್ಹತೆಗಳನ್ನು ಮಾತ್ರವೇ ಪರಿಗಣಿಸುವುದಾದರೆ, ಯಾವ ಸ್ಥಾನವು ದೊರೆಯಬಹುದೋ ಅದಕ್ಕಿಂತಲೂ ಮೇಲ್ಪಟ್ಟ ಸ್ಥಾನವನ್ನು ಕೊಡಬಹುದೆಂದು 16ನೆಯ ನಿಬಂಧನೆಯ 3ನೆಯ ವ್ಯಾಕರಾದ ಮೂಲಕ ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡಿನವರಿಗೆ ಅಧಿಕಾರಗಳನ್ನು ವಹಿಸಲಾಗಿದೆ. ಈ ರಿಯಾಯಿತಿಗಳ ದೆಸೆಯಿಂದ ನೌಕರಿಗಳಲ್ಲಿ ನಿಮ್ನ ಪಂಗಡಗಳವರ ಸೇಕಡಾವಾರು ಹೆಚ್ಚಲು ಅವಕಾಶವಾಯಿತು. 1918ನೆಯ ಇಸವಿಯಲ್ಲಿ ಅದು ·48 ಇದ್ದುದು, 1930ನೆಯ ಇಸವಿಯಲ್ಲಿ 1·89 ಕ್ಕೂ ಮತ್ತು 1936ನೆಯ ಇಸವಿಯಲ್ಲಿ 2·58 ಕ್ಕೂ ಹೆಚ್ಚಿರುತ್ತದೆ. ನಿಮ್ನ ಪಂಗಡಗಳವರು ಗೆಜಿಟೆಡ್ ಹುದ್ದೆಗಳಲ್ಲಿರುವುದರ ಸೇಕಡಾವಾರ ·13 ಆಗಿದೆ.

18. ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್‌ಮೆಂಟಿನ ಉಪಸಮಿತಿ ಸಬ್ ಕಮಿಟಿ.—ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡಿನ ನಿಬಂಧನೆಗಳಿಗೆ ಒಳಗಾಗದಂತೆ ವಿನಾಯಿತಿಯನ್ನು ಕೊಡಬೇಕಾದ ಸಂದರ್ಭಗಳನ್ನು ಪರ್ಯಾಲೋಚಿಸಿ ಇತ್ಯರ್ಥಪಡಿಸುವ ವಿಷಯದಲ್ಲಿ ಸರ್ಕಾರದವರಿಗೆ ಸಲಹೆಗಳನ್ನು ಕೊಡುವುದಕ್ಕಾಗಿ, 1925ನೆಯ ಇಸವಿಯಲ್ಲಿ ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡಿನ ಉಪಸಮಿತಿಯೊಂದು (ಸಬ್ ಕಮಿಟಿ) ನೇಮಕವಾಯಿತು. ನೌಕರಿಗಳಿಗೆ ಹೊಸಬರನ್ನು ಸೇರಿಸಿಕೊಳ್ಳುವುದಕ್ಕೆ ಸಂಬಂಧಪಟ್ಟ ನಿಬಂಧನೆಗಳು (ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್ಮೆಂಟ್ ನಿಬಂಧನೆಗಳು) ಈಚೆಗೆ ತಿದ್ದುಪಾಟಾಗಿ ಸಾದರಾದುದು ಸರಿಯಷ್ಟೆ. ಅವು ಸಾದರಾಗುವವರೆಗೂ ಈ ಉಪಸಮಿತಿಯಿಂದ (ಎಂದರೆ ಸಬ್ ಕಮಿಟಿಯಿಂದ) ಕ್ರಮವಾಗಿ ಕೆಲಸವು ನಡೆಯುತು. ಈಗಿನ ತಿದ್ದುಪಾಟಾದ ನಿಬಂಧನೆಗಳಲ್ಲಿ, ಉಮೇದುವಾರರನ್ನು ನೇಮಿಸಿಕೊಳ್ಳುವ ವಿಚಾರದಲ್ಲಿ ವಿನಾಯಿತಿಯನ್ನು ಕೊಡಬೇಕೆಂಬ ಪ್ರಸಕ್ತಿಯೇ ಇಲ್ಲ. ವಿನಾಯಿತಿಯನ್ನು ಕೊಡಬೇಕಾದುದು ಯುಕ್ತವೆಂದು ಸ್ಪಷ್ಟವಾಗಿ ತೋರುತ್ತಿರುವ ಮತ್ತು ಸಾಮಾನ್ಯ ನಿಬಂಧನೆಗಳ ಮೇರೆಗೂ ಸಾವಾನ್ಯ ನಿಯಮಗಳ ಮೇರೆಗೂ ಇತ್ಯರ್ಥಪಡಿಸಬಹುದಾಗಿರುವ ಸಂದರ್ಭಗಳನ್ನು ಉಪಸಮಿತಿಯವರ ಅಭಿಪ್ರಾಯಕ್ಕೆ ಕಳುಹಿಸಬೇಕಾದುದಿಲ್ಲವೆಂದೂ,

ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡಿನ ಅಧ್ಯಕ್ಷರಾಗಲಿ ಅಥವಾ ಸರ್ಕಾರದವರಾಗಲಿ ಅಪೇಕ್ಷಿಸಿದಲ್ಲಿ ಮಾತ್ರವೇ ಅವುಗಳನ್ನು ಉಪ ಸಮಿತಿಯವರ (ಸಬ್ ಕಮಿಟಿಯವರ) ಅಭಿಪ್ರಾಯಕ್ಕೆ ಕಳುಹಿಸಬೇಕೆಂದೂ ಸರ್ಕಾರದವರು ಹುಕುಂ ಮಾಡಿದ್ದಾರೆ. ಆದರಂತೆ ವಿನಾಯಿತಿಯ ಸಂಬಂಧದ ಸಂದರ್ಭಗಳೆಲ್ಲ ಉಪಸಮಿತಿಯವರ ಅಭಿಪ್ರಾಯಕ್ಕೆ ಕಳುಹಿಸಲಿಲ್ಲವೆಯೇ ಇತ್ಯರ್ಥವಾಗುತ್ತಿವೆ. ತಿದ್ದುಪಾಟಾದ ನಿಬಂಧನೆಗಳು ಸಾಮಾನ್ಯವಾಗಿ ಎಂದೀಚೆಗೆ ಯಾವುದೊಂದು ಸಂದರ್ಭದಲ್ಲೇ ಆಗಲಿ ಉಪಸಮಿತಿಯವರ (ಸಬ್ ಕಮಿಟಿಯವರ) ಅಭಿಪ್ರಾಯವನ್ನು ಕೇಳಲೇಕಾದ ಪ್ರಕೃತವೇ ಒದಗಿಲ್ಲ.

19. ಸಬಾರ್ಡಿನೇಟ್ ನೌಕರಿ ಅಥವಾ ಗೆಜೆಟೆಡ್ ದರ್ಜೆಯಲ್ಲದ ಇರುವ ನೌಕರಿ.—ಗೆಜೆಟೆಡ್ ದರ್ಜೆಯವುಗಳಲ್ಲದೆ ಇರುವ ನೌಕರಿಗಳಿಗೆ ಅಥವಾ ಸಬಾರ್ಡಿನೇಟ್ ನೌಕರಿಗಳಿಗೆ ಮಾತ್ರವೇ ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡಿನ ನಿಬಂಧನೆಗಳು ಅನ್ವಯಿಸುತ್ತವೆ. 1918, 1930, ಮತ್ತು 1936ನೆಯ ಇಸವಿಗಳಲ್ಲಿ ಈ ಸಬಾರ್ಡಿನೇಟ್ ನೌಕರಿಗಳಲ್ಲಿ ಯಾವ ಯಾವ ಪಂಗಡಗಳವರು ಎಷ್ಟೆಷ್ಟು ಜನರು ಲಿವಾವಟ್ ದರ್ಜೆಯ ಮತ್ತು ಎಗ್ಜೆಕ್ಯೂಟಿವ್ ದರ್ಜೆಯ ಹುದ್ದೆಗಳಲ್ಲಿ ಕೆಲಸ ಮಾಡುತ್ತಿದ್ದರೆಂಬುದನ್ನು ತೋರಿಸುವ ತಪ್ಪೆಯೊಂದನ್ನು IIIನೆಯ ಪರಿಶಿಷ್ಟದಲ್ಲಿ ಕೊಡಲಾಗಿದೆ. ಈ ತಪ್ಪೆಯಲ್ಲಿ ಕೊಟ್ಟಿರುವ ಲೆಕ್ಕಗಳನ್ನು ಪರಸ್ಪರ ಹೋಲಿಸಿ ನೋಡಿದರೆ, 1918ನೆಯ ಇಸವಿಯಿಂದ 1936ನೆಯ ಇಸವಿಯ ವರೆಗಿನ ಅವಧಿಯಲ್ಲಿ ಸರ್ಕಾರಿ ನೌಕರಿಗಳಲ್ಲಿ ಬ್ರಾಹ್ಮಣರ ಸಂಖ್ಯೆಯು ಸೇಕಡ 20ರಷ್ಟು ಕಡಮೆಯಾಗಿವೆಯೆಂಬುದೂ ಮತ್ತು ಹಿಂದುಳಿದ ಪಂಗಡಗಳವರ ಸಂಖ್ಯೆಯು ಸೇಕಡ 20ರಷ್ಟು ಹೆಚ್ಚಾಗಿವೆಯೆಂಬುದೂ ಕಂಡುಬರುತ್ತದೆ. 1936ನೆಯ ಇಸವಿ ಜೂನ್ 30ನೆಯ ತಾರೀಖಿನ ದಿನ ನಾನಾ ಯೂನಿಟ್ ಆಫೀಸುಗಳಲ್ಲಿ ಕೆಲಸ ಮಾಡುತ್ತಿದ್ದ ಬ್ರಾಹ್ಮಣರ ಮತ್ತು ಬ್ರಾಹ್ಮಣೇತರರ ಸಂಖ್ಯೆಯನ್ನೂ ಮತ್ತು ಸೇಕಡಾವಾರನ್ನೂ Iನೆಯ ಪರಿಶಿಷ್ಟದಲ್ಲಿ ತೋರಿಸಿದೆ. ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡಿನ ಆತಳಿತಕ್ಕೊಳಪಟ್ಟ ಲಿಪಾವಟ್ ದರ್ಜೆಯ ಹುದ್ದೆಗಳಲ್ಲಿ ಬ್ರಾಹ್ಮಣೇತರರ ಸಂಖ್ಯೆಯು ಸೇಕಡಾ 50 ರಷ್ಟು ಆಗಬೇಕೆಂದು ವಿಧಾಯಕವಾಗಿದ್ದುದು ಸರಿಯಷ್ಟೆ. ಈಗ 70 ಯೂನಿಟ್ ಆಫೀಸುಗಳ ಪೈಕಿ 25 ಯೂನಿಟ್ ಆಫೀಸುಗಳಲ್ಲಿಯೂ ಬ್ರಾಹ್ಮಣೇತರರ ಸಂಖ್ಯೆಯು ಆ ಸೇಕಡಾವಾರಿಗೆ ಏರಿರುತ್ತದೆ. ಮತ್ತು ಎಗ್ಜೆಕ್ಯುಟಿವ್ ದರ್ಜೆಯ ಹುದ್ದೆಗಳ ವಿಷಯದಲ್ಲಿ 40 ಆಫೀಸುಗಳಲ್ಲಿ ಬ್ರಾಹ್ಮಣೇತರರ ಸಂಖ್ಯೆಯು ಸೇಕಡ 50ಕ್ಕೆ ಬಂದಿರುತ್ತದೆ. ಡಿಸ್ಟ್ರಿಕ್ಟುಗಳ ಡೆಪ್ಯುಟಿ ಕಮಿಷನರುಗಳ ಎಂಟು ಆಫೀಸುಗಳ ಪೈಕಿ ಯಾವ ಆಫೀಸಿನಲ್ಲಿಯೂ ಹಿಂದುಳಿದ ಪಂಗಡಗಳವರು ಕೆಲಸಮಾಡುತ್ತಿರುವ ಲಿವಾವಟ್ ದರ್ಜೆಯ ಹುದ್ದೆಗಳ ಸೇಕಡಾವಾರು ಸೇಕಡ 50ಕ್ಕೆ ಮುಟ್ಟಿಲ್ಲ. 1936ನೆಯ ಇಸವಿ ಜೂನ್ 30ನೆಯ ತಾರೀಖಿನ ದಿನ ನಾನಾಯೂನಿಟ್ ಆಫೀಸುಗಳಲ್ಲಿಯೂ ಯಾವ ಯಾವ ಪಂಗಡಗಳವರು ಎಷ್ಟೆಷ್ಟು ಮಂದಿ ಕೆಲಸಮಾಡುತ್ತಿದ್ದರೆಂಬುದನ್ನು IIನೆಯ ಪರಿಶಿಷ್ಟದಲ್ಲಿ ತೋರಿಸಲಾಗಿದೆ. ಈಗ ಸೂಚಿತವಾಗಿರುವಂತೆ ನಾನಾ ಪಂಗಡಗಳವರ ಸಂಖ್ಯೆಗಳನ್ನೂ ನಮೂದಿಸುವುದರಲ್ಲಿ ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಲೆಕ್ಕಗಳ ಉದ್ದೇಶಕ್ಕಾಗಿ ಪ್ರತ್ಯೇಕ ಪ್ರತ್ಯೇಕ ಗುಂಪುಗಳಾಗಿ ಏರ್ಪಟ್ಟಿರುವ ಕೆಲ ಕೆಲವು ಪಂಗಡಗಳನ್ನು ಸಮಷ್ಟಿಯಾಗಿ ಗಮನದಲ್ಲಿಟ್ಟುಕೊಂಡು ವರ್ತಿಸಲಾಗಿದೆಯೇ ಹೊರತ ಪ್ರತಿಯೊಂದು ಪಂಗಡದ ಅಥವಾ ನಾನಾ ಒಳಪಂಗಡಗಳ ಪ್ರಾತಿನಿಧ್ಯವನ್ನೂ ಪ್ರತ್ಯೇಕ ಪ್ರತ್ಯೇಕವಾಗಿ ಪರಿಗಣಿಸಿಲ್ಲ. ಹಾಗೆ ಪರಿಗಣಿಸಿ, ಅವಕ್ಕೆಲ್ಲ ಬೇರೆಬೇರೆಯಾಗಿ ಎಷ್ಟುಮಟ್ಟಿನ ಪ್ರಾತಿನಿಧ್ಯವಿರಬೇಕೆಂಬುದನ್ನು ನಿಷ್ಕರ್ಷೆಮಾಡಿ ಸಮರ್ಥಿಸುವುದೆಂದರೆ, ಅದು ತೀರ ತೊಡಕಿನ ಕೆಲಸವೇ ಸರಿ.

20. ಜನ ಸಂಖ್ಯೆಯ ಮೇರೆಗೆ ನೌಕರಿಗಳ ಹೊಕರೂರಾತಿ.—ಪ್ರಜಾ ಸಂಖ್ಯೆಯನ್ನು ಪರಿಗಣಿಸಿದರೆ ಯಾವ ಯಾವ ಪಂಗಡಗಳ ಎಷ್ಟೆಷ್ಟು ಜನರು ಗೆಜಿಟೆಡ್ ಮತ್ತು ನಾನ್‌ಗೆಜಿಟೆಡ್ ದರ್ಜೆಗಳ ಹುದ್ದೆಗಳಲ್ಲಿ ಕೆಲಸಮಾಡುತ್ತಿದ್ದಾರೆಂಬುದನ್ನು ತೋರಿಸುವ ತಪ್ಪೆಯೊಂದನ್ನು Vನೆಯ ಪರಿಶಿಷ್ಟದಲ್ಲಿ ಕೊಡಲಾಗಿದೆ. ಸರ್ಕಾರಿ ನೌಕರಿಯಲ್ಲಿ ಸಾಧ್ಯವಾದ ಮಟ್ಟಿಗೂ ಪ್ರತಿಯೊಂದು ಪಂಗಡದ ಪ್ರತಿನಿಧಿಗಳೂ ಇರುವಂತೆ ಮಾಡುವುದು ಯುಕ್ತವೆಂಬ ನಿಯಮವನ್ನೇನೋ ಸರ್ಕಾರದವರು ಅಂಗೀಕರಿಸಿದ್ದಾರೆ. ಆದರೆ, ಪ್ರತಿಯೊಂದು ಪಂಗಡದವರಿಗೂ ಆ ಪಂಗಡದ ಪ್ರಜಾಸಂಖ್ಯೆ ಮತ್ತು ವ್ಯಾಮುಖ್ಯತೆಗಳಿಗೆ ತಕ್ಕಂತೆ ದಾಮಾಷಾ ಮೇರೆಗೆ ಪ್ರಾತಿನಿಧ್ಯವನ್ನು ಕೊಡುವುದು ಕಾರ್ಯತಃ ಸುತರಾಂ ಸಾಧ್ಯವಿಲ್ಲವೆಂದೆ ಸರ್ಕಾರದವರು ಧಾವಿಸಿದ್ದಾರೆ. ಕೆಲ ಕೆಲವು ಪಂಗಡಗಳನ್ನು ಒಟ್ಟಿಗೆ ಸೇರಿಸಿ ಈಗ ಏರ್ಪಡಿಸಿರುವ ನಾನಾ ಗುಂಪುಗಳನ್ನೂ ತಪ್ಪಿಸಿ ಅವುಗಳಲ್ಲಿ ಸೇರಿರುವ ಪಂಗಡಗಳನ್ನೂ, ಆ ಪಂಗಡಗಳ ಒಳ ಪಂಗಡಗಳನ್ನೂ ಪ್ರತ್ಯೇಕ ಪ್ರತ್ಯೇಕವಾಗಿ ಪರಿಗಣಿಸಿ ಅವುಗಳ ಪ್ರಜಾ ಸಂಖ್ಯೆಗನುಸಾರವಾಗಿ ಅವುಗಳಿಗೆ ಪ್ರಾತಿನಿಧ್ಯವಿರುವಂತೆ ಸರ್ಕಾರಿ ನೌಕರಿಗಳನ್ನು ಹಂಚಿಕೊಡುವುದೂ ಅದರಂತೆಯೇ ಸುತರಾಂ ಸಾಧ್ಯವಿಲ್ಲದ ಕೆಲಸ.

21. ದರಖಾಸ್ತುಗಳ ಸಂಬಂಧವಾದ ಲೆಕ್ಕಗಳು ಮತ್ತು ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡ್ ಆಫೀಸಿನವರು ವ್ಯವಸ್ಥೆಮಾಡಿದ ಮುಖ್ಯ ವಿಚಾರಗಳು.—1934-35ನೆಯ ಮತ್ತು 1935-36ನೆಯ ಸಾಲುಗಳಲ್ಲಿ, ಉಮೇದುವಾರರುಗಳನ್ನು ನೌಕರಿಗಳಿಗೆ ನೇಮಕ ಮಾಡಿಕೊಳ್ಳುವುದಕ್ಕಾಗಿ ಏರ್ಪಟ್ಟ ತಿದ್ದುಪಾಟಾದ ನಿಬಂಧನೆಗಳ ಮೇರೆಗೆ ಎರ್ಲಾ ವಿಧವಾದ ಹುದ್ದೆಗಳಿಗೂ ಉಮೇದುವಾರರುಗಳಿಂದ ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್ಮೆಂಟು ಬೋರ್ಡಿಗೆ ಬಂದು ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡಿನವರು ವ್ಯವಹರಿಸಿ ಇತ್ಯರ್ಥಪಡಿಸಿದ ದರಖಾಸ್ತುಗಳ ಸಂಖ್ಯೆಯನ್ನು VIIನೆಯ ಪರಿಶಿಷ್ಟದಲ್ಲಿ ಕಾಣಿಸಲಾಗಿದೆ. 1930 ರಿಂದ 1936ನೆಯ ಇಸವಿಯ ವರೆಗಿನ ಅವಧಿಯಲ್ಲಿ ಗೆಜೆಟ್ಟಿನಲ್ಲಿ ಪ್ರಕಟಿಸಿದ ಖಾಲಿ ಸ್ಥಾನಗಳ ಸಂಖ್ಯೆ, ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡಿನವರು ವಿಚಾರಮಾಡಿ ಇತ್ಯರ್ಥಪಡಿಸಿದ "ಅನ್ ಆಫಿಷಿಯಲ್" ವಿಷಯಗಳು ಮತ್ತು ಮಂಜೂರುಮಾಡಿದ ವಿನಾಯಿತಿಗಳು—ಈ ವಿಷಯಗಳನ್ನು VIIIನೆಯ ಪರಿಶಿಷ್ಟದಲ್ಲಿ ನಮೂದಿಸಲಾಗಿದೆ.

22. ಆಫೀಸುಗಳ ತನಿಖೆ.—ಯೂನಿಟ್ ಆಫೀಸುಗಳವರು ಸರಿಯಾಗಿ ರಿಜಿಸ್ತರುಗಳನ್ನು ಇಟ್ಟಿರುತ್ತಾರೆಯೆ, ಕರಾರುವಾಕಾಗಿ ಲೆಕ್ಕಗಳನ್ನು ಒಪ್ಪಿಸುತ್ತಾರೆಯೆ, ಎಂಬ ವಿಷಯಗಳನ್ನು ದೃಢಪಡಿಸಿಕೊಳ್ಳುವ ಉದ್ದೇಶದಿಂದಲೂ ಮತ್ತು ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡ್ ನಿಬಂಧನೆಗಳನ್ನು ಅನ್ವಯಿಸಿಕೊಳ್ಳುತಕ್ಕ ವಿಚಾರದಲ್ಲಿ ಯೂನಿಟ್ ಆಫೀಸುಗಳಿಗೆ ಬರುವ ಸಂದೇಹಗಳನ್ನು ಪರಿಹಾರ ಮಾಡಿ ರಿಕ್ರೂಟ್ಮೆಂಟ್ ಬೋರ್ಡ್ ನಿಬಂಧನೆಗಳ ಆಶಯಕ್ಕನುಸಾರವಾಗಿ ನೌಕರಿಗಳು ಕೊಟ್ಟಲ್ಪಟ್ಟಿವೆಯೇ ಎಂಬ ವಿಚಾರವನ್ನು ಕೂಲಂಕಷವಾಗಿ ಪರಿಶೀಲನೆ ಮಾಡಿಸುವ ಉದ್ದೇಶದಿಂದಲೂ, ಸರ್ಕಾರದವರು ನಾನಾ ಯೂನಿಟ್ ಆಫೀಸುಗಳೂ ಸಹ, ಸೆಂಟ್ರಲ್

1936ನೆಯ ಇಸವಿ ಜೂನ್ 30ನೆಯ ತಾರೀಖಿಗೆ ಆಖ್ಯೆರಾಗುವ ಸಾಲಿನಲ್ಲಿ ಸಂಸ್ಥಾನದ ನಾನಾ ಯೂನಿಟ್ ಆಫೀಸುಗಳಲ್ಲಿ ಕೆಲಸಮಾಡುತ್ತಿದ್ದ ಬ್ರಾಹ್ಮಣ ಮತ್ತು ಬ್ರಾಹ್ಮಣೇತರ ನೌಕರರ ಸಂಖ್ಯೆ ಮತ್ತು ಸೇಕಡಾವಾರನ್ನು ತೋರಿಸುವ ತಖ್ತೆ.—(ಮುಗಿದುದು).

ಸಂಖ್ಯೆ	ಯೂನಿಟ್ ಆಫೀಸುಗಳು	ಲಖಾಮಟ್ಟು ದರ್ಜೆ					ಎಗ್ಜೆಕ್ಯೂಟಿವ್ ದರ್ಜೆ				
		ಬ್ರಾಹ್ಮಣರ ಸಂಖ್ಯೆ	ಬ್ರಾಹ್ಮಣೇತರರ ಸಂಖ್ಯೆ	ಜುಮ್ಲಾ	ಬ್ರಾಹ್ಮಣರಿಗೆ ಸೇಕಡಾವಾರು	ಬ್ರಾಹ್ಮಣೇತರರಿಗೆ ಸೇಕಡಾವಾರು	ಬ್ರಾಹ್ಮಣರ ಸಂಖ್ಯೆ	ಬ್ರಾಹ್ಮಣೇತರರ ಸಂಖ್ಯೆ	ಜುಮ್ಲಾ	ಬ್ರಾಹ್ಮಣರಿಗೆ ಸೇಕಡಾವಾರು	ಬ್ರಾಹ್ಮಣೇತರರಿಗೆ ಸೇಕಡಾವಾರು
38	ಭೂಗರ್ಭ ಶೋಧನ ಇಲಾಖೆಯ ಡೈರೆಕ್ಟರವರು	4	5	9	44	56	...	2	2	...	100
39	ಸರ್ಕಾರೀ ಮುದ್ರಣಾಲಯಗಳ ಸೂಪರಿಂಟೆಂಡೆಂಟರವರು	51	116	167	31	69	...	...	..	...	...
40	ಲೇಖನ ಸಾಮಗ್ರಿಗಳ ಸೂಪರಿಂಟೆಂಡೆಂಟರವರು	4	5	9	44	56	...	...	...	...	...
41	ಕೃಷ್ಣರಾಜ ಸಾಗರ ಕಾಮಗಾರಿಗಳ ಚೀಫ್ ಇಂಜಿನಿಯರವರು	6	4	10	60	40	...	...	...	...	...
42	ನೀರಾವರಿ ಸರ್ಕಲಿನ ಸೂಪರಿಂಟೆಂಡಿಂಗ್ ಇಂಜಿನಿಯರವರು	41	23	64	64	36	126	20	146	86	14
43	ಮೈಸೂರು ಸಂಸ್ಥಾನದ ಚೀಫ್ ಇಂಜಿನಿಯರವರು	31	34	65	48	52	31	17	48	65	35
44	ಮೈಸೂರು ಸರ್ಕಲಿನ ಸೂಪರಿಂಟೆಂಡಿಂಗ್ ಇಂಜಿನಿಯರವರು	74	30	104	71	29	125	42	167	75	25
45	ಶಿವಮೊಗ್ಗಿ ಸರ್ಕಲಿನ ಡಿಟೋ	52	36	88	59	41	100	30	130	77	23
46	ಸರ್ಕಾರದ ವಿದ್ಯುಚ್ಛಕ್ತಿ ಇಲಾಖೆಯ ಸೆಕ್ರೆಟೆರಿಯವರು	2	3	5	40	60	...	...	...	...	...
47	ಮೈಸೂರು ಸರ್ಕಾರದ ರೈಲ್ವೇಗಳ ಸೆಕ್ರೆಟೆರಿಯವರು	1	4	5	20	80	...	...	...	...	...
48	ಡಿಟೋ ರೈಲ್ವೇಗಳ ಏಜೆಂಟರವರು	13	7	20	65	35	...	...	...	...	...
49	ಡಿಟೋ ಡಿಟೋ ಆಡಿಟರವರು	87	34	121	72	28	2	2	4	50	50
50	ಡಿಟೋ ಡಿಟೋ "ವೇ ಅಂಡ್ ವರ್ಕ್ಸ್" ಸೂಪರಿಂಟೆಂಡೆಂಟರವರು ...	27	22	49	55	45	24	6	30	80	20
51	ಡಿಟೋ ಡಿಟೋ ಚೀಫ್ ಸ್ಟೋರ್ ಕೀಪರ್ ರವರು	10	4	14	71	29	9	3	12	75	25
52	ಟ್ರಾಫಿಕ್ ಮ್ಯಾನೇಜರವರು	26	16	42	62	38	234	106	340	69	31
53	ಮೈಸೂರು ರೈಲ್ವೇಗಳ "ರೋಕೋ ಅಂಡ್ ಕ್ಯಾರೇಜ್" ಸೂಪರಿಂಟೆಂಡೆಂಟರವರು ...	24	23	47	51	49	11	39	50	22	78
54	ಸರ್ಕಾರದ "ಮಾಟಿರಿಯೋಲಾಜಿಕಲ್ ರಿಪೋರ್ಟ್" ರವರು	5	3	8	63	37	...	...	...	...	...
55	ಸರ್ಕಾರದ ಸೆಂಟ್ರಲ್ ಬುಕ್ ಡಿಪೋವಿನ ಸೂಪರಿಂಟೆಂಡೆಂಟರವರು	6	2	8	75	25	...	...	...	...	...
56	ಮೈಸೂರು ಡಿಸ್ಪೆನ್ಸರ್ಕ್ಯ ಬೋರ್ಡಿನ ಪ್ರೊಸಿಡೆಂಟರವರು	6	2	8	75	25	14	16	30	47	53
57	ಬೆಂಗಳೂರು ಡಿಟೋ	4	2	6	67	33	6	28	34	18	82
58	ಕೋಲಾರ ಡಿಟೋ	5	1	6	83	17	10	14	24	42	58
59	ಹಾಸನ ಡಿಟೋ	6	...	6	100	...	10	14	24	42	58
60	ಕಡೂರು ಡಿಟೋ	4	2	6	67	33	6	11	17	35	65
61	ಶಿವಮೊಗ್ಗಿ ಡಿಟೋ	4	2	6	67	33	5	10	15	33	67
62	ತುಮಕೂರು ಡಿಟೋ	3	3	6	50	50	8	18	26	31	69
63	ಚಿತ್ರದುರ್ಗ ಡಿಟೋ	4	4	8	50	50	9	16	25	36	64
64	ಬೆಂಗಳೂರು ಸಿಟಿ ಮುನಿಸಿಪಲ್ ಸಭೆಯ ಕಮಿಷನರವರು	42	18	60	70	30	82	94	176	47	53
65	ಮೈಸೂರು ಸಿಟಿ ಮುನಿಸಿಪಲ್ ಸಭೆಯ ಪ್ರೆಸಿಡೆಂಟರವರು	29	9	38	76	24	43	77	120	36	64
66	ಚಿಕ್ಕಮಗಳೂರು ಟೌನು ಮುನಿಸಿಪಲ್ ಸಭೆಯ ಪ್ರೆಸಿಡೆಂಟರವರು	2	2	4	50	50	1	6	7	14	86
67	ತುಮಕೂರು ಡಿಟೋ	2	3	5	40	60	3	4	7	43	57
68	ತಿಪಟೂರು ಡಿಟೋ	2	5	7	29	71	1	...	1	100	...
69	ಆನಕಲ್ ಡಿಟೋ	2	2	4	50	50	...	1	1	...	100
70	ಮಾಲೂರು ಡಿಟೋ	2	1	1	...	100	1	2	3	33	67
	ಒಟ್ಟು ಜುಮ್ಲಾ ...	...									
		3,656	2,608	6,264	...	...	7,571	8,780	16,351	...	...

IIನೆಯ ಪರಿಶಿಷ್ಟ.

(a) 1936ನೆಯ ಇಸವಿ ಜೂನ್ ತಿಂಗಳು 30ನೆಯ ತಾರೀಖಿಗೆ ಆಖೈರಾದ ಸಾಲಿನಲ್ಲಿ ಸರ್ಕಾರದ ನಾನಾ ಯೂನಿಟ್ಟು ಆಫೀಸುಗಳಲ್ಲಿ ಯಾವ ಯಾವ ಕೋಮಿನ ಜನರು ಎಷ್ಟೆಷ್ಟು ಮಂದಿ ಇದ್ದರೆಂಬುದನ್ನು ತೋರಿಸುವ ತಖ್ತೆ.

ಜಂಜರು ನಂಬ್ರೆ	ಯೂನಿಟ್ಟು ಆಫೀಸುಗಳು	ಲಾವಟ್ಟು ದರ್ಜೆ																	
		ಬ್ರಾಹ್ಮಣರು	ಬೇಡರು	ಯಾದವರು	ಕ್ಷತ್ರಿಯರು	ಕುರುಬರು	ಲಿಂಗಾಯಿತರು	ಮೊದಲಿಯಾರರು	ನಾಯ್ಡುಗಳು	ಶೆಟ್ಟಿಗಳು	ತಿಗಳರು	ಒಕ್ಕಲಿಗರು	ಇತರಜಾತಿ ಹಿಂದೂಗಳು	ಜೈನರು	ಮುಸಲ್ಮಾನೀಯರು	ಯೂರೋಪ್ಯರು	ಇತರ ಪಂಗಡಗಳು	ಸ್ಪಷ್ಟವಾಗಿ ಇಂಡಿಯ ಎಂಗ್ಲೋ ಇಂಡಿಯನ್ನರು ಮತ್ತು ಯೂರೋಪ್ಯೇತರ ಕ್ರೈಸ್ತರು	ಜಮ್ಮು
1	ಜನರಲ್ ಮತ್ತು ರೆವೆನ್ಯೂ ಸೆಕ್ರಿಟೇರಿಯಟ್ ಮತ್ತು ಅದಕ್ಕೆ ಸಂಬಂಧಪಟ್ಟ ಆಫೀಸುಗಳು.	131	...	...	8	4	10	8	5	1	4	9	11	1	16	13	2	2	...	225
2	ಸರ್ಕಾರದ ಕಂಟ್ರೋಲರವರು ...	225	...	2	7	...	12	11	9	8	3	11	28	3	18	8	..	15	...	360
3	ಮೈಸೂರು ಸಂಸ್ಥಾನದ ಬೇವಿಮಿಶೆ ಸ್ಥಿತಿಯ ಸೆಕ್ರಿಟೆರಿಯವರು.	56	1	1	...	1	5	4	3	6	5	5	17	1	5	9	...	6	...	125
4	ರೆವೆನ್ಯೂ ಸರ್ವೇ ಮತ್ತು ಸೆಟ್ಲ್‌ಮೆಂಟುಗಳ ಸೂಪರಿಂಟೆಂಡೆಂಟರವರು.	95	...	1	5	3	3	1	...	1	...	7	9	...	1	1	...	2	...	129
5	ರೆವೆನ್ಯೂ ಕಮಿಷನರವರು ...	13	...	...	...	...	3	...	...	4	1	1	2	...	2	1	...	1	1	29
6	ಮೈಸೂರು ಡಪ್ಯುಟಿ ಕಮಿಷನರವರು ...	249	...	1	6	4	18	...	1	4	5	19	16	8	6	4	...	21	...	362
7	ಬೆಂಗಳೂರು ಡಿಟೋ ...	216	...	5	3	4	28	1	2	4	9	9	33	1	30	3	...	7	...	355
8	ಕೋಲಾರ ಡಿಟೋ ...	179	...	2	8	11	12	7	2	7	10	10	30	2	33	3	...	11	...	327
9	ಹಾಸನ ಡಿಟೋ ...	168	...	...	6	4	15	...	...	8	1	28	17	2	12	5	...	4	...	270
10	ಕಡೂರು ಡಿಟೋ ...	129	...	...	2	4	10	1	...	5	2	5	14	...	15	4	...	4	...	195
11	ಶಿವಮೊಗ್ಗ ಡಿಟೋ ...	144	1	2	9	12	25	2	1	1	1	12	36	...	14	10	...	3	...	273
12	ತುಮಕೂರು ಡಿಟೋ ...	171	1	...	7	8	22	2	...	2	3	8	29	8	23	2	...	9	..	295
13	ಚಿತ್ರದುರ್ಗ ಡಿಟೋ ...	151	6	4	14	6	17	1	3	7	2	1	11	...	26	3	...	1	...	253
14	ಮುಜರಾಯಿ ಕಮಿಷನರವರು ...	10	...	...	...	...	1	...	...	...	...	...	1	1	1	2	...	1	...	17
15	ಹೈಕೋರ್ಟಿನ ರಿಜಿಸ್ಟ್ರಾರರವರು ...	224	...	1	15	17	51	8	4	9	13	29	37	7	23	7	...	4	...	449
16	ಸರ್ಕಾರದ ಅಟ್ರ್ನೀಜನರಲ್ಲರವರು ...	2	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	2
17	ಮೈಸೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ರಿಜಿಸ್ಟ್ರಾರ್ ರವರು.	74	...	...	2	...	6	5	3	2	3	3	8	2	2	5	...	1	...	116
18	ವಿದ್ಯಾಧ್ಯಾನದ ಇಲಾಖೆಯ ಡೈರೆಕ್ಟರವರು ...	225	2	1	2	2	23	7	1	4	5	8	22	...	15	11	...	5	...	333
19	ಪೊಲೀಸು ಇಲಾಖೆಯ ಇನ್‌ಸ್ಪೆಕ್ಟರ್ ಜನರಲ್ ರವರು.	58	...	1	...	...	3	3	3	2	1	5	19	...	9	4	1	1	...	110
20	ಸೀನಿಯರ್ ಸರ್ಜನ್‌ರವರು ...	23	...	1	4	1	2	3	4	3	3	1	5	...	8	6	...	5	1	70
21	ಬಂದೀಖಾನೆಗಳ ಇನ್‌ಸ್ಪೆಕ್ಟರ್ ಜನರಲ್‌ರವರು.	9	...	...	...	...	1	2	...	...	...	...	1	...	1	...	...	...	...	14
22	ಜನಾರೋಗ್ಯ ರಕ್ಷಣೆಯ ಇಲಾಖಾ ಡೈರೆಕ್ಟರವರು.	13	...	...	6	...	2	...	7	2	...	2	2	...	6	3	...	2	...	45
23	ಫಾರೆಸ್ಟುಗಳ ಚೀಫ್ ಕನ್‌ಸರ್ವೇಟರವರು ...	122	1	1	6	4	5	2	8	2	1	5	4	...	8	6	...	3	...	173
24	ಎಕ್ಸೈಜು ಕಮಿಷನರವರು ...	16	1	...	...	...	2	...	...	2	1	1	...	...	3	1	...	2	...	29
25	ರಿಜಿಸ್ಟ್ರೇಷನ್ನಿನ ಇನ್‌ಸ್ಪೆಕ್ಟರ್ ಜನರಲ್‌ರವರು ...	36	1	...	1	2	3	1	2	2	2	2	4	2	4	1	...	...	...	63
26	ಡಾಯೆಂಟ್ ಸ್ಟಾಕ್ ಕಂಪನಿಗಳ ರಿಜಿಸ್ಟ್ರಾರ್ ರವರು.	1	...	...	...	1	...	...	...	...	...	1	...	...	...	...	...	...	...	3

IIನೆಯ ಪರಿಶಿಷ್ಟ—ಮುಂದುವರಿದುದು.

ಸಂಖ್ಯೆ	ಯೂನಿಟ್ಟು ಆಫೀಸುಗಳು	ಲಾಮಟ್ಟು ದರ್ಜೆ																	
		ಬ್ರಾಹ್ಮಣರು	ಜೈನರು	ಯಾದವರು	ಕ್ಷತ್ರಿಯರು	ಕುರುಬರು	ಲಿಂಗಾಯಿತರು	ಮೊದಲಿಯಾರರು	ನಾಯ್ಡುಗಳು	ಪ್ಯೋಕ್ಕರೆ	ತೆಲುಗುಬಣಜಿಗರು	ಒಕ್ಕಲಿಗರು	ಇತರಜಾತಿ ಹಿಂದುಗಳು	ಪಂಜಾಬಿಗಳು	ಮುಸಲ್ಮಾನೀಯರು	ಯೂರೋಪಿಯನ್ ಕ್ರೈಸ್ತರು	ಇತರ ಪಂಗಡಗಳು	ನಿಮ್ನ ವರ್ಗಗಳು	ಆಂಗ್ಲೋ ಇಂಡಿಯನರು ಮತ್ತು ಯೂರೋಪಿಯನ್ನರು	ಜುಮ್ಲಾ
27	ವರಮಾನದ ತೆರಿಗೆಯ ಕಮಿಷನರವರು ...	14	...	...	...	...	1	...	...	...	2	...	1	...	3	2	...	...	...	23
28	ಸ್ಟ್ಯಾಂಪುಗಳ ಕಮಿಷನರವರು ...	5	...	1	2	1	1	1	1	1	...	1	3	1	...	2	...	...	...	20
29	ಕ್ಷೇಗಾರಿಕೆ ಮತ್ತು ವಾಣಿಜ್ಯ ಇಲಾಖೆಯ ಡೈರೆಕ್ಟರವರು.	62	...	1	2	2	7	5	1	2	...	7	4	...	5	5	...	2	...	105
30	ಗಂಧದ ಎಣ್ಣೆಯ ಕಾರ್ಖಾನೆಯ ಡೈರೆಕ್ಟರವರು	9	...	...	1	...	...	...	1	...	...	...	...	...	...	...	...	...	1	12
31	ಸರ್ಕಾರಿ ತೋಟ (ಉದ್ಯಾನ)ಗಳ ಸೂಪರಿಂಟೆಂಟರವರು.	4	...	2	1	...	...	1	...	...	1	2	2	...	...	...	...	...	...	13
32	ಸರ್ಕಾರೀ (ತಮಾಷೆ ಬಂಗಲೆ) ಮ್ಯೂಜಿಯಮಿನ ಸೂಪರಿಂಟೆಂಡೆಂಟರವರು.	2	...	...	...	...	...	1	...	...	...	...	1	...	...	...	...	...	...	4
33	ವ್ಯವಸಾಯ ಇಲಾಖೆಯ ಡೈರೆಕ್ಟರವರು ...	76	...	...	2	...	5	1	1	1	1	7	18	...	6	3	...	1	...	122
34	ಪರಸ್ಪರ ಸಹಾಯ ಸಂಘಗಳ ರಿಜಿಸ್ಟ್ರಾರ್‌ರವರು	13	...	...	4	1	1	...	...	2	...	3	2	...	1	1	...	1	...	29
35	ಮೈಸೂರು ಸಂಸ್ಥಾನದ ಸೈನ್ಯಗಳ ಚೀಫ್ ಕಮಿಷರಿಯೆಂಟರವರು.	36	...	...	5	...	3	3	1	...	...	...	2	...	6	2	...	...	...	58
36	ವಿದ್ಯುಚ್ಛಕ್ತಿ ಇಲಾಖೆಯ ಚೀಫ್ ಇಂಜನಿಯರವರು	114	...	3	4	2	12	22	9	8	7	7	29	...	10	14	...	5	...	246
37	ಗಣಿಗಳ ಚೀಫ್ ಇನ್‌ಸ್ಪೆಕ್ಟರವರು ...	2	...	...	1	...	...	1	...	...	...	...	...	...	...	...	...	...	...	4
38	ಭೂಗರ್ಭಶಾಸ್ತ್ರದ ಇಲಾಖೆಯ ಡೈರೆಕ್ಟರವರು.	4	...	...	...	...	1	..	1	...	...	...	1	...	1	1	...	...	...	9
39	ಸರ್ಕಾರೀ ಮುದ್ರಣಾಲಯಗಳ ಸೂಪರಿಂಟೆಂಡೆಂಟರವರು.	51	...	7	2	6	5	6	2	2	6	19	44	...	7	6	...	3	1	167
40	ರೇಷ್ಮೆಯ ಸಾಮಗ್ರಿಗಳ ಸೂಪರಿಂಟೆಂಡೆಂಟರವರು	4	...	...	...	...	...	1	..	...	...	...	3	...	...	...	...	1	...	9
41	ಕೃಷ್ಣರಾಜಸಾಗರ ಕಾಮಗಾರಿಗಳ ಚೀಫ್ ಇಂಜನಿಯರವರು.	6	...	...	...	...	...	2	...	...	...	1	...	...	...	1	...	...	...	10
42	ನೀರಾವರಿ ಸರ್ಕಲಿನ ಸೂಪರಿಂಟೆಂಡಿಂಗ್ ಇಂಜನಿಯರವರು.	41	...	...	1	1	3	5	4	3	...	3	2	...	...	1	...	...	...	64
43	ಮೈಸೂರು ಸಂಸ್ಥಾನದ ಚೀಫ್ ಇಂಜನಿಯರವರು.	31	...	1	1	...	2	12	8	...	2	4	1	...	...	2	...	1	...	65
44	ಮೈಸೂರು ಸರ್ಕಲಿನ ಸೂಪರಿಂಟೆಂಡಿಂಗ್ ಇಂಜನಿಯವರು.	74	...	...	1	...	2	12	3	...	1	1	4	...	4	1	...	1	...	104
45	ಶಿವಮೊಗ್ಗ ಸರ್ಕಲಿನ ಸೂಪರಿಂಟೆಂಡಿಂಗ್ ಇಂಜನಿಯರವರು.	52	...	...	2	1	4	6	2	...	1	4	9	1	1	2	...	3	...	88
46	ಸರ್ಕಾರದ ವಿದ್ಯುಚ್ಛಕ್ತಿ ಇರಾಖಾ ಸೆಕ್ರಟರಿಯವರು.	2	...	...	...	...	1	2	...	...	...	...	...	...	...	...	...	...	...	5
47	ಮೈಸೂರು ಸರ್ಕಾರದ ರೈಲ್ವೆಗಳ ಸೆಕ್ರಟರಿಯವರು.	1	...	...	...	...	...	2	...	...	...	...	...	...	2	...	...	...	...	5
48	ಮೈಸೂರು ರೈಲ್ವೆಗಳ ಏಜೆಂಟರವರು ...	13	...	...	1	...	...	2	...	1	...	...	...	...	2	1	...	...	...	20

49	ಮೈಸೂರು ರೈಲ್ವೆಗಳ ಆಡಿಟರವರು ...	87	...	1	2	...	3	11	3	1	...	2	8	...	...	3	...	...	...	121
50	,, ,, "ವೇ ಅಂಡ್ ವರ್ಕ್ಸ್" ಗಳ ಸೂಪರಿಟೆಂಡೆಂಟರವರು.	27	...	...	2	...	2	3	3	1	...	3	2	1	1	3	...	1	...	49
51	,, ,, ಚೀಫ್ ಸ್ಟೋರ್‌ಕೀಪರವರು.	10	...	...	...	...	...	2	...	...	...	...	...	1	...	1	...	...	...	14
52	,, ,, ಟ್ರಾಫಿಕ್ ಮ್ಯಾನೇಜರವರು.	26	...	...	...	...	...	3	1	1	...	3	3	...	2	2	...	1	...	42
53	,, ,, ಲೋಕೋ ಮತ್ತು ಕ್ಯಾರೇಜ್ ಸೂಪರಿಟೆಂಡೆಂಟರವರು.	24	...	...	1	...	1	11	3	1	...	2	3	...	...	1	...	...	...	47
54	ಸರ್ಕಾರದ ಮೈಟರಿಯೋಲಾಜಿಕಲ್ ರಿಪೋರ್ಟರವರು.	5	...	...	...	...	...	1	1	...	...	...	1	...	...	...	...	...	...	8
55	ಸರ್ಕಾರದ ಸೆಂಟ್ರಲ್ ಬುಕ್ ಡಿಪೋವಿನ ಸೂಪರಿಟೆಂಡೆಂಟರವರು.	6	...	...	...	...	1	...	...	...	...	...	1	...	...	...	...	...	...	8
56	ಮೈಸೂರು ಡಿಸ್ಟ್ರಿಕ್ಟ್ ಬೋರ್ಡ್ ಪ್ರೆಸಿಡೆಂಟರವರು	6	...	...	...	...	...	...	...	1	...	...	...	1	...	...	...	...	...	8
57	ಬೆಂಗಳೂರು ಡಿಟೋ ...	4	...	...	...	...	...	...	...	...	...	...	...	...	2	...	...	...	...	6
58	ಕೋಲಾರ ಡಿಟೋ ...	5	...	...	...	...	...	...	...	...	...	1	...	...	...	...	...	...	...	6
59	ಹಾಸನ ಡಿಟೋ ...	6	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	6
60	ಕಡೂರು ಡಿಟೋ ...	4	...	...	...	...	...	...	...	1	...	1	...	...	...	...	...	...	...	6
61	ಶಿವಮೊಗ್ಗ ಡಿಟೋ ...	4	...	...	...	1	...	...	...	...	...	..	1	...	...	2	...	...	..	6
62	ತುಮಕೂರು ಡಿಟೋ ...	3	...	...	...	...	1	...	...	...	...	...	...	...	...	...	...	...	..	8
63	ಚಿತ್ರದುರ್ಗ ಡಿಟೋ ...	4	...	...	2	...	1	...	...	...	...	...	...	1	...	...	...	...	..	6
64	ಬೆಂಗಳೂರು ಸಿಟಿ ಮುನಿಸಿಪಲ್ ಸಭೆಯ ಕಮೀಷನರವರು.	42	...	...	1	...	3	...	1	3	...	3	4	...	...	...	...	3	...	60
65	ಮೈಸೂರು ಸಿಟಿ ಮುನಿಸಿಪಲ್ ಸಭೆಯ ಪ್ರೆಸಿಡೆಂಟರವರು.	29	...	1	1	...	...	...	...	...	...	3	1	...	3	...	...	...	...	38
66	ಚಿಕ್ಕಮಗಳೂರು ಟವನು ಮುನಿಸಿಪಲ್ ಸಭೆಯ ಪ್ರೆಸಿಡೆಂಟರವರು.	2	...	...	...	...	1	...	...	...	...	...	...	...	1	...	...	...	..	4
67	ತುಮಕೂರು ಟವನು ಮುನಿಸಿಪಲ್ ಸಭೆಯ ಪ್ರೆಸಿಡೆಂಟರವರು.	2	...	...	1	...	...	...	...	...	...	...	...	...	1	1	...	..	..	5
68	ತಿಪಟೂರು ಟವನು ಮುನಿಸಿಪಲ್ ಸಭೆಯ ಪ್ರೆಸಿಡೆಂಟರವರು.	2	...	...	1	...	3	...	1	...	...	...	...	...	...	...	...	...	..	7
69	ಆನೇಕಲ್ ಟವನು ಮುನಿಸಿಪಲ್ ಸಭೆಯ ಪ್ರೆಸಿಡೆಂಟರವರು.	2	...	...	...	...	...	...	...	...	1	...	1	...	...	...	...	...	...	4
70	ಮಾಲೂರು ಟವನು ಮುನಿಸಿಪಲ್ ಸಭೆಯ ಪ್ರೆಸಿಡೆಂಟರವರು.	...	...	...	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...	1
	ಒಟ್ಟು ಜುಮ್ಲೆ ...	3,656	14	40	152	104	343	185	100	115	97	259	507	44	339	169	3	133	4	6,264

(b) 1936ನೆಯ ಇಸವಿ ಜೂನ್ 30ನೆಯ ತಾರೀಖಿಗೆ ಆಚ್ಚಿರಾದ ಸಾಲಿನಲ್ಲಿ ನಾನಾ ಯೂನಿಟ್ ಆಫೀಸುಗಳಲ್ಲಿ ಯಾವ ಯಾವ ಕೋಮಿನ ಜನರು ಎಷ್ಟೆಷ್ಟು ಮಂದಿ ಇದ್ದರೆಂಬುದನ್ನು ತೋರಿಸುವ ತಖ್ತೆ

ನಂಬರು	ಯೂನಿಟ್ ಆಫೀಸುಗಳು	ಎಗ್ಜೆಕ್ಯುಟಿವ್ ದರ್ಜೆ																		
		ಬ್ರಾಹ್ಮಣರು	ಬೇಡರು	ಯಾದವರು	ಕ್ಷತ್ರಿಯರು	ಕುರುಬರು	ಲಿಂಗಾಯತರು	ಪೊಲೆಯರು	ನಾಯ್ಡುಗಳು	ಶೆಟ್ಟಿಗಳು	ತೆಲುಗು ಬಣಜಿಗರು	ಒಕ್ಕಲಿಗರು	ಇತರ ಜಾತಿಯ ಹಿಂದುಗಳು	ಜೈನರು	ಮಹಮ್ಮದೀಯರು	ದೇಶೀಯ ಕ್ರೈಸ್ತರು	ಇತರ ಜಂಗಡಗಳವರು	ಸಿಖ್ಖರು ಜಂಗಡಗಳವರು	ಆಂಗ್ಲೋ ಇಂಡಿಯನರು, ಯುರೋಪಿಯನರು ಮತ್ತು ಅಮೆರಿಕನರು	ಜಿಲ್ಲೆ
1	ಜನರರ್ ಮತ್ತು ರೆವೆನ್ಯೂ ಸೆಕ್ರಟೇರಿಯಟ್ ಮತ್ತು ಅದಕ್ಕೆ ಸಂಬಂಧಪಟ್ಟ ಆಫೀಸುಗಳು.	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
2	ಸರ್ಕಾರದ ಕಂಟ್ರೋಲರವರು ...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
3	ಮೈಸೂರು ಸರ್ಕಾರದ ಜೀವವಿಮೆ ಸಮಿತಿಯ ಸೆಕ್ರಟೇರಿಯವರು.	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
4	ರೆವೆನ್ಯೂ ಸರ್ವೆ ಮತ್ತು ಸೆಟ್ಲ್‌ಮೆಂಟ್ ಇಲಾಖೆಯ ಸೂಪರಿಂಟೆಂಡೆಂಟರವರು.	239	...	1	8	11	41	2	1	9	6	34	29	3	2	4	...	1	...	391
5	ರೆವೆನ್ಯೂ ಕಮಿಷನರವರು ...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
6	ಮೈಸೂರು ಡೆಪ್ಯುಟಿ ಕಮಿಷನರವರು ...	43	...	...	1	...	3	1	1	...	...	5	3	4	12	1	...	...	...	74
7	ಬೆಂಗಳೂರು ಡಿಟ್ಟೋ ...	76	...	1	6	2	12	2	7	...	6	14	25	...	45	9	...	5	9	219
8	ಕೋಲಾರ ಡಿಟ್ಟೋ ...	42	...	3	1	3	6	2	2	...	6	9	16	2	31	6	...	...	...	129
9	ಹಾಸನ ಡಿಟ್ಟೋ ...	53	...	...	...	4	14	...	1	3	2	12	14	...	19	2	...	4	...	128
10	ಕಡೂರು ಡಿಟ್ಟೋ ...	23	...	...	2	1	4	...	2	2	...	2	4	...	11	...	...	...	...	51
11	ಶಿವಮೊಗ್ಗ ಡಿಟ್ಟೋ ...	30	...	1	1	2	9	2	1	...	...	7	10	...	14	6	...	...	...	83
12	ತುಮಕೂರು ಡಿಟ್ಟೋ ...	55	2	1	2	4	12	4	...	3	3	12	26	3	30	...	...	...	1	158
13	ಚಿತ್ರದುರ್ಗ ಡಿಟ್ಟೋ ...	37	2	2	11	...	14	...	1	2	2	2	9	1	44	...	...	3	...	130
14	ಮುಜರಾಯಿ ಡಿಟ್ಟೋ ...	2	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	2
15	ಹೈಕೋರ್ಟ್ ರಿಜಿಸ್ಟ್ರಾರರವರು ...	80	3	...	4	14	7	3	...	...	5	11	19	1	18	...	...	2	...	167
16	ಗೌರ್ನಮೆಂಟ್ ಅಡ್ವೊಕೇಟರು ...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
17	ಮೈಸೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ರಿಜಿಸ್ಟ್ರಾರರವರು.	128	...	...	...	1	4	7	4	1	3	2	6	...	7	4	...	...	...	167
18	ವಿದ್ಯಾಭ್ಯಾನದ ಇಲಾಖೆಯ ಡೈರೆಕ್ಟರವರು...	4,793	102	16	92	122	1,236	29	16	43	183	604	820	44	1,559	217	1	388	3	10,268
19	ಪೋಲೀಸ್ ಇಲಾಖೆಯ ಇಕ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ರವರು.	169	...	...	...	7	17	8	11	1	6	19	60	4	70	16	4	2	10	404
20	ಸೀನಿಯರ್ ಸರ್ಜನರು ...	282	...	1	24	16	24	46	22	5	21	19	66	...	54	369	4	3	54	1,010
21	ಬಂದೀಖಾನೆಗಳ ಇಕ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್‌ರವರು...	5	...	...	...	...	4	...	3	...	1	2	5	...	4	6	1	3	...	34
22	ಜನಾರೋಗ್ಯ ರಕ್ಷಣೆ ಇಲಾಖೆಯ ಡೈರೆಕ್ಟರವರು	47	...	1	4	2	...	14	3	...	2	7	12	...	15	15	...	1	1	124
23	ಫಾರೆನ್ಸ್ ಗಳ ಚೀಫ್ ಕೆಮಿಸ್ಟ್‌ರವರು ...	103	1	1	16	1	9	3	4	1	4	20	1	...	28	5	...	2	..	199
24	ಎಕ್ಸೈಜು ಕಮಿಷನರವರು ...	19	1	...	5	...	1	...	3	...	1	4	2	...	13	3	...	1	...	53
25	ರಿಜಿಸ್ಟ್ರೇಷ್ ಇಲಾಖೆಯ ಇಕ್ಸ್‌ಪೆಕ್ಟರ್ ಜನರಲ್ ರವರು.	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
26	ಜಾಯಿಂಟ್‌ಸ್ಟಾಕ್ ಕಂಪೆನಿಗಳ ರಿಜಿಸ್ಟ್ರಾರರವರು	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
27	ವರ್ತಮಾನದ ತೆರಿಗೆ ಇಲಾಖೆಯ ಕಮಿಷನರವರು	1	...	...	...	...	...	1	1	...	...	...	...	...	...	...	1	...	...	4
28	ಸ್ಟಾಂಪುಗಳ ಕಮಿಷನರವರು ...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
29	ಕೈಗಾರಿಕೆ ಮತ್ತು ವಾಣಿಜ್ಯ ಇಲಾಖೆಯ ಡೈರೆಕ್ಟರವರು.	95	...	3	9	3	7	13	5	1	3	18	35	...	27	15	1	10	1	246

30	ಗಂಧದ ಎಣ್ಣೆ ಕಾರ್ಖಾನೆಗಳ ಡೈರೆಕ್ಟರವರು	10	...	...	1	...	...	1	1	...	...	2	...	...	...	...	...	...	...	15
31	ಸರ್ಕಾರಿ ಉದ್ಯಾನವನಗಳ ಸೂಪರಿಟೆಂಡೆಂಟರವರು.	10	...	...	...	...	1	...	...	1	2	1	6	...	2	2	...	...	...	25
32	ಸರ್ಕಾರಿ ಮ್ಯೂಜಿಯಮ್ಮಿನ (ತಮಾಷೆ ಬಂಗಲೆ) ಸೂಪರಿಟೆಂಡೆಂಟರವರು.	...	...	...	...	...	...	...	...	...	...	1	...	...	...	...	...	...	...	1
33	ವ್ಯವಸಾಯದ ಇಲಾಖೆಯ ಡೈರೆಕ್ಟರವರು ...	234	1	2	18	6	19	8	7	7	19	34	50	2	79	20	...	13	...	519
34	ಪರಸ್ಪರಸಹಾಯ ಸಂಘಗಳ ರಿಜಿಸ್ಟ್ರಾರರವರು...	20	1	...	4	1	2	...	...	1	...	3	4	..	4	1	...	1	...	42
35	ಮೈಸೂರು ಸಂಸ್ಥಾನದ ಸೈನ್ಯಗಳ ಚೀಫ್ ಕಮಾಂಡೆಂಟರು.	2	...	...	1	...	...	...	...	...	...	...	1	...	7	1	...	...	...	12
36	ಚೀಫ್ ಎರೆಕ್ಟ್ರಿಕಲ್ ಇಂಜಿನಿಯರವರು ...	112	...	2	9	...	9	17	13	7	1	11	19	2	16	19	1	1	17	256
37	ಗಣಿಗಳ ಚೀಫ್ ಇನ್‌ಸ್ಪೆಕ್ಟರವರು ...	...	...	...	...	...	...	...	...	...	...	...	...	...	1	...	...	...	...	1
38	ಭೂಗರ್ಭಶೋಧನ ಇಲಾಖೆಯ ಡೈರೆಕ್ಟರವರು	...	...	...	...	...	1	...	...	...	...	...	...	...	1	...	...	...	...	2
39	ಸರ್ಕಾರಿ ಮುದ್ರಣಾಲಯಗಳ ಸೂಪರಿಟೆಂಡೆಂಟರು.	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
40	ರೇಷನ ಸಾಮಗ್ರಿಗಳ ಸೂಪರಿಟೆಂಡೆಂಟರು...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
41	ಕೃಷ್ಣರಾಜಸಾಗರ ಕಾಮಗಾರಿಗಳ ಚೀಫ್ ಇಂಜಿನಿಯರವರು.	...	...	..	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
42	ನೀರಾವರಿ ಸರ್ಕಲಿನ ಸೂಪರಿಟೆಂಡಿಂಗ್ ಇಂಜಿನಿಯರವರು.	126	...	...	2	...	4	5	3	3	...	2	1	...	...	...	...	...	...	146
43	ಮೈಸೂರು ಸಂಸ್ಥಾನದ ಚೀಫ್ ಇಂಜಿನಿಯರವರು.	31	...	...	...	...	1	6	2	...	...	3	2	...	...	1	...	1	1	48
44	ಮೈಸೂರು ಸರ್ಕಾರಿನ ಸೂಪರಿಟೆಂಡಿಂಗ್ ಇಂಜಿನಿಯರವರು.	125	...	...	2	...	1	16	3	...	1	1	10	...	6	1	...	...	1	167
45	ಶಿವಮೊಗ್ಗಿ ಸರ್ಕಲಿನ ಸೂಪರಿಟೆಂಡಿಂಗ್ ಇಂಜಿನಿಯರವರು.	100	...	...	3	...	4	7	...	1	...	2	3	1	4	3	..	2	...	130
46	ಸರ್ಕಾರದ ವಿದ್ಯುಚ್ಛಕ್ತಿ ಇಲಾಖೆಯ ಸೆಕ್ರಟೆರಿಯವರು.	...	...	...	...	...	...	...	...	..	...	...	...	...	...	...	...	...	...	...
47	ಮೈಸೂರು ಸರ್ಕಾರದ ರೈಲ್ವೇಗಳ ಸೆಕ್ರಟೆರಿಯವರು.	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
48	ಮೈಸೂರು ರೈಲ್ವೇಗಳ ಏಜೆಂಟರು ...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
49	ಮೈಸೂರು ರೈಲ್ವೇಗಳ ಅಡಿಟರು ...	2	...	...	...	...	...	...	1	..	...	...	...	...	...	1	...	...	...	4
50	ಮೈಸೂರು ರೈಲ್ವೇಗಳ "ವೇಸ್ ಅಂಡ್ ವರ್ಕ್ಸ್" ಗಳ ಸೂಪರಿಟೆಂಡೆಂಟರು	24	...	...	1	...	...	2	...	1	...	...	1	...	...	1	...	...	...	30
51	ಮೈಸೂರು ರೈಲ್ವೇಗಳ ಚೀಫ್ ಸ್ಟೋರ್ ಕೀಪರು.	9	...	...	...	...	...	1	...	..	...	1	1	...	...	...	...	...	...	12

1936ನೆಯ ಇಸವಿ ಜೂನ್ 30ನೆಯ ತಾರೀಖಿಗೆ ಅಖೈರಾದ ನಾಲನೆಲ್ಲ ನಾನಾ ಯೂನೆಟ್ ಆಫೀಸುಗಳಲ್ಲಿ ಯಾವಯಾವ ಕೋಮಿನ ಜನರು ಎಷ್ಟೆಷ್ಟು ಮಂದಿ ಇದ್ದರೆಂಬುದನ್ನು ತೋರಿಸುವ ತಖ್ತೆ—(ಮುಂದುವರಿದುದು.)

ಸಂಖ್ಯೆ	ಯೂನೆಟ್ ಆಫೀಸುಗಳು	ಎಗ್ಸೆಕ್ಯುಟಿವ್ ದರ್ಜೆ																	
		ಬ್ರಾಹ್ಮಣರು	ಪೇಷ್ವರು	ಯಾದವರು	ಕ್ಷತ್ರಿಯರು	ಕುರುಬರು	ಲಿಂಗಾಯತರು	ಪೊಡಲಯಾರರು	ನಾಯ್ಡುಗಳು	ಪ್ರೊಟೆಸ್ಟೆಂಟರು	ತೆಲುಗುಬಣಜಿಗರು	ಒಕ್ಕಲಿಗರು	ಇತರ ಜಾತಿಯ ಹಿಂದುಗಳು	ಜೈನರು	ಮಹಮ್ಮದೀಯರು	ಯೂರೋಪಿಯನ್ ಕ್ರೈಸ್ತರು	ಇತರ ಸಂಗಡಗಳವರು	ಸ್ಪಷ್ಟವಿಲ್ಲದ ಸಂಗಡಗಳವರು	ಇಂಡೋ ಆಂಗ್ಲೋ ಯುರೋಪಿಯನ್ ಮತ್ತು ಯೂರೋಪಿಯನ್ನರು	ಜುಮ್ಲಾ
52	ಮೈಸೂರು ರೈಲ್ವೆಗಳ ಟ್ರಾಫಿಕ್ ಮ್ಯಾನೇಜರು	234	..	..	6	..	7	9	6	3	1	6	14	1	34	15	2	2	...	340
53	ಮೈಸೂರು ರೈಲ್ವೆಗಳ "ಲೋಕೋ ಮತ್ತು ಕ್ಯಾರೇಜ್" ಸೂಪರಿಂಟೆಂಡೆಂಟರು.	11	..	..	..	..	..	5	4	..	..	..	4	..	7	7	..	...	12	50
54	ಸರ್ಕಾರದ ಮಾಟಿಯೋರೊಲಾಜಿಕಲ್ ಇಲಾಖೆಯ ರಿಪೋರ್ಟರು.	...	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	...	...	...
55	ಗೌರ್ನಮೆಂಟ್ ಸೆಂಟ್ರಲ್ ಬುಕ್ ಡಿಪೋವಿನ ಸೂಪರಿಂಟೆಂಡೆಂಟರು.	...	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	...	...	...
56	ಮೈಸೂರು ಡಿಸ್ಟ್ರಿಕ್ಟ್ ಬೋರ್ಡ್ ಪ್ರೆಸಿಡೆಂಟರು.	14	..	1	3	..	2	..	1	..	1	1	4	..	2	1	..	...	...	30
57	ಬೆಂಗಳೂರು ಡಿಸ್ಟ್ರಿಕ್ಟ್ ಬೋರ್ಡ್ ಪ್ರೆಸಿಡೆಂಟರು.	6	..	..	3	..	2	1	2	1	1	4	1	..	11	2	..	...	...	34
58	ಕೋಲಾರ ಡಿಸ್ಟ್ರಿಕ್ಟ್ ಬೋರ್ಡ್ ಪ್ರೆಸಿಡೆಂಟರು	10	..	..	1	..	..	1	..	..	..	1	..	..	11	.	..	...	...	24
59	ಹಾಸನ ಡಿಟೋ ...	10	..	..	..	1	..	3	..	..	2	2	1	..	2	3	..	...	...	24
60	ಕಡೂರು ಡಿಟೋ ...	6	..	..	..	..	2	..	..	..	1	..	..	..	5	3	..	...	...	17
61	ಶಿವಮೊಗ್ಗ ಡಿಟೋ ...	5	..	..	1	..	2	..	..	1	..	..	2	..	3	1	..	...	...	15
62	ತುಮಕೂರು ಡಿಟೋ ...	8	..	2	3	1	2	..	..	1	2	1	1	1	4	..	..	...	...	26
63	ಚಿತ್ರದುರ್ಗ ಡಿಟೋ ...	9	..	..	1	..	6	..	..	1	..	..	1	..	6	1	..	...	...	25
64	ಬೆಂಗಳೂರು ಸಿಟಿ ಮುನಿಸಿಪಲ್ ಸಭೆಯ ಕಮಿಷನರವರು.	82	..	..	4	3	7	9	3	..	7	8	21	1	16	12	..	2	1	176
65	ಮೈಸೂರು ಸಿಟಿ ಮುನಿಸಿಪಲ್ ಸಭೆಯ ಪ್ರೆಸಿಡೆಂಟರವರು.	43	1	2	3	5	8	1	3	3	1	13	6	..	17	11	..	2	1	120
66	ಚಿಕ್ಕಮಗಳೂರು ಟೌನ್ ಮುನಿಸಿಪಲ್ ಸಭೆಯ ಪ್ರೆಸಿಡೆಂಟರು.	1	..	1	1	..	..	..	..	..	..	3	..	..	..	..	..	1	...	7
67	ತುಮಕೂರು ಟೌನ್ ಮುನಿಸಿಪಲ್ ಸಭೆಯ ಪ್ರೆಸಿಡೆಂಟರು.	3	..	..	1	..	1	..	..	..	..	..	1	..	..	..	..	1	...	7
68	ತಿಪಟೂರು ಟೌನ್ ಮುನಿಸಿಪಲ್ ಸಭೆಯ ಪ್ರೆಸಿಡೆಂಟರು.	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	...	...	1
69	ಅನೆಕಲ್ ಟೌನ್ ಮುನಿಸಿಪಲ್ ಸಭೆಯ ಪ್ರೆಸಿಡೆಂಟರು.	..	..	..	..	..	1	..	..	..	..	..	..	..	..	..	..	...	...	1
70	ಮಾಲೂರು ಟೌನ್ ಮುನಿಸಿಪಲ್ ಸಭೆಯ ಪ್ರೆಸಿಡೆಂಟರು.	1	..	..	1	..	..	..	..	..	..	1	..	..	..	..	..	...	...	3
	ಒಟ್ಟು ಜುಮ್ಲಾ ...	7,571	114	41	255	210	1,506	229	137	102	293	904	1,316	70	2,341	784	15	451	112	16,351

IIIನೆಯ ಪರಿಶಿಷ್ಟ.

1918, 1930 ಮತು 1936ನೆಯ ಇಸವಿಗಳಲ್ಲಿ (ಪ್ರತಿವರ್ಷವೂ ಜೂನ್ 30ನೆಯ ತಾರೀಖಿನಲ್ಲಿ) ಲಖಾಟ್ಟು ಸ್ಟಥಾವದ ಮತ್ತು ಎಗ್ಜ್ಯಕ್ಯೂಟಿವ್ ಸ್ಟಥಾವದ ಕೆಳದರ್ಜೆಯ ನೌಕರಿಗಳಲ್ಲಿ ಯಾವ ಯಾವ ಪಂಗಡಗಳವರು ಎಷ್ಟೆಷ್ಟು ಮಂದಿ ಇದ್ದರೆಂಬುದನ್ನು ಹೋಲಿಸಿ ತೋರಿಸುವ ತಖ್ತೆ.

ಜಂಟರು ನಂಬರು	ಪಂಗಡಗಳು	ಈ ಕೆಳಗೆ ಕಂಡ ಇಸವಿಗಳಲ್ಲಿ ಯಾವ ಯಾವ ಪಂಗಡದವರು ಎಷ್ಟೆಷ್ಟು ಮಂದಿ ಇದ್ದರೆಂಬುದರ ರೆಕ್ಕ			ಈ ಕೆಳಗೆ ಕಂಡ ಇಸವಿಗಳಲ್ಲಿ ನಾನಾ ಪಂಗಡಗಳವರು ನೇಮಕವಾಗಿದ್ದ ನೌಕರಿಗಳ ಸೇಕಡವಾರು ರೆಕ್ಕ		
		1918	1930	1936	1918	1930	1836
1	ಬ್ರಾಹ್ಮಣರು	9,712	11,935	11,227	69·64	54·13	49·65
2	ಬೇಡರು	15	117	128	·10	·53	·57
3	ಯಾದವರು	16	76	81	·11	·34	·36
4	ಕ್ಷತ್ರಿಯರು	315	407	407	2·25	1·85	1·80
5	ಕುರುಬರು	48	260	314	·34	1·18	1·34
6	ಲಿಂಗಾಯಿತರು	504	1,704	1,849	3·61	7·73	8·17
7	ಮೊದಲಿಯಾರರು	415	407	414	2·97	1·85	1·83
8	ನಾಯಿಮುಗಳು	242	282	237	1·73	1·28	1·04
9	ವೈಶ್ಯರು	81	188	217	·58	·85	·96
10	ತೆಲಗುಬಣಜಿಗರು	101	321	390	·72	1·46	1·72
11	ಒಕ್ಕಲಿಗರು	338	966	1,163	2·42	4·38	5·14
12	ಇತರಜಾತಿ ಹಿಂದುಗಳು	390	1,533	1,823	2·80	6·95	8·06
13	ಜೈನರು	44	117	114	·31	·53	·50
14	ಮಹಮ್ಮದೀಯರು	1,078	2,465	2,580	7·72	11·18	11·41
15	ದೇಶೀಯ ಕ್ರೈಸ್ತರು	395	747	953	2·83	3·39	4·21
16	ಇತರ ಪಂಗಡಗಳು	29	29	18	·20	·13	·08
17	ನಿಮ್ನಪಂಗಡಗಳು	67	416	584	·48	1·89	2·58
18	ಆಂಗ್ಲೋ ಇಂಡಿಯನರು ಮತ್ತು ಯೂರೋಪಿಯನರುಗಳು	156	77	116	1·11	·35	·51
	ಒಟ್ಟು ...	13,946	22,047	22,615	100	100	100

IV (a) ಪರಿಶಿಷ್ಟ.

1918, 1930 ಮತ್ತು 1936ನೆಯ ಇಸವಿಗಳಲ್ಲಿ (ಪ್ರತಿಯೊಂದು ವರ್ಷದ ಜೂನ್ 30ನೆಯ ತಾರೀಖಿನಲ್ಲಿ) ಯಾವ ಯಾವ ಪಂಗಡಗಳವರು ಎಷ್ಟೆಷ್ಟು ಮಂದಿ ಗೆಜೆಟೆಡ್ ದರ್ಜೆಯ ಹುದ್ದೆಗಳಲ್ಲಿದ್ದರೆಂಬುದನ್ನು ತೋರಿಸುವ ತಖ್ತೆ.

ಸಂಖ್ಯೆ	ಪಂಗಡಗಳು	ಈ ಕೆಳಗೆ ಕಂಡ ಸಂಬಳಗಳನ್ನುಳ್ಳ ಹುದ್ದೆಗಳು												ಒಟ್ಟು.		
		100 ರೂಪಾಯಿಗಳಿಂದ 250 ರೂಪಾಯಿಗಳವರೆಗೆ			250 ರೂಪಾಯಿಗಳಿಂದ 400 ರೂಪಾಯಿಗಳವರೆಗೆ			450 ರೂಪಾಯಿಗಳಿಂದ 800 ರೂಪಾಯಿಗಳವರೆಗೆ			800 ರೂಪಾಯಿಗಳು ಮತ್ತು ಅದರ ಮೇಲ್ಪಟ್ಟು					
		1918	1930	1936	1918	1930	1936	1918	1930	1936	1918	1930	1936	1918	1930	1936
1	ಬ್ರಾಹ್ಮಣರು	ಈ ಸಂಖ್ಯೆಯಿಂದ ಹೆಚ್ಚಿನ ಅಂಕಗಳು ಹೊರಕಾಣಬೇಕಾಗಿಲ್ಲ	ಈ ಸಂಖ್ಯೆಯಿಂದ ಹೆಚ್ಚಿನ ಅಂಕಗಳು ಹೊರಕಾಣಬೇಕಾಗಿಲ್ಲ	120	150	180	175	49	107	124	41	53	47	240	340	466
2	ಬೇಡರು			2	...	...	...	...	...	...	...	...	...	...	...	2
3	ಯಾದವರು			1	...	...	...	...	....	...	...	...	...	...	...	1
4	ಕ್ಷತ್ರಿಯರು			4	5	10	8	1	4	4	4	...	2	10	14	18
5	ಕುರುಬರು			1	...	1	...	...	...	1	...	...	...	...	1	2
6	ಲಿಂಗಾಯಿತರು			17	5	8	12	2	6	9	...	2	...	7	16	38
7	ಮೊದಲಿಯಾರರು			8	6	5	6	1	9	5	1	...	2	8	14	21
8	ನಾಯಿಡುಗಳು			5	4	9	1	2	3	1	...	...	1	6	7	8
9	ವೈಶ್ಯರು			4	...	1	6	1	1	2	...	...	1	1	2	13
10	ತೆಲಗು ಬಣಜಿಗರು			4	1	...	1	...	...	...	...	...	...	1	...	5
11	ಒಕ್ಕಲಿಗರು			9	3	3	6	...	2	2	1	2	2	4	7	19
12	ಇತರ ಜಾತಿಯ ಹಿಂದುಗಳು ...			16	3	...	12	6	4	4	1	3	1	10	7	33
13	ಜೈನರು			3	...	...	3	1	...	...	...	...	...	1	...	6
14	ಮಹಮ್ಮದೀಯರು			22	13	13	14	...	9	11	3	5	8	16	27	55
15	ದೇಶೀಯ ಕ್ರೈಸ್ತರು			14	5	4	11	5	9	6	5	4	2	15	17	33
16	ಇತರ ಪಂಗಡಗಳು			...	2	...	5	6	2	1	2	2	4	10	4	10
17	ನಮ್ಮ ಪಂಗಡಗಳು			1	...	...	...	...	...	...	...	...	...	...	...	1
18	ಆಂಗ್ಲೋ ಇಂಡಿಯನರು ಮತ್ತು ಯುರೋಪಿಯನರುಗಳು			1	17	8	9	7	10	6	17	14	13	41	32	29
	ಒಟ್ಟು ...			232	214	237	269	81	166	176	75	85	83	370	488	760

ಗೋಷ್ವಾರೆ.

ತಲಬು	ಪಂಗಡ	1918		1930		1936	
		ಸಂಖ್ಯೆ	ಸೇಕಡಾವಾರು	ಸಂಖ್ಯೆ	ಸೇಕಡಾವಾರು	ಸಂಖ್ಯೆ	ಸೇಕಡಾವಾರು
100 ರೂಪಾಯಿಗಳಿಂದ 250 ರೂಪಾಯಿಗಳವರೆಗೆ ..	ಬ್ರಾಹ್ಮಣರು	...	...	...	...	120	51·72
	ಬ್ರಾಹ್ಮಣೇತರರು	...	...	...	...	112	48·28
250 ರೂಪಾಯಿಗಳಿಂದ 450 ರೂಪಾಯಿಗಳವರೆಗೆ ..	ಬ್ರಾಹ್ಮಣರು	150	70	180	76	175	65·05
	ಬ್ರಾಹ್ಮಣೇತರರು	64	30	57	24	94	34·95
450 ರೂಪಾಯಿಗಳಿಂದ 800 ರೂಪಾಯಿಗಳವರೆಗೆ ..	ಬ್ರಾಹ್ಮಣರು	49	61	107	64	124	70·46
	ಬ್ರಾಹ್ಮಣೇತರರು	32	39	59	36	52	29·54
800 ರೂಪಾಯಿಗಳು ಮತ್ತು ಅದರ ಮೇಲ್ಪಟ್ಟು ..	ಬ್ರಾಹ್ಮಣರು	41	55	53	62	47	56·63
	ಬ್ರಾಹ್ಮಣೇತರರು	34	45	32	38	36	43·37

IV (b)ನೆಯ ಪರಿಶಿಷ್ಟ.

1936ನೆಯ ಇಸವಿ ಜುಲ್ಯೈ 1ನೆಯ ತಾರೀಖಿನಲ್ಲಿ ಬೇರೆ ಬೇರೆ ಕೋಮುಗಳಿಗೆ ಸೇರಿದ ಜನರು, ಡೆಪ್ಯುಟಿ ಅಮಲ್ದಾರರುಗಳ ಹುದ್ದೆಗಳೂ ಸೇರಿ, ಗೆಜೆಟೆಡ್ ದರ್ಜೆಯ ಹುದ್ದೆಗಳಲ್ಲಿ ಎಷ್ಟೆಷ್ಟು ಮಂದಿ ಇದ್ದರೆಂಬುದನ್ನು ತೋರಿಸುವ ತಪ್ಪ.

ಪಂಕ್ತಿ ನಂಬರು	ಕೋಮಿನ ಹೆಸರು	ಈ ಕೆಳಗೆ ಕಂಡ ಸಂಬಳದ ಗ್ರೇತುಗಳನ್ನುಳ್ಳ ಹುದ್ದೆಗಳು								ಜುಮ್ಲಾ	
		100 ರೂಪಾಯಿಯಿಂದ 250		250 ರೂಪಾಯಿಯಿಂದ 450		450 ರೂಪಾಯಿಯಿಂದ 800		800 ರೂಪಾಯಿಯಿಂದ ಮೇಲ್ಪಟ್ಟು			
		ನಂಬ್ಯೆ	ಸೇಕಡಾವಾರು	ನಂಬ್ಯೆ	ಸೇಕಡಾವಾರು	ನಂಬ್ಯೆ	ಸೇಕಡಾವಾರು	ನಂಬ್ಯೆ	ಸೇಕಡಾವಾರು	ನಂಬ್ಯೆ	ಸೇಕಡಾವಾರು
1	ಬ್ರಾಹ್ಮಣರು ...	120	51·72	175	65·05	124	70·46	47	56·63	466	61·32
2	ಬೇಡರು ...	2	0·86	...	...	...	...	...	...	2	0·26
3	ಗೊಲ್ಲರು ಅಥವಾ ಯಾದವರು	1	0·43	...	...	...	...	...	...	1	0·13
4	ಕ್ಷತ್ರಿಯರು ...	4	1·72	8	2·97	4	2·27	2	2·41	18	2·38
5	ಕುರುಬರು ...	1	0·43	...	...	1	0·57	...	...	2	0·26
6	ಲಂಗಾಯಿತರು ...	17	7·33	12	4·46	9	5·12	...	...	38	5.00
7	ಮೊದಲಯಾರರು ...	8	3·46	6	2·23	5	2·84	2	2·41	21	2·77
8	ನಾಯ್ಡುಗಳು ...	5	2·16	1	0·37	1	0·57	1	1·20	8	1·05
9	ವೈಶ್ಯರು ...	4	1·72	6	2·23	2	1 13	1	1·20	13	1·71
10	ತೆಲುಗು ಬಣಜಿಗರು ...	4	1·72	1	0·37	...	...	...	...	5	0·63
11	ಒಕ್ಕಲಿಗರು ...	9	3·88	6	2·23	2	1·13	2	2·41	19	2·52
12	ಇತರ ಜಾತಿಯ ಹಿಂದೂಗಳು	16	6·90	12	4·46	4	2·27	1	1·21	33	4·34
13	ಜೈನರು ...	3	1·29	3	1·12	...	...	...	...	6	0·79
14	ಮಹಮ್ಮದೀಯರು ...	22	9·48	14	5·21	11	6·25	8	9·64	55	7·24
15	ಕ್ರೈಸ್ತರು ...	14	6·01	11	4·09	6	3·41	2	2·41	33	4·34
16	ಇತರ ಕೋಮಿನವರು ...	...	...	5	1·86	1	0·57	4	4·82	10	1·32
17	ನಿಮ್ನ ವರ್ಗದವರು ...	1	0·43	...	...	...	...	...	...	1	0·13
18	ಆಂಗ್ಲೋ ಇಂಡಿಯನರು ಮತ್ತು ಯೂರೋಪಿಯನರು.	1	0·43	9	3·35	6	3·41	13	15·66	29	3·81
	ಜುಮ್ಲಾ ...	232	100·00	269	100·00	176	100·00	83	100·00	760	100·00

Vನೆಯ ಪರಿಶಿಷ್ಟ.

ಪ್ರಜಾಸಂಖ್ಯೆಯ ಮೇರೆಗೆ ನಾನಾಕೋಮುಗಳವರು ಪಡೆದಿರುವ ಹುದ್ದೆಗಳನ್ನು ತೋರಿಸುವ ತಖ್ತೆ.

ಜಂಬರು ನಂಬರು	ಕೋಮುಗಳು	1931ನೇ ಸೆನ್ಸಸ್ ಪ್ರಕಾರ ಪ್ರಜಾ ಸಂಖ್ಯೆ (ಸಿವಿಲ್ ಮತ್ತು ಮಿಲಿಟರಿ ಸ್ಪೇಷಲ್ ಬಿಟ್ಟು)	ಸಂಯುಕ್ತ ಕೋಮಿನ ಪ್ರಜಾಸಂಖ್ಯೆಗೂ ಒಟ್ಟು ಪ್ರಜಾ ಸಂಖ್ಯೆಗೂ ಇರುವ ಸಂಬಂಧದಾರರು	1936ನೆಯ ಇಸವಿಯಲ್ಲಿದ್ದ ಗೆಜೆಟೆಡ್ ಹುದ್ದೇದಾರರ ಸೇವಕಾಡಾರು ಸಂಖ್ಯೆ	1936ನೆಯ ಇಸವಿಯಲ್ಲಿದ್ದ ನಾನ್-ಗೆಜೆಟೆಡ್ ಹುದ್ದೆದಾರರ ಸೇವಕಾಡಾರು ಸಂಖ್ಯೆ
*1	ಬ್ರಾಹ್ಮಣರು	241,741	3·78	61·32	49·65
2	ಬೇಡರು	301,338	4·77	0·26	0·57
3	ಯಾದವರು	173,314	2·71	0·13	0·36
4	ಕ್ಷತ್ರಿಯರು	39,838	0·62	2·38	1·80
5	ಕುರುಬರು	430,206	6·71	0·26	1·34
6	ಲಿಂಗಾಯತರು	769,712	11·98	5·00	8·17
7	ಮೊದಲಿಯಾರರು	22,915	0·36	2·77	1·83
8	ನಾಯ್ಡುಗಳು	*	*	1·05	1·04
9	ವೈಶ್ಯರು	42,617	0·66	1·71	0·96
10	ಬಣಜಿಗರು	144,746	2·25	0·63	1·72
11	ಒಕ್ಕಲಿಗರು	1,308,231	20·37	2·52	5·14
12	ಇತರ ಜಾತಿಯ ಹಿಂದೂಗಳು ...	1,255,221	19·54	4·34	8·06
13	ಜೈನರು	28,799	0·45	0·79	0·50
14	ಮಹಮ್ಮದೀಯರು	370,003	5·78	7·24	11·41
15	ಇಂಡಿಯನ್ ಕ್ರೈಸ್ತರು	53,474	0·83	4·34	4·21
16	ಇತರ ಕೋಮುಗಳು	1,167	0·02	1·32	0·08
17	ನಿಮ್ನ ಪಂಗಡದವರು	1,235,825	19·24	0·13	2·58
18	ಆಂಗ್ಲೋ ಇಂಡಿಯನರು ಮತ್ತು ಯೂರೋಪಿಯನ್ನರು.	4,042	0·06	3·81	0·51
	ಜುಮ್ಲಾ ...	6,423,189	100	100	100

*ಸೆನ್ಸಸ್ ಪರಿಗಣನೆಯ ಉದ್ದೇಶಕ್ಕಾಗಿ "ನಾಡ್ಡುಗಳು" ಎಂಬ ಕೋಮನ್ನು "ಬಣಜಿಗರು" ಎಂಬ ಕೋಮಿನ ಒಂದು ಒಳ ಪಂಗಡವನ್ನಾಗಿ ತೋರಿಸಲಾಗಿದೆ.

VI ನೆಯ ಪರಿಶಿಷ್ಟ.

1930ನೆಯ ಇಸವಿಯಿಂದ 1936ನೆಯ ಇಸವಿಯವರೆಗೆ ಗೆಜೆಟೆಡ್ ಹುದ್ದೆಗಳಿಗೆ ನೇಮಿಸಲ್ಪಟ್ಟಿರುವ ಪ್ರೊಬೇಷನರುಗಳ ಸಂಖ್ಯೆ.

ಜಂಬರು ನಂಬರು	ಇಲಾಖೆ	ಬ್ರಾಹ್ಮಣರು	ಹಿಂದುಳಿದ ಪಂಗಡಗಳವರು	ಜುಮ್ಲಾ
1	ರೆವೆನ್ಯೂ.—			
	(a) ಪ್ರೊಬೇಷನರಿ ಅಸಿಸ್ಟೆಂಟ್ ಕಮಿಷನರುಗಳು ...	...	2	2
	(b) ರೆವೆನ್ಯೂ ಪ್ರೊಬೇಷನರುಗಳು	3	13	16
2	ರೈಲ್ವೆ	2	2	4
3	ಕೈಗಾರಿಕೆ ಮತ್ತು ವಾಣಿಜ್ಯ	1	...	1
4	ಜನಾರೋಗ್ಯ	3	1	4
5	ಗಣಿಗಳು	1	...	1
6	ತೋಟಗಳು (ಉದ್ಯಾನಗಳು)	1	2	3
7	ಪೋಲೀಸು	...	2	2
8	ವೈದ್ಯ	7	16	23
9	ವಿಶ್ವವಿದ್ಯಾನಿಲಯ	4	7	11
	ಜುಮ್ಲಾ ...	22	45	67

VIIನೆಯ ಪರಿಶಿಷ್ಟ.

(a) ಸರ್ಕಾರಿ ನೌಕರಿಗಳಿಗೆ ಉಮೇದುವಾರರನ್ನು ನೇಮಕ ಮಾಡಿಕೊಳ್ಳುವುವರ ಸಂಬಂಧದಲ್ಲಿ ನಾದರಾಗಿರಶಕ್ಕ ತಿದ್ದುಪಾಟಾದ (ರಿಕ್ರೂಟ್‌ಮೆಂಟ್) ನಿಬಂಧನೆಗಳ ಮೇರೆಗೆ 1934-35ನೆಯ ಸಾಲಿನಲ್ಲಿಯೂ ಮತ್ತು 1935-36ನೆಯ ಸಾಲಿನಲ್ಲಿಯೂ ಎಲ್ಲ ಬಗೆಯ ನೌಕರಿಗಳಿಗೆಗಾಗಿಯೂ ಉಮೇದುವಾರರುಗಳಿಂದ ಬಂದ ಅರ್ಜಿಗಳ ಸಂಖ್ಯೆ.

ಜಂಜರು ನಂಬರು	ಸಾಲು	ಅಂಗೀಕೃತವಾದ ಪಟ್ಟಿಗಳ ಮೇರೆಗೆ ನೌಕರಿಗಳಿಗಾಗಿ ಬಂದ ಅರ್ಜಿಗಳ ಸಂಖ್ಯೆ	ತಿದ್ದುಪಾಟಾದ ನಿಬಂಧನೆಗಳ ಪೈಕಿ 15ನೆಯ ನಿಬಂಧನೆಗೆ ಸೇರಿದ ಟಿಪ್ಪಣಿಯ ಮೇರೆಗೆ ಪ್ರತ್ಯೇಕವಾಗಿ ಪ್ರಕಟಿಸಲ್ಪಟ್ಟ ನೌಕರಿಗಳ ಸಂಬಂಧದಲ್ಲಿ ಬಂದ ಅರ್ಜಿಗಳ ಸಂಖ್ಯೆ	ಒಟ್ಟು
1	1934-35 ...	11,756	10,987	22,743
2	1935-36 ...	22,238	7,602	29,840

(b) ತಿದ್ದುಪಾಟಾದ ನಿಬಂಧನೆಗಳ ಪೈಕಿ 15ನೆಯ ನಿಬಂಧನೆಗೆ ಸೇರಿದ ಟಿಪ್ಪಣಿಯ ಮೇರೆಗೆ ಪ್ರತ್ಯೇಕವಾಗಿ ಪ್ರಕಟಿಸಲ್ಪಟ್ಟ ನೌಕರಿಗಳಿಗೆ 1934-35ನೆಯ ಮತ್ತು 1935-36ನೆಯ ಸಾಲುಗಳಲ್ಲಿ ನಾನಾ ಪಂಗಡಗಳಿಗೆ ಸೇರಿದ ಅರ್ಹತೆಯುಳ್ಳ ಉಮೇದುವಾರರುಗಳಿಂದ ಬಂದ ಅರ್ಜಿಗಳ ಸಂಖ್ಯೆಯನ್ನು ತೋರಿಸುವ ತಖ್ತೆ.

ಜಂಜರು ನಂಬರು	ಪಂಗಡಗಳು	1934-35ನೆಯ ಸಾಲಿನಲ್ಲಿ ಬಂದ ಅರ್ಜಿಗಳ ಸಂಖ್ಯೆ	1935-36ನೆಯ ಸಾಲಿನಲ್ಲಿ ಬಂದ ಅರ್ಜಿಗಳ ಸಂಖ್ಯೆ
1	ಬ್ರಾಹ್ಮಣರು	2,494	2,070
2	ಬೇಡರುಗಳು	84	52
3	ಯಾದವರು	56	45
4	ಕ್ಷತ್ರಿಯರು	317	414
5	ಕುರುಬರು	179	142
6	ಲಿಂಗಾಯಿತರು	1,852	941
7	ಮೊದಲಯಾರರು	85	145
8	ನಾಯ್ಡುಗಳು	44	46
9	ವೈಶ್ಯರು	169	190
10	ತೆಲುಗುಬಣಜಿಗರು	457	304
11	ಒಕ್ಕಲಿಗರು	1,423	605
12	ಇತರ ಜಾತಿಯ ಹಿಂದುಗಳು	1,642	1,114
13	ಜೈನರು	101	83
14	ಮಹಮ್ಮದೀಯರು	837	617
15	ದೇಶೀಯ ಕ್ರೈಸ್ತರು	287	186
16	ಇತರ ಪಂಗಡಗಳವರು	..	..
17	ನಿಮ್ನ ವರ್ಗಗಳವರು	960	648
18	ಆಂಗ್ಲೋ ಇಂಡಿಯನರು ಮತ್ತು ಯೂರೋಪಿಯನರು	..	..
	ಒಟ್ಟು ..	10,987	7,602

VIIIನೆಯ ಪರಿಶಿಷ್ಟ.

1930ನೆಯ ಇಸವಿಯಿಂದ 1936ನೆಯ ಇಸವಿಯವರೆಗೆ ಪ್ರಕಟಿಸಲ್ಪಟ್ಟ ಖಾಲಿ ನೌಕರಿಗಳ ಸಂಖ್ಯೆ, ಆ್ಯ-ಅಫಿಷಿಯಲ್ ರೀತಿಯಲ್ಲಿ ಅಭಿಪ್ರಾಯಕ್ಕಾಗಿ ಬಂದಿದ್ದು ಜೋರ್ಡಿನವರು ಪರ್ಯಾಲೋಚಿಸಿದ ದಾಖಲೆಗಳ (ನಂದರ್ಭಗಳ) ಸಂಖ್ಯೆ, ಮತ್ತು ನಿಬಂಧನೆಗಳು ಅನ್ವಯಿಸದಂತೆ ವಿನಾಯಿತಿಯನ್ನು ಕೊಟ್ಟ ನಂದರ್ಭಗಳ ಸಂಖ್ಯೆ—ಇವುಗಳನ್ನು ತೋರಿಸುವ ತಖ್ತೆ.

ಜಂಜರು ನಂಬರು	ವಿಷಯಗಳ ನ್ಯಭಾವ	1930–31	1931–32	1932–33	1933–34	1934–35	1935–36	ಪರಾ
1	ಪ್ರಕಟಿಸಲ್ಪಟ್ಟ ಖಾಲಿ ನೌಕರಿಗಳ ಸಂಖ್ಯೆ.	1,959	1,359	1,443	1,559	505	445	1934–35 ಮತ್ತು 1935–36 ಈ ಸಾಲುಗಳ ಕೆಳಗೆ ಕೊಟ್ಟಿರತಕ್ಕ ಅಂಕಿಗಳು, ತಿದ್ದುಪಾಟಾದ ರಿಕ್ರೂಟ್‌ಮೆಂಟ್ ನಿಬಂಧನೆಗಳ ಪ್ಯೆಕ 15ನೆಯ ನಿಬಂಧನೆಗೆ ಸೇರಿದ ಟಿಪ್ಪಣಿಯು ಅನ್ವಯಿಸತಕ್ಕಂಥ ನೌಕರಿಗಳಿಗೆ ಮಾತ್ರ ಸಂಬಂಧಪಟ್ಟುವಾಗಿವೆ.
2	ನಾನಾ ಸೆಕ್ರಟೆರಿಯಟ್ ಆಫೀಸುಗಳವರು ಸೆಂಟ್ರಲ್ ರಿಕ್ರೂಟ್‌ಮೆಂಟ್ ಜೋರ್ಡಿನವರ ಅಭಿಪ್ರಾಯಕ್ಕಾಗಿ ಆ್ಯ–ಅಫಿಷಿಯಲ್ ಕ್ರಮವಲ್ಲಿ ಕಳುಹಿಸಿ ಕೊಟ್ಟ ದಾಖಲೆಗಳ ಸಂಖ್ಯೆ.	...	...	229	178	175	164	1930–31 ಮತ್ತು 1931–32, ಈ ಸಾಲುಗಳಿಗೆ ಸಂಬಂಧಪಟ್ಟ ರೆಕ್ಕಗಳು ದೊರೆಯುವಂತಿಲ್ಲ.
3	ಕೆಲವು ಉಮೇದುವಾರುಗಳನ್ನು ನೌಕರಿಗಳಿಗೆ ನೇಮಕಮಾಡಿಕೊಳ್ಳುವಾಗ, ಅವರ ವಿಷಯದಲ್ಲಿ ರಿಕ್ರೂಟ್‌ಮೆಂಟ್ ನಿಬಂಧನೆಗಳು ಅನ್ವಯಿಸದಂತೆಯೂ ಮತ್ತು ನೌಕರಿಯಲ್ಲಿರತಕ್ಕ ಕೆಲವರುಗಳ ವಿಷಯದಲ್ಲಿ ಅವರು ಇಲಾಖೆಯ ಪರೀಕ್ಷೆಗಳಲ್ಲಿ ಉತ್ತೀರ್ಣರಾಗಬೇಕಾದ ಆವಶ್ಯಕತೆಯಿಲ್ಲದಂತೆಯೂ ವಿನಾಯಿತಿಯನ್ನು ಕೊಟ್ಟಿರತಕ್ಕ ನಂದರ್ಭಗಳ ಸಂಖ್ಯೆ.	56	96	40	57	53	74	

ಮೈಸೂರು ಸರ್ಕಾರದ ಮುದ್ರಣಾಲಯದ ಸೂಪರಿಟೆಂಡೆಂಟರವರಿಂದ ಮುದ್ರಿಸಲ್ಪಟ್ಟಿತು—ಬೆಂಗಳೂರು.

VIIನೆಯ ಪರಿಶಿಷ್ಟ.

(a) ಸರ್ಕಾರಿ ನೌಕರಿಗಳಿಗೆ ಉಮೇದುವಾರರನ್ನು ನೇಮಕ ಮಾಡಿಕೊಳ್ಳುವುದರ ಸಂಬಂಧವಲ್ಲಿ ಸಾದರಾಗಿರತಕ್ಕ ತಿದ್ದುಪಾಟಾದ (ರಿಕ್ರೂಟ್‌ಮೆಂಟ್) ನಿಬಂಧನೆಗಳ ಮೇರೆಗೆ 1934-35ನೆಯ ಸಾಲಿನಲ್ಲಿಯೂ ಮತ್ತು 1935-36ನೆಯ ಸಾಲಿನಲ್ಲಿಯೂ ಎಲ್ಲ ಬಗೆಯ ನೌಕರಿಗಳಿಗಾಗಿಯೂ ಉಮೇದುವಾರರುಗಳಿಂದ ಬಂದ ಅರ್ಜಿಗಳ ಸಂಖ್ಯೆ.

ಜಂಜರು ನಂಬರು	ಸಾಲು	ಅಂಗೀಕೃತವಾದ ಪಟ್ಟಿಗಳ ಮೇರೆಗೆ ನೌಕರಿಗಳಿಗಾಗಿ ಬಂದ ಅರ್ಜಿಗಳ ಸಂಖ್ಯೆ	ತಿದ್ದುಪಾಟಾದ ನಿಬಂಧನೆಗಳ ಪ್ರಕಾರ 15ನೆಯ ನಿಬಂಧನೆಗೆ ಸೇರಿದ ಟಿಪ್ಪಣಿಯ ಮೇರೆಗೆ ಪ್ರತ್ಯೇಕವಾಗಿ ಪ್ರಕಟಿಸಲ್ಪಟ್ಟ ನೌಕರಿಗಳ ಸಂಬಂಧವಲ್ಲಿ ಬಂದ ಅರ್ಜಿಗಳ ಸಂಖ್ಯೆ	ಒಟ್ಟು
1	1934-35 ...	11,756	10,987	22,743
2	1935-36 ...	22,238	7,602	29,840

(b) ತಿದ್ದುಪಾಟಾದ ನಿಬಂಧನೆಗಳ ಪ್ರಕಾರ 15ನೆಯ ನಿಬಂಧನೆಗೆ ಸೇರಿದ ಟಿಪ್ಪಣಿಯ ಮೇರೆಗೆ ಪ್ರತ್ಯೇಕವಾಗಿ ಪ್ರಕಟಿಸಲ್ಪಟ್ಟ ನೌಕರಿಗಳಿಗೆ 1934-35ನೆಯ ಮತ್ತು 1935-36ನೆಯ ಸಾಲುಗಳಲ್ಲಿ ನಾನಾ ಪಂಗಡಗಳಿಗೆ ಸೇರಿದ ಅರ್ಹತೆಯುಳ್ಳ ಉಮೇದುವಾರರುಗಳಿಂದ ಬಂದ ಅರ್ಜಿಗಳ ಸಂಖ್ಯೆಯನ್ನು ತೋರಿಸುವ ತಖ್ತೆ.

ಜಂಜರು ನಂಬರು	ಪಂಗಡಗಳು	1934-35ನೆಯ ಸಾಲಿನಲ್ಲಿ ಬಂದ ಅರ್ಜಿಗಳ ಸಂಖ್ಯೆ	1935-36ನೆಯ ಸಾಲಿನಲ್ಲಿ ಬಂದ ಅರ್ಜಿಗಳ ಸಂಖ್ಯೆ
1	ಬ್ರಾಹ್ಮಣರು	2,494	2,070
2	ಬೇಡರುಗಳು	84	52
3	ಯಾದವರು	56	45
4	ಕ್ಷತ್ರಿಯರು	317	414
5	ಕುರುಬರು	179	142
6	ಲಿಂಗಾಯಿತರು	1,852	941
7	ಮೊದಲಯಾರರು	85	145
8	ನಾಯ್ಡುಗಳು	44	46
9	ವೈಶ್ಯರು	169	190
10	ತೆಲುಗುಬಣಜಿಗರು	457	304
11	ಒಕ್ಕಲಿಗರು	1,423	605
12	ಇತರ ಜಾತಿಯ ಹಿಂದುಗಳು	1,642	1,114
13	ಜೈನರು	101	83
14	ಮಹಮ್ಮದೀಯರು	837	617
15	ದೇಶೀಯ ಕ್ರೈಸ್ತರು	287	186
16	ಇತರ ಪಂಗಡಗಳವರು	..	..
17	ನಿಮ್ನ ವರ್ಗಗಳವರು	960	648
18	ಆಂಗ್ಲೋ ಇಂಡಿಯನರು ಮತ್ತು ಯೂರೋಪಿಯನರು	..	..
	ಒಟ್ಟು ..	10,987	7,602